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I, Tyrone Powell, Esquire, Secretary of the Convention of the Diocese of Central Pennsylvania, do hereby certify this to be the Journal of the Proceedings and the Minutes of the 154th Convention of the Diocese.

DocuSigned by:
Tyrone Powell
Signed: _____
D2EBE823B0B84E1...

Tyrone Powell, Esquire



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Ms. Debbie Robelen

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(Elected by Convocation)

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The Rev. John Harwood

Harrisburg

The Rev. Dn. Kathy Hettinga

The Rev. Dr. Adam Kradel

Lancaster

The Rev. Bradley Mattson

Heather Trenary

Northern Tier

The Rev. Janis Yskamp

Southern

The Rev. Martha Ambrose

Melanie Graves

Susquehanna

The Rev. Dina Ishler

West Branch

The Rev. Lauri Kerr

Charles Lamade

Diocesan Elected Committees and Boards

Standing Committee 2023-2024

Interim President: The Rev. Eric Hillegas (2026)

The Rev. Kevin Barron (2024)

The Rev. Jennifer Mattson (2024)

Laura Gottfried-Letsche (2024)

Sarah Reid (2024)

The Rev. Veronica Chappell (2025)

Barbara Cross (2025)

David Luo (2025)

Richard Breach (2026)

Robert Davis (2026)

The Rev. Kyle Murphy (2026)

(Elected at 2024 Diocesan Convention)

The Rev. Jennifer Mattson (2027)

The Rev. Allison Carnahan (2027)

Sarah Reid (2027)

David Wirick (2027)

Council of Trustees 2023-2024

(ex officio voting members)

Chancellor

Michael McAuliffe Miller, Esq.

Vice Chancellors

Mary Powell, Esq.

Thomas Schmidt, Esq.

Secretary

Tyrone A. Powell, Esq.

Treasurer

Tom Roche

EX OFFICIO VOTING MEMBERS (per Diocesan Canons)

Standing Committee President: The Rev. Eric Hillegas

Canon for Finance and Operations: Chad Linder

President Episcopal Church Women (ECW): Cindy Mohr

Members

The Rev. Gina Bautista (2024)

Melanie Graves (2024)

Miguel Gonzales (2024)

Kari Tietjens (2025)

Kathryn (Cricket) Tate Webb (2025)

Richard Koch (2026)

The Rev. Cn. Kate Harrigan (2026)

Caroline Robelen, Esq. (2026)

(Elected at 2024 Diocesan Convention)

The Rev. Lisa Amspacher Work (2027)
Elaine Austin (2027)
Tracey Knerr (2027)

Disciplinary Board 2023-2024

President: The Rev. Allison Carnahan (2024)
The Rev. Jeff Packard (2024)
Sarah Weedon (2024)
The Ven. Jane Miron (2025)
The Rev. Grant Ambrose (2025)
Dr. Pam Vnenchak (2025)
The Rev. Rick Bauer (2026)
James Tutak (2026)
Caroline Robelen, Esq. (2026)
Church Attorney: Stephen Palmer, Esq.
Church Attorney: Timothy Huber, Esq.
(Elected at 2024 Diocesan Convention)
The Rev. Jeff Packard (2027)
The Rev. Anjel Scarborough (2027)
Elizabeth Watkins (2027)

Finance Committee 2023-2024

The Rt. Rev. Audrey C. Scanlan – Bishop
Mr. Chad Linder – Canon of Finance & Operations
Mr. Tom Roche – Diocesan Treasurer and Committee Chair
Ms. Jane Gable
Ms. Mary Powell, Esq. – Vice Chancellor
The Rev. Herb Sprouse
The Rev. Timothy K. Small
The Rev. Lauri A. Kerr
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Parishes

<p>St. Luke's Episcopal Church – Altoona 806 13th St Altoona, PA 16602-2422 www.stlukesaltoona.org</p>	<p>Phone: 814-555-1313 Fax: 814-942-0756 Email: info@stlukesaltoona.org Convocation: Altoona</p>
<p>Calvary Chapel – Beartown, Waynesboro The Rev. Donna (Jody) Barthle, Rector 13318 Mentzer Gap Rd. Waynesboro, PA 17247 Mailing: PO Box B, Blue Ridge Summit, PA 17214</p>	<p>Phone: 717-794-2229 Email: Transcalchurch@gmail.com Convocation: Southern</p>
<p>St. James Episcopal Church – Bedford The Rev. Jeffrey Bassette, Priest in Charge 309 S. Richard St. Bedford, PA 15522 https://stjamesbedford.diocpa.org</p>	<p>Phone: 814-623-8822 Email: stjamesbedford309@gmail.com Convocation: Altoona</p>
<p>St. John's Episcopal Church – Bellefonte The Rev. Ruth Furgeson, Rector 120 W Lamb St. Bellefonte, PA 16823-1609 https://stjohnsepiscopalbellefonte.org</p>	<p>Phone: 814-355-0497 Fax: 814-355-3981 Email: office@stjohnsepiscopalbellefonte.org Convocation: Altoona</p>
<p>Christ Episcopal Church – Berwick The Rev. Troy Spencer, Priest in Charge 712 E 16th St. Berwick, PA 18603</p>	<p>Phone: 570-752-6205 Email: troy Spencer32@gmail.com Convocation: Susquehanna</p>
<p>St. Paul's Episcopal Church – Bloomsburg The Rev. Allison Carnahan, Rector PO Box 764 Bloomsburg, PA 17815-0764 https://stpaulsbloomsburg.diocpa.org</p>	<p>Phone: 570-784-3316 Fax: 570-784-7502 Email: saintpaulsbloom@gmail.com Convocation: Susquehanna</p>
<p>Church of the Transfiguration – Blue Ridge Summit The Rev. Donna (Jody) Barthle, Rector PO Box B Blue Ridge Summit, PA 17214-0922</p>	<p>Phone: 717-794-2229 Fax: 717-794-1401 Email: transcalchurch@gmail.com Convocation: Southern</p>
<p>Mount Calvary Episcopal Church – Camp Hill The Rev. Robert Schiesler, Interim Priest The Rev. Stuart Scarborough, Deacon 125 N 25th St. Camp Hill, PA 17011 https://mountcalvarycamphill.diocpa.org</p>	<p>Phone: 717-737-9834 Fax: 717-737-3764 Email: mtcalvary@mtcp.org Convocation: Harrisburg</p>
<p>St. John's Episcopal Church – Carlisle The Rev. Adam Kradel, Rector The Rev. Melissa Wilcox, Associate Rector 1 N Hanover St. Carlisle, PA 17013-3014 https://www.stjohnscarlisle.org</p>	<p>Phone: 717-243-4220 Fax: 717-243-7745 Email: admin@stjohnscarlisle.org Convocation: Harrisburg</p>
<p>Trinity Episcopal Church – Chambersburg</p>	<p>Phone: 717-264-6351</p>

<p>The Rev. Patricia Dickson, Priest in Charge 58 S 2nd St. Chambersburg, PA 17201 http://www.trinityepiscopalchambersburg.org</p>	<p>Email: admin@trinitychambersburg.org Convocation: Harrisburg</p>
<p>Bangor Episcopal Church – Churchtown The Rev. Cn. Mark Scheneman, Rector 2099 Main St. Narvon, PA 17555 https://bangorepiscopal.org</p>	<p>Phone: 717-445-0253 Email: mark.a.scheneman@gmail.com Convocation: Lancaster</p>
<p>St. Paul's Episcopal Church – Columbia The Rev. Martha Harris, Priest in Charge PO Box 96 Columbia, PA 17512-0096 https://saintpaulcolumbia.org</p>	<p>Phone: 717-684-8496 Email: stpaulepiscopalcolumbia@gmail.com Convocation: Lancaster</p>
<p>Christ Episcopal Church – Coudersport The Rev. Janis Yskamp, NT Missioner PO Box 52 Coudersport, PA 16915-0052 https://christepiscopalchu.wixsite.com/16915</p>	<p>Phone: 814-274-8391 Email: christepiscopalchurch16915@gmail.com Convocation: Northern Tier</p>
<p>Christ Memorial Episcopal Church – Danville The Rev. Lisa Work, Rector 156 E Main St. Danville PA 17821 Mailing: PO Box 363, Danville, PA 17821 https://www.christmemorialepiscopal.org</p>	<p>Phone: 570-275-3903 Email: parish.administrator@cmecdanville.org Convocation: Susquehanna</p>
<p>St. John in the Wilderness – Eagles Mere Mrs. Caroline Estey King, Primary Contact 50 Jones Ave. Eaglesmere, PA 17331</p>	<p>Phone: Email: esteyking@aol.com Convocation: West Branch</p>
<p>St. James Episcopal Church – Exchange 1278 Whitehall Rd. Turbotville, PA 17772</p>	<p>Phone: 570-437-2696 Email: Convocation: West Branch</p>
<p>Memorial Church of the Prince of Peace – Gettysburg The Rev. James Strader-Sasser, Interim Rector 20 West High St. Gettysburg, PA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 https://prince-of-peace-gettysburg.diocpa.org</p>	<p>Phone: 717-334-6463 Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern</p>
<p>All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Rector 890 McCosh St. Hanover, PA 17331-1800 https://allsaintshanover.diocpa.org</p>	<p>Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern</p>
<p>St. Andrew's in the Valley Episcopal Church – Harrisburg The Rev. Cn. Nelson Baliira, Rector</p>	<p>Phone: 717-657-8583 Fax: 717-233-7121 Email: standrewhbg1@verizon.net</p>

<p>4620 Linglestown Rd. Harrisburg, PA 17112 http://www.saintandrewsinthevalley.org</p>	<p>Convocation: Harrisburg</p>
<p>St. Paul's Episcopal Church – Harrisburg The Rev. Celal Kamran, Rector 248 Seneca St. Harrisburg, PA 17110 https://www.stpaulshbg.org</p>	<p>Phone: 717-233-2175 Fax: 717-233-8143 Email: revcelal@gmail.com Convocation: Harrisburg</p>
<p>St. Stephen's Episcopal Cathedral – Harrisburg The Very Rev. Robyn Szoke-Coolidge, Interim Dean The Rev. Michael Nailor, Deacon 221 N Front St. Harrisburg, PA 17101-1407 https://ststephenshbg.org</p>	<p>Phone: 717-236-4059 Fax: 717-236-0906 Email: info@ststep.org Convocation: Harrisburg</p>
<p>Chapel of the Good Shepherd – Hawk Run The Rev. Cliff Johnston, Rector 270 Whitman St. Hawk Run, PA 16840 Mailing: PO Box 23, Hawk Run, PA 16840 https://goodshepherd.diocpa.org</p>	<p>Phone: 814-342-7307 Email: clijo77@gmail.com Convocation: Altoona</p>
<p>All Saints Episcopal Church – Hershey The Rev. Anjel Scarborough, Rector 310 Elm Ave. Hershey, PA 17033-1749 https://www.allsaints38.com</p>	<p>Phone: 717-533-2454 Email: office@allsaints38.com Convocation: Harrisburg</p>
<p>Holy Trinity Episcopal Church – Hollidaysburg The Rev. Jeanne Jacobson, Rector 315 Jones St. Hollidaysburg, PA 16648 https://holytrinityepiscopal.net</p>	<p>Phone: 814-695-7751 Email: revjj2000@yahoo.com Convocation: Altoona</p>
<p>St. John's Episcopal Church – Huntingdon The Rev. Ted Christopher, Priest in Charge 212 Penn St. Huntingdon, PA 16652-1444 https://www.stjohnshuntington.org</p>	<p>Phone: 814-643-4732 Email: stjohnspahuntpa@gmail.com Convocation: Altoona</p>
<p>Trinity Episcopal Church – Jersey Shore The Rev. Lauri Kerr 176 Mount Pleasant Ave. Jersey Shore, PA 17740 https://trinity-jersey-shore.diocpa.org</p>	<p>Phone: 570-398-4007 Email: trinityepiscopaljs@gmail.com Convocation: West Branch</p>
<p>St. Edward's Episcopal Church – Lancaster The Rev. Richard Bauer, Rector 2453 Harrisburg Pike Lancaster, PA 17601-1719 https://sainteds.org</p>	<p>Phone: 717-898-6276 Fax: 717-898-2480 Email: stedsoffice@comcast.net Convocation: Lancaster</p>
<p>St. James Episcopal Church – Lancaster</p>	<p>Phone: 717-397-4858</p>

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<p>St. Thomas Episcopal Church – Lancaster The Rev. Jennifer Mattson, Rector The Ven. Jane Miron, Archdeacon for Deacons 301 Saint Thomas Rd. Lancaster, PA 17601 https://www.stthomaslancaaster.org</p>	<p>Phone: 717-569-3241 Fax: 717-569-9563 Email: saintthomaschurch@comcast.net Convocation: Lancaster</p>
<p>St. Andrew's Episcopal Church – Lewisburg The Rev. Kevin Lowe, Priest in Charge 255 S Derr Dr. Lewisburg, PA 17837-1722 https://www.standrewslewisburg.com</p>	<p>Phone: 570-524-2061 Email: standrewslbg@gmail.com Convocation: Susquehanna</p>
<p>St. Mark's Episcopal Church – Lewistown The Rev. John Harwood, Rector 21 S Main St. Lewistown, PA 17044 http://www.stmark-lewistown.org</p>	<p>Phone: 717-248-8327 Email: info@stmark-lewistown.org Convocation: Altoona</p>
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<p>St. Luke's Episcopal Church – Mechanicsburg The Rev. Cn. Katherine Harrigan, Priest in Charge 8 E. Keller St. Mechanicsburg, PA 17055 https://st-lukes-mechanicsburg.diocpa.org</p>	<p>Phone: 717-766-5182 Email: admin.stlukes@verizon.net Convocation: Harrisburg</p>
<p>Christ Episcopal Church – Milton The Rev. Robert Van Deusen, Rector 21 Upper Market St. Milton, PA 17847-1225</p>	<p>Phone: 570-742-4153 Email: frbobvand@yahoo.com Convocation: Susquehanna</p>
<p>Church of Our Saviour – Montoursville The Rev. Lauri Kerr, WB Missioner 31 N Loyalsock Ave. Montoursville, PA 17754</p>	<p>Phone: 570-368-1860 Email: aurikerr@hotmail.com Convocation: West Branch</p>
<p>Hope Episcopal Church – Mount Hope (Manheim) The Rev. Bradley Mattson, Rector The Rev. Nancy Leshner, Deacon 2425 Mountain Rd. Manheim, PA 17545 https://hopeepiscopal.org</p>	<p>Phone: 717-665-6311 Email: hopeepiscopalchurch@yahoo.com Convocation: Lancaster</p>
<p>St. Luke's Episcopal Church – Mount Joy The Rev. Martha Harris, Priest in Charge 209 S. Market St. Mount Joy, PA 17552 https://saintlukemountjoy.org</p>	<p>Phone: 717-653-4977 Email: stlukesmountjoy@gmail.com Convocation: Lancaster</p>
<p>St. James Episcopal Church – Muncy 215 S. Main St. Muncy, PA 17756 Mailing: PO Box 95, Muncy, PA 17756 https://oldstjameschurch.org</p>	<p>Phone: 570-546-6470 Email: Convocation: West Branch</p>
<p>Nativity & St. Stephen's – Newport & Thompsontown 159 S. 2nd St. Newport, PA 17074 https://nativityandststephen.diocpa.org</p>	<p>Phone: 717-567-6514 Email: chnatss@pa.net Convocation: Harrisburg</p>
<p>St. Mark's Episcopal Church – Northumberland The Rev. Robert Van Deusen, Rector 187 King St. Northumberland, PA 17857-1653 https://st-marks-northumberland.diocpa.org</p>	<p>Phone: 570-473-3220 Email: frbobvand@yahoo.com Convocation: Susquehanna</p>
<p>St. Paul's Episcopal Church – Philipsburg The Rev. Robert McKay, Supply Priest Mr. John Small, Senior Warden 406 E. Presqueisle St.</p>	<p>Phone: 814-342-3180 Fax: 814-342-3180 Email: johnrichardsmall@yahoo.com Convocation: Altoona</p>

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<p>All Saints Episcopal Church – Selinsgrove The Rev. Cn. Paul Donecker, Priest in Charge 129 N Market St. Selinsgrove, PA 17870 Mailing: PO Box 119, Selinsgrove, PA 17870-0119 https://allsaintsepiscopalofselinsgrove.com</p>	<p>Phone: 570-374-8289 Email: allsaints@ptd.net Convocation: Susquehanna</p>
<p>St. Andrew’s Episcopal Church – Shippensburg The Rev. Barbara Hutchinson, Rector 204 E Burd St. Shippensburg, PA 17257 http://www.standrewsshippensburg.org</p>	<p>Phone: 717-532-8089 Email: office@standrewship.org Convocation: Harrisburg</p>
<p>St. Andrew’s Episcopal Church – State College The Rev. Jeffrey Packard, Rector The Rev. Edward (Ted) Christopher 208 W Foster Ave. State College, PA 16801-4822 https://standrewsc.org</p>	<p>Phone: 814-237-7659 Fax: 814-867-7959 Email: office@standrewsc.org Convocation: Altoona</p>
<p>St. Matthew’s Episcopal Church – Sunbury The Rev. Dina Ishler, Rector 32 N Front St. Sunbury, PA 17801 http://stmatthew-episcopal.org</p>	<p>Phone: 570-286-7002 Email: stmatthewsunbury@gmail.com Convocation: Susquehanna</p>
<p>St. Andrew’s Episcopal Church – Tioga The Rev. Janis Yskamp, NT Missioner Main St. Tioga, PA 16946 Mailing: PO Box 386, Tioga, PA 16946-0386 https://st-andrews-tioga.diocpa.org</p>	<p>Phone: 570-835-5240 Email: jyskamp@gmail.com Convocation: Northern Tier</p>
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<p>Church of the Good Shepherd – Upper Fairfield The Rev. Lauri Kerr, WB Missioner 827 Good Shepherd Rd. Montoursville, PA 17754-7532</p>	<p>Phone: 570-433-3823 Email: laurikerr@hotmail.com Convocation: West Branch</p>
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<p>St. Paul’s Episcopal Church – Wellsboro</p>	<p>Phone: 570-724-4771</p>

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<p>St. John's Episcopal Church – Westfield Mrs. Darla Davis, Primary Contact Sr. Warden 205 Elm St. Westfield, PA 16950</p>	<p>Phone: 814-367-2245 Darla Davis Cell: 814-777-2456 Email: stjohnswestfield@verizon.net Convocation: Northern Tier</p>
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<p>Christ Episcopal Church – Williamsport The Rev. Kyle Murphy, Rector 426 Mulberry St. Williamsport, PA 17701 https://christ-church-williamsport.diocpa.org</p>	<p>Phone: 570-322-8160 Fax: 570-323-3664 Email: christepchurch@gmail.com Convocation: West Branch</p>
<p>Trinity Episcopal Pro Cathedral – Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost 844 W 4th St. Williamsport, PA 17701-5824 https://trinity-williamsport.diocpa.org</p>	<p>Phone: 570-322-0126 Email: trinitychurchpa@comcast.net Convocation: West Branch</p>
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<p>St. John the Baptist Episcopal Church – York The Rev. Eric Hillegas, Rector 140 N Beaver St. York, PA 17401-5324 https://stjohnnyork.org</p>	<p>Phone: 717-848-1862 Fax: 717-854-5102 Email: secretary@stjohnnyork.org Convocation: Southern</p>

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Information regarding events & programs (registration/lodging etc), news stories, events, announcements for Diocesan Digest, website & social media updates, oversight of event coordinators and event logistics

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Convocations

ALTOONA

St. Luke's, Altoona
St. James, Bedford – The Rev. Jeffrey Bassette
St. John's, Bellefonte – The Rev. Ruth Ferguson
Good Shepherd, Hawk Run – The Rev. Cliff Johnston
Holy Trinity, Hollidaysburg – The Rev. Jeanne Jacobson
St. John's, Huntingdon – The Rev. Ted Christopher
St. Mark's, Lewistown – The Rev. John Harwood
St. Paul's, Philipsburg – The Rev. Robert McKay
St. Andrew's, State College – The Rev. Jeffrey Packard, The Rev. Ted Christopher
Trinity, Tyrone

HARRISBURG

Mount Calvary, Camp Hill – The Rev. Robert Schiesler, The Rev. Deacon Stuart Scarborough
St. John's, Carlisle – The Rev. Adam Kradel, The Rev. Melissa Wilcox
Trinity, Chambersburg – The Rev. Patricia Dickson
St. Andrew's in the Valley, Harrisburg – The Rev. Cn. Nelson Baliira
St. Paul's, Harrisburg – The Rev. Celal Kamran
St. Stephen's Cathedral, Harrisburg – The Very Rev. Robyn Szoke-Coolidge, The Rev. Deacon Michael Nailor, The Rev. Deacon Kathy Hettinga
All Saints, Hershey – The Rev. Anjel Scarborough, The Rev. Deacon Ryan Tobin
St. Luke's, Mechanicsburg – The Rev. Cn. Kate Harrigan
Nativity, Newport
St. Andrew's, Shippensburg – The Rev. Barbara Hutchinson
St. Stephen's, Thompsontown

LANCASTER

Bangor, Churchtown – The Rev. Cn. Mark Scheneman
St. Paul's, Columbia – The Rev. Martha Harris
St. Edward's, Lancaster – The Rev. Richard Bauer
St. James, Lancaster – The Rev. David Peck, The Rev. Stacey Carpenter
St. John's, Lancaster – The Rev. Amanda Knouse, The Rev. Jennifer Trenary, The Rev. Deacon Stacey Catigano
St. Thomas, Lancaster – The Rev. Jennifer Mattson, The Ven. Jane Miron
St. Paul's, Manheim
St. John's, Marietta – The Rev. Martha Ambrose
Hope Church, Mount Hope – The Rev. Bradley Mattson, The Rev. Deacon Nancy Leshner
St. Luke's, Mount Joy – The Rev. Martha Harris

NORTHERN TIER

Christ Church, Coudersport – The Rev. Janis Yskamp
St. James, Mansfield – The Rev. Janis Yskamp

St. Andrew's, Tioga – The Rev. Janis Yskamp
St. Paul's, Wellsboro – The Rev. Edward K. Erb
St. John's, Westfield

SOUTHERN

Calvary Chapel, Waynesboro – The Rev. Donna (Jody) Barthle
Transfiguration, Blue Ridge Summit – The Rev. Donna (Jody) Barthle
Prince of Peace, Gettysburg – The Rev. James Strader-Sasser
All Saints, Hanover – The Rev. Carenda Baker
St. Mary's, Waynesboro – The Rev. Casey Anderson-Molina
St. Andrew's, York – The Rev. Grant Ambrose
St. John's, York – The Rev. Eric Hillegas

SUSQUEHANNA

Christ Church, Berwick – The Rev. Troy Spencer
St. Paul's, Bloomsburg – The Rev. Allison Carnahan, The Rev. Deacon Jim Jenkins
Christ Memorial, Danville – The Rev. Lisa Work
St. Andrew's, Lewisburg – The Rev. Kevin Lowe
Christ Church, Milton – The Rev. Bob Van Deusen
St. Mark's, Northumberland – The Rev. Bob Van Deusen
All Saints, Selinsgrove – The Rev. Cn. Paul Donecker
St. Matthew's, Sunbury – The Rev. Dina Ishler

WEST BRANCH

St. James, Exchange
Trinity, Jersey Shore – The Rev. Lauri Kerr
St. Paul's, Lock Haven – The Ven. Cn. Dan Selvage
Our Saviour, Montoursville – The Rev. Lauri Kerr
St. James, Muncy
Good Shepherd, Upper Fairfield – The Rev. Lauri Kerr
All Saints, Williamsport – The Rev. Lauri Kerr
Christ Church, Williamsport – The Rev. Kyle Murphy
Trinity, Williamsport – The Rev. Cn. Ken Wagner-Pizza
St. John in the Wilderness – Eagles Mere (Summer Chapel)

Diocesan Committees

Group	Contact	Contact's email	COT Liaison
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Daughters of the King	Linda Hoover	lsh4488@gmail.com	Kari Tietjens
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Shaped by Faith Grant Implementation Commission	The Rev. Kevin Barron	kbarron@diocesecpa.org	Richard Koch
Standing Committee	The Rev. Greg Welin	gwwelin@gmail.com	Greg Welin
Stevenson School for Ministry	Sarah Stonesifer Boylan Luke Zerra	sboylan@diocesecpa.org lzerra@diocesecpa.org	Cricket Tate

Minutes of the 154th Annual Convention

The Penn Stater, State College, PA

8:00 AM – 3:00 PM

The Rt. Reverend Dr. Audrey Scanlan, Bishop of Central Pennsylvania, welcomed alternates and guests. At 8:28 am, the Bishop opened the 154th Annual Convention. The Secretary confirmed that a quorum was present and stated that there were 48 clergy and 95 delegates present.

The Bishop called the Business Session to order.

The Bishop then called for the Secretary to make a motion to approve the Consent Agenda. The Bishop called for a second and a vote on the motion. David Wirick seconded the motion. The Consent Agenda, which includes the Agenda, Reports to Convention, and the Courtesy Resolution was adopted by 100% of the Convention Delegates.

The Reverend Janis Yskamp advanced a motion that the following persons serve as Canonical officers of Convention until the next annual Convention of the Diocese and until their respective successors are elected:

Treasurer: Thomas Roche

Secretary: Tyrone Powell, Esq.

Registrar: Ms. Debbie Robelen

The Reverend Canon Veronica Donohue Chappell seconded the motion.

98.7% of Convention delegates approved the motion. 1.3% of the Convention delegates voted no.

In accordance with Article III, Section 3 (D) of the Constitution of the Diocese, the Bishop appointed Mike McAuliffe Miller, Esquire as Chancellor of the Diocese, to hold office until the next annual Convention of the Diocese and until his successor is appointed by the Bishop.

Mike McAuliffe Miller appointed Tom Schmidt, Mary Powell and David Heywood, as Vice Chancellors.

WHEREAS, The Reverends Bill Alford, Jeffrey Bassette, Patricia Dickson, Stacey Carpenter, Peter Mwaura, Dee Shaffer, and Eileen Weglarz are all in the geographic bounds of the Diocese and are engaged in ministry approved by the Bishop of this Diocese, but hold canonical status elsewhere in the Church.

THEREFORE IT IS MOVED; the previously-named priests be granted seat in the 154th Convention of the Diocese of Central Pennsylvania with the privilege of voice and vote. The motion was moved by the Secretary, seconded by Reverend Canon Veronica Donohue Chappell and approved by 95.5% of Convention delegates. 4.5% of Convention delegates voted no.

WHEREAS, the Rt. Reverend Kevin Nichols, the Reunification Committee Members, the Diocese of Bethlehem and our own staff from the Diocese of Central Pennsylvania, Youth and Guests are entitled to voice.

THEREFORE IT IS MOVED; the previously named be granted seat in the 154th Convention of the Diocese of Central Pennsylvania with the privilege of voice. The motion was moved by the Secretary, seconded by Barbara Cross and adopted by 98.1% of Convention delegates. 1.9% of delegates voted no.

The Chancellor read an excerpt from the Convention Rules governing debate on resolutions brought to the floor of the Convention.

RULE II

Section 4. Concerning Debate

In the consideration of and action on resolutions and motions coming before the Convention, the following rules of debate shall be followed with regard to each of the issues:

- a. Each speaker shall be limited to two minutes.
- b. To the extent practicable, the Chair shall recognize speakers of opposite view in alternate succession.
- c. Debate shall be limited to 20 minutes.
- d. Thereafter, two minutes will be allotted for summation.
- e. No motion to lay on the table or otherwise to terminate debate shall be entertained until the conclusion of such debate.
- f. In the discretion of the Presiding Officer, any time assigned hereby to the consideration of any motion or resolution, which is not used in such consideration, may be added to the time allotted for debate of any subsequent resolution.

Finally, a reminder to the Alternates and guests that only clergy and delegates have seat, vote & voice for any of the elections, discussions and motions on the budget and resolutions.

The Bishop proposed the following motion:

“The Convention adopt a Rule establishing that the Agreement of Union be: (1) considered and voted on as proposed; (2) be considered without amendment from the floor; and (3) that the vote will proceed as a vote by individuals as set forth in the Canons.”

Reverend Veronia Chappell made the motion as proposed by the Bishop. The motion was approved by 84.2% of Convention delegates. 15.8 % of Convention delegates voted no.

The Treasurer presented the Finance Committee Report and the 2025 Budget for approval.

Mr. Roche called for a motion to approve the following resolution:

RESOLUTION #1: The Budget Resolution for 2025

RESOLVED, that the proposed Diocesan budget for the calendar year 2025, as recommended for approval to Convention by the Council of Trustees at its meeting on September 5, 2024, and as presented to this meeting, be and it hereby is adopted and approved by this Convention as the 2025 budget of the Diocese.

The motion to approve the 2025 Budget was moved by Canon Chad Linder, seconded by The Reverend Dr. Adam Kradel and approved by 96.8% of Convention Delegates. 3.2% of Convention delegates voted no. The approved resolution is attached and available on the Diocesan website.

Amy Swiernick provided the report of the Nominating Committee. The Nominating Committee unanimously submitted the following names for nomination at the 154th Convention of the Diocese of Central Pennsylvania for the Diocesan positions, boards and/or committees indicated, to hold office for the period set forth in the Canons and until their respective successors are elected and qualify:

Standing Committee Elect 2 Clergy / 2 Laypersons

2 Clergy Candidates (2 nominees - uncontested)

- 1) The Rev. Allison Carnahan, Rector, St. Paul's, Bloomsburg
- 2) The Rev. Jennifer Mattson, Rector, St. Thomas, Lancaster

2 Lay Candidates (2 nominees - uncontested)

- 1) Ms. Sarah Reid, Trinity, Williamsport
- 2) Mr. David Wirick, Holy Trinity, Hollidaysburg

Council of Trustees Elect 1 Clergy / 2 Laypersons

Clergy Candidates (1 nominee - uncontested)

- 1) The Rev. Lisa Work, Rector, Christ Church, Danville

Lay Candidates (2 nominees - uncontested)

- 1) Mrs. Elaine Austin, St. Thomas, Lancaster
- 2) Ms. Tracey Knerr, St. Andrews, Shippensburg

Disciplinary Board Elect 2 Clergy / 1 Layperson

2 Clergy Candidates (2 nominees - uncontested)

- 1) The Rev. Jeffrey Packard, Rector, St. Andrew's, State College
- 2) The Rev. Anjel Scarborough, Rector, All Saints, Hershey

1 Lay Candidates (1 nominee - uncontested)

- 1) Mrs. Elizabeth Watkins, St. Andrew's, Shippensburg

The Bishop called for One Ballot for Uncontested Offices. The motion authorizing the Secretary to cast one ballot for the election of all candidates for uncontested offices was moved by The Reverend Rick Bauer, seconded by The Reverend Martha Harris and approved by 99.3% of Convention delegates. 0.7% of Convention delegates voted no.

The Rev. Cannon Veronica Chappell, Chair of the Resolutions Committee presented the following Resolutions.

Resolution #2 Encouraging Parish Engagement Regarding County Jails

Be it RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania encourage all parishes prayerfully consider education and action regarding county jails by doing any of the following: Christian formation activities exploring conditions and demographics in the county jail; developing appropriate ministries to those in their county jail; advocacy efforts to change their county jail including visitation or serving on the local prison board; of restorative justice as an alternative for certain cases; exploration of alternatives to cash bail, and exploration of deaths in county jails, especially those that occur prior to a person being sentenced.

Sponsor: The Rev. Rebecca Myers, The Rev. Dn. Michael Nailor, The Rev. Linda Watkins, Cn. Anthony Alexander, Ms. Sharon England, Ms. Brenda Scott.

EXPLANATION: Our Bible has numerous instances of our responsibility to prisoners (See especially Isaiah 61:1 and Matthew 24:31-40). It has numerous writings about the captives being freed. There are plenty of accounts of people being unfairly imprisoned. It is our responsibility as Christians to ensure that those imprisoned in our communities are cared for in alignment with the teachings of Jesus – to visit the prisoners and to even set them free. County jails are the first place where people accused of crimes are housed. If they are convicted of their crime and the sentence is less than two years, they most likely complete their sentence in a county jail. County jails are a significant part of a taxpayer-funded county budget. In addition, people who are incarcerated, especially those incarcerated before trial and not convicted of a crime, can be at great risk for abuse in some county prisons. A significant number of people are incarcerated in these institutions because they cannot produce the money to make bail or post a bond. This results in wealth-based detention that violates well-established norms of fairness and constitutional principles. It is our responsibility to care for the prisoners in our midst. Many of us are unaware of what is going on in our local jails. This is a resolution to educate ourselves and then take whatever appropriate action is needed and possible for our parishes.

The Resolution #2 was moved by the Reverend Canon Veronica Donohue Chappell and seconded by the Reverend Jennifer Mattson.

Resolution #2 was approved by 96.7% of Convention delegates. 3.3% of Convention delegates voted no.

Resolution #3 Parish Engagement Regarding Christian Nationalism

Be it RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania encourages parishes to prayerfully consider becoming educated and consider taking appropriate action regarding the ideology of Christian Nationalism by recognizing the violence, intimidation, racism, and distortion of scripture associated with the ideology. We encourage parishes to identify the presence of Christian Nationalism in the area served by the parish; advocating and taking appropriate action to counteract Christian Nationalism in their parish community and the area served by their parish; and exploring the historical role of The Episcopal Church in creating what is today Christian Nationalism.

Sponsor: The Rev. Rebecca Myers, the Rev. Jennifer Mattson, Cn. Anthony Alexander, Ms. Sharon England, Ms. Brenda Scott.

EXPLANATION: In the summer of 2019, The Episcopal Church joined Christians Against Christian Nationalism. Presiding Bishop Curry endorsed their statement and remarked: "As followers of Jesus, his command to love our neighbors means neighbors of every type, of every faith, not just our own. Through our baptism and in our democracy, we are called to a way of love that creates a community in which the dignity of every human being is recognized and respected, and where all can have an equal say in the governing of our civic life. The violence, intimidation and distortion have an equal say in the governing of our civic life. The violence, intimidation and distortion of scripture associated with 'Christian nationalism' does not reflect the person and teachings of Jesus Christ, and so I stand with fellow leaders in the Christian community and call for a better way." In January 2021 the Executive Council of The Episcopal Church adopted resolution MW036 expressing alarm about white nationalism and Christian nationalism. Among other things, the resolution acknowledges the harm done to Christianity, as well as communities by Christian nationalism. The Episcopal Public Policy Network (EPPN) subsequently developed a 3-part information piece on Christian nationalism, including definitions, background and resources. Presiding Bishop Curry participated in presentations decrying Christian nationalism. An Episcopal News Service article headline proclaims, "White Christian nationalism is not Christianity." Even with these efforts beginning over five years ago, Christian nationalism has continued to flourish and embed itself in our communities. Sometimes, such as recent school board elections of candidates associated and supported by the organization Moms for Liberty, Christian nationalism is overt. However, in many cases the connection to Christian nationalism is less obvious and even covert. This major threat to Christianity requires members of parishes to be informed, aware and to take action to address what is happening in their communities.

The Resolution #3 was moved by the Reverend Canon Veronica Donohue Chappell and seconded by Jim Streeter Sasser. Resolution #3 was approved by 86% of Convention delegates. 14% of Convention delegates voted no.

Resolution #4 Sponsoring Sacred Ground Talking Circles

Be it RESOLVED by the 154th Convention of the Diocese of Central Pennsylvania that all parishes within the Diocese strive to achieve the vision of the Beloved Community in which all are given respect and dignity as Children of God by sponsoring Sacred Ground Talking Circles which are designed to:

Promote respectful, faith-centered dialogue around race and racism; educate through small groups that meet regularly to discuss assigned videos and readings that walk participants back through history and

then invite them to consider how this history has brought us to today; encourage greater understanding of systemic challenges that have contributed to the trials and divides of the present day – all while grounded in our call to faith, hope, and love; and engage parishioners and individuals to take action towards social justice work.

Sponsor: The Rev. Dn. Michael Nailor, The Rev. Rebecca Myers, Cn. Anthony Alexander, and Ms. Sharon England

EXPLANATION: Sacred Ground is an eleven-week curriculum designed to promote respectful, faith-centered dialogue around race and racism. Small groups meet regularly to go through assigned videos and readings that walk participants back through history and then invite them to consider how this history has brought us to today. The vision behind Sacred Ground is that of the Beloved Community in which all are given respect and dignity as Children of God. It is sponsored by The Episcopal Church. In April 2022, on the anniversary of the third year since the inception of Sacred Ground, the Episcopal Church in collaboration with the Union of Black Episcopalians and Indigena Consulting, LLC. issued a report on the effectiveness of Sacred Ground. This report concluded that Sacred Ground: Appears to have a powerful impact on those who take part, with 61% of People of Color and 66% of White people indicating that they were “very” or “extremely” transformed. The numbers were even higher when people were asked about specific internal shifts in knowledge, emotions, and attitudes—12 out of the 15 areas of change received “agree/strongly agree” answers in the 73%-94% range. More than 90% of participants took at least one action step, and nearly 70% took one to five action steps. The report concluded that after participating in Sacred Ground there is strong motivation to act, as well as interest in tools to support taking even more profound action steps. In 2023, the Bishop Nathan Baxter Chapter of the Union of Black Episcopalians, The Stevenson School for Ministry, and the Dismantling Racism Commission united to promote the expansion of Sacred Ground Talking Circles in the Diocese including the provision of online groups.

The Resolution #4 was moved by the Reverend Canon Veronica Donohue Chappell and seconded by the Reverend Jennifer Mattson and seconded by John Panisky. Resolution #4 was approved by 82.3% of Convention delegates. 17.7% of Convention delegates voted no.

Rev. Veronica Chappell presented a report of the life and ministry of Church of Our Savior, Montoursville.

Resolution #5 Approving Dissolution of Church of Our Savior, Montoursville

Be it RESOLVED, that the dissolution of the parish of Church of Our Savior, Montoursville, Pennsylvania, as approved by an unanimous vote of the parish members and as recommended by The Rt. Rev. Audrey C. Scanlan and Canon Chad Linder, Canon for Finance and Operations, and, subject to confirmation by resolution of this 154th Convention, be and is hereby approved.

The Resolution #5 was moved by Reverend Canon Veronica Donohue Chappell and seconded by David Wirick. Resolution #5 was approved by 98.1% of Convention delegates. 1.9% of Convention delegates voted no.

Resolution #6 Resolution Consenting To The Reunification Of The Diocese Of Central Pennsylvania And The Diocese Of Bethlehem.

WHEREAS, until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were united as one diocese under the name "The Diocese of Central Pennsylvania"; and

WHEREAS, ARTICLE V of the Constitution (Article V) of The Episcopal Church and Canon 1.10.6-7 allow for the reunification of dioceses; and

WHEREAS, we are one family in Christ, and the resilience and health of the Church as well as the furtherance of its mission are strengthened through greater comity, collaboration, and stewardship of resources; and

WHEREAS, the Diocese of Central Pennsylvania entered into a period of intentional exploration with the Diocese of Bethlehem of their future reunification as one diocese; and

WHEREAS, this exploration has been conducted by both Bishops, supported by a discernment committee (comprised of their two chancellors, two members of the standing committees, two members of the diocesan council or board of trustees, and two at large members from each Diocese selected by each Diocese's standing committee) with equal representation from each Diocese; and

WHEREAS, the Bishops have engaged an outside consultant to assist the discernment committee with this process; and

WHEREAS, the discernment committee has been charged with exploring_____ potential opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry, as well as the gifts, strengths, and priorities of each Diocese; and

WHEREAS, the discernment committee has been charged to consider a plan for full reunification as well as any interim sharing of resources and to provide a draft timetable for those efforts; and

WHEREAS, having committed time towards gathering sufficient data to make a reasoned discernment, the discernment committee and both Bishops have jointly concluded that reunification of the Diocese of Central Pennsylvania of the Diocese of Bethlehem be approved as well as an Agreement of Union to effectuate reunification; be it

RESOLVED THAT, The Episcopal Diocese of Central Pennsylvania, meeting at its duly called Diocesan Convention on October 19, 2024, consents to reunify with the Diocese of Bethlehem pursuant to the Agreement of Union, which is hereby adjourned and Canon 1.10.6 of the Constitution and Canons of the General Convention of the Episcopal Church; be it further

RESOLVED THAT, if the consents of both Conventions are given, they shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops

of the Church having jurisdiction and to the Standing Committees of all the Dioceses of the Episcopal Church; and be it further

RESOLVED THAT, if the canonically required consents to the Agreement of Union are received, the Episcopal Diocese of Central Pennsylvania will, pursuant to the Agreement of Union, enter into a “Year of Transition” with the Episcopal Diocese of Bethlehem, during which time they will take such actions as are necessary to become the Episcopal Diocese of the Susquehanna effective January 1, 2026. The Resolution #6 was moved by Reverend Canon Veronica Donohue Chappell and seconded by the Reverend Dr. Adam Kradel. Resolution #6 was approved by 84.5% of Convention delegates. 15.5% of Convention delegates voted no.

The Bishop provided a Special Recognition of the Secretary.

Our next diocesan convention is anticipated to be held mid-October 2025. The Bishop adjourned the 154th Convention. After lunch, Holy Eucharist was performed.

Resolutions

Resolution #1: Proposed 2025 Budget – Council of Trustees Approved Sept. 5, 2024

Episcopal Diocese of Central Pennsylvania PROPOSED 2025 OPERATING BUDGET

Approved by Finance Committee - August 29, 2024
Approved by Council of Trustees - September 5, 2024

Net Adj. Budget

Net Operating Surplus / Deficit

Ordinary Income/Expense	Jan - Jun 24		% of Budget	Comments related to 2024	2025 Proposed Budget	Net Operating Surplus / Deficit	NOTES / COMMENTS
	Jan - Jun 24	Budget					
						\$44,484.81	
Income							
39000 - Non-Recurring Income							
39010 - Property Sale	\$98,516	\$50,000	197.0%	Trinity Renewal & Resurrection Mission Church Sale	\$50,000		Property in Mt. Carmel if not sold in 2024
39020 - Parish Dissolution	\$94,377	\$150,000	62.9%	Primarily St. Andrew's in the City Assets	\$50,000		Potential assets from closed parishes.
Total 39000 - Non-Recurring Income	\$192,893	\$200,000	96.4%		\$100,000		
40050 - Contributions							
40051 - Unrestricted	\$1,619	\$4,000	40.5%		\$3,500		
40052 - Restricted							
40052.3 - SSFM Contributions							
40052.3 - SSFM Contributions	\$2,707	\$3,000	90.2%		\$15,000		
Total 40052.3 - SSFM Contributions	\$2,707	\$3,000	90.2%		\$15,000		
40055 - Restricted - Other	\$157	\$10,000	1.6%		\$50,000		DETAILS TO BE RELEASE AT A LATER TIME.
40058 - Brookland Retreat Center	\$2,100	\$5,000	42.0%		\$15,000		
Total 40052 - Restricted	\$4,964	\$18,000	27.6%		\$80,000		
Total 40050 - Contributions	\$6,583	\$22,000	29.9%		\$83,500		
40100 - General Grants							
40101 - SSFM Grants	\$0	\$15,000	0.0%		\$3,000		
40100 - General Grants - Other	\$8,000			\$4,000 Retreat Center - \$4,000 St. Andrew's in the City Chimney Work	\$5,000		
Total 40100 - General Grants	\$8,000	\$15,000	53.3%		\$8,000		
40200 - Events							
40201 - Annual Convention	\$0	\$12,000	0.0%		\$15,000		
40203 - Sponsorships	\$0	\$5,000	0.0%		\$2,500		
40204 - General Events	\$4,457	\$2,500	178.3%	Clergy Conference & Philadelphia 11 Events	\$2,500		
Total 40200 - Events	\$4,457	\$19,500	22.9%		\$20,000		
40300 - Parish Assessment							
40301 - Fair Share	\$559,565	\$1,221,623	45.8%		\$1,216,008		Assumes 100% is paid in the FY with no carry over from previous year(s).
40302 - Prior Year FS	\$28,371	\$10,000	283.7%		\$0		
Total 40300 - Parish Assessment	\$587,936	\$1,231,623	47.7%		\$1,216,008		No change in assessment formula.
40400 - Stevenson School of Ministry							
40401 - Tuition & Fees							
40450 - Vocational Tuition							
40455.1 - Winter Term - Current Yr.	\$3,375	\$7,500	45.0%		\$0		Elim. Winter terms
40455.2 - Winter Term - Previous Yr.	\$9,900	\$7,500	132.0%		\$0		Elim. Winter terms
40455.3 - Spring Term - Current Yr.	\$17,650	\$15,300	115.4%		\$22,000		55 class slots filled
40455.4 - Spring Term - Previous Yr.	\$25				\$0		
40455.5 - Summer Term - Current Yr.	\$1,825	\$13,500	13.5%		\$18,000		45 class slots filled

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				Net Adj. Budget	Net Operating Surplus / Deficit	NOTES / COMMENTS
	Jan - Jun 24	Budget	% of Budget	2025 Proposed Budget	-544,484.81	
40455.6 · Summer Term - Previous Yr.	\$50			\$0		
40455.7 · Fall Term - Current Yr.	\$0	\$13,500	0.0%	\$22,000		55 class slots filled
Total 40450 · Vocational Tuition	\$32,825	\$57,300	57.3%	\$62,000		
40460 · Continuing Ed - Tuition						
40460.1 · Cont. Ed- Winter Tuition - C.Y.	\$75	\$100	75.0%	\$0		Elim. Winter term
40460.3 · Cont. Ed- Spring Tuition - C.Y.	\$900	\$150	600.0%	\$500		
40460.5 · Cont. Ed- Summer Tuition - C.Y.	\$0	\$100	0.0%	\$500		
40460.7 · Cont. Ed- Fall Tuition - C.Y.	\$0	\$150	0.0%	\$500		
Total 40460 · Continuing Ed - Tuition	\$975	\$500	195.0%	\$1,500		
40470.1 · Tech Fee	\$2,325	\$3,000	77.5%	\$4,000		
40470.2 · Tech Fees - PY	\$0	\$200	0.0%	\$0		
Total 40401 · Tuition & Fees	\$36,125	\$61,000	59.2%	\$67,500		
Total 40400 · Stevenson School of Ministry	\$36,125	\$61,000	59.2%	\$70,500		Incl. \$3k from partner Diocese
40500 · Children, Youth, & Families						
40502 · Event Fees & Registrations	\$1,010	\$13,400	7.5%	\$11,700		
Total 40500 · Children, Youth, & Families	\$1,010	\$13,400	7.5%	\$11,700		
40600 · Investment Income						
40670 · Interest & Dividend	\$1,609			\$2,000		
40600 · Investment Income - Other	\$110,696	\$446,042	24.8%	\$529,089		Based on maintaining 5.5% Distribution Rate.
XXXXX · Additional Inv. Income - NON - ECF Assets				\$15,450		
Total 40600 · Investment Income	\$112,305	\$446,042	25.2%	\$546,539		
40700 · Special Medical						
40702 · Clergy Assurance Fund	\$10,000	\$10,000	100.0%	\$10,000		Covers Clergy Wellness Activity Expense
Total 40700 · Special Medical	\$10,000	\$10,000	100.0%	\$10,000		
40850 · Property Related Income						
40853 · Episcopal Comm. Engagement Ctr	\$2,400	\$7,800	30.8%	\$7,800		
40855 · Tenant Utility & Exp Reimbur.	\$23,321	\$45,000	51.8%	\$57,500		Income here is based on our forecasted utility expenses in Shippensburg.
40856 · Brookland Cemetery	\$0	\$500	0.0%	\$0		
40850 · Property Related Income - Other	\$0	\$12,000	0.0%	\$16,000		
Total 40850 · Property Related Income	\$25,721	\$65,300	39.4%	\$81,300		
Total Income	\$985,195	\$2,083,865	47.3%	\$2,147,547	103.1%	% over 2024
Expense						
50100 · Office of the Bishop						
50101 · Arch-Deacon Related	\$1,216	\$3,000	40.5%	\$2,500		
50102 · Council / Committee Related	\$532	\$1,000	53.2%	\$1,000		
50103 · Ministry / Outreach	\$1,063	\$4,000	26.6%	\$3,000		

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Net Adj. Budget

Net Operating Surplus / Deficit

								-544,484.81	
	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget			NOTES / COMMENTS	
50104 · Professional Development	\$615	\$3,500	17.6%		\$2,500				
50105 · Registrar	\$0	\$750	0.0%		\$0				
50107 · Staff Development	\$18	\$2,000	0.9%		\$2,000				
50108 · Conferences / House of Bishops	\$2,818	\$5,000	56.4%		\$4,500				
50109 · Travel, Lodging & Entertainment	\$8,472	\$6,000	141.2%	Included Nichol's travel & general convention travel.	\$6,000				
50110 · Vehicle	\$2,852	\$1,500	190.1%		\$3,500				
50111 · Professional Exp.	\$658	\$750	87.7%		\$1,000				
50131 · Reunification Study	\$4,921	\$25,000	19.7%		\$0				
50140 · Ordination Exp.	\$3,856	\$1,000	385.6%		\$3,500				
50199 · Misc. / Unclassified	\$1,439	\$0	100.0%		\$1,500				
50210 · Bishop - Special Projects	\$0	\$5,000	0.0%		\$2,500				
Total 50100 · Office of the Bishop	\$30,609	\$58,500	52.3%		\$33,500				
50200 · Office of Fin & Oper									
50201 · Finance & Legal									
50201.1 · Accounting Services	\$12,200	\$15,000	81.3%		\$10,000				
50201.2 · Audit Services	\$37,776	\$15,000	251.8%	Consists of 2021, 2022, and 2023 Audits.	\$15,000			Back on track with audits.	
50201.3 · Background Checks	\$2,588	\$1,500	172.5%		\$3,000				
50201.4 · Chancellor Services	\$0	\$1,500	0.0%		\$1,500				
50201.5 · Bank Fees	\$848	\$1,000	84.8%		\$1,500				
50201.6 · Legal Fees	\$1,642	\$1,000	164.2%		\$1,500				
50201.9 · Transaction Processing Fees	\$362	\$700	51.7%		\$700				
50225 · Short-Term Loan	\$5,735	\$0	100.0%	Parish & Clergy - should be paid back in 2024.	\$0				
Total 50201 · Finance & Legal	\$61,150	\$35,700	171.3%		\$33,200				
50202 · Travel, Lodging, Entertainment	\$571	\$2,500	22.8%		\$2,500				
50203 · Professional Development	\$41	\$1,500	2.8%		\$500				
50204 · Misc. Exp. / Pending Classify	\$1,889	\$1,500	125.9%		\$500				
50205 · Database Related	\$1,689	\$2,000	84.4%		\$2,000				
50206 · Professional Exp.	\$749	\$1,500	50.0%		\$1,000				
50208 · Memberships	\$0	\$2,000	0.0%	Check for TENS membership.	\$2,000				
50235 · Finance / Accounting Tech Rel	\$2,490	\$2,500	99.6%		\$3,000				
50250 · HR Related	\$588	\$2,500	23.5%		\$1,000				
50251 · Workers Comp Insurance	\$5,052	\$0	100.0%	Newly added breakdown of total insurance costs.	\$5,500				
Total 50200 · Office of Fin & Oper	\$74,220	\$51,700	143.6%		\$51,200				
50300 · Office of the Dean									
50302 · Stevenson School - Core									
50303 · Board Development	\$1,829	\$1,000	182.9%		\$2,000				

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Net Adj. Budget

Net Operating Surplus / Deficit

	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget		NOTES / COMMENTS
50304 · Course Dev. & Instruction							
50304.0 · Vocational CD&I - Winter	\$5,000				\$0		Elim. Winter term
50304.1 · Vocational CD&I - Spring	\$17,500	\$17,500	100.0%		\$22,750		6 courses, 1 7-week course
50304.2 · Vocational CD&I - Summer	\$6,875	\$10,000	68.8%		\$21,000		6 courses
50304.3 · Vocational CD&I - Fall	\$0	\$21,250	0.0%		\$24,500		7 courses
50304.4 · Vocational CD&I - Winter PY	-\$100	\$7,500	-1.3%		\$0		Elim. Winter Term
50304.5 · Cont. Ed - CD&I - Winter	\$750	\$750	100.0%		\$0		Elim. Winter Term
50304.6 · Cont. Ed - CD&I - Spring	\$3,150	\$500	630.0%		\$1,500		Placeholder while researched
50304.7 · Cont. Ed - CD&I - Summer	\$0	\$500	0.0%		\$1,500		Placeholder while researched
50304.8 · Cont. Ed - CD&I - Fall	\$0	\$500	0.0%		\$1,500		Placeholder while researched
50304.9 · Cont. Ed - CD&I - Winter PY	\$0	\$750	0.0%		\$0		Elim. Winter Term
Total 50304 · Course Dev. & Instruction	\$33,175	\$59,250	56.0%		\$72,750		
50306 · Learning Weekends							
50306.2 · Instructor Participation	\$350						
50306 · Learning Weekends - Other	\$0	\$6,000	0.0%		\$4,000		
Total 50306 · Learning Weekends	\$350	\$6,000	5.8%		\$4,000		
50308 · Tech Subscriptions & Fees	\$11,799	\$18,000	65.6%		\$18,000		
50310 · Travel, Lodging, & Entertainment	\$3,435	\$10,200	33.7%		\$8,000		
50311 · SSFM Supplies	\$349	\$600	58.1%		\$600		
50312 · SSFM Marketing	\$735	\$800	91.8%		\$1,800		
50313 · SSFM - Other	\$494	\$1,000	49.4%		\$1,000		
50314 · SSFM Contracted Services	\$5,412	\$18,000	30.1%		\$20,000		
50315 · Trans. Processing Fees	\$380	\$200	189.9%		\$800		
50317 · Website Design & Maint.	\$0	\$2,000	0.0%		\$2,000		
Total 50302 · Stevenson School - Core	\$57,957	\$117,050	49.5%		\$130,950		
50360 · Vital & Effective Leadership							
50360.1 · Design & Printing	\$112				\$200		
50360.2 · Food & Entertainment	\$0	\$500	0.0%		\$500		
50360.3 · Instruction & Module Dev.	\$550	\$2,000	27.5%		\$1,200		
Total 50360 · Vital & Effective Leadership	\$662	\$2,500	26.5%		\$1,900		
50380 · Professional Development	\$0	\$1,000	0.0%		\$1,000		
Total 50300 · Office of the Dean	\$58,619	\$120,550	48.6%		\$133,850		
50370 · Office of C, Y, & Families							SUBMITTED 8/12/24
50370.1 · Food & Entertainment	\$462						
50370.2 · Event Reg & Programming	\$18				\$7,500		
50370.3 · Supplies	\$563						

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Net Operating Surplus / Deficit

	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget	NOTES / COMMENTS
50370.4 · Travel	\$1,678					
50370.7 · Training	\$500				\$1,300	Youth Advisory Teams
50371 · Administrative Expenses						
50372 · C,Y,&F - Misc. / Unclassified	\$315				\$16,990	EVENTS
50373 · Travel, Lodging, Etc.	\$1,414	\$3,000	47.1%		\$700	
50374 · Professional Dev. & Conf.	\$265	\$2,000	13.3%		\$1,000	
51116 · Safeguarding	\$300	\$3,600	8.3%		\$1,500	
50371 · Administrative Expenses - Other	\$456				\$1,000	
Total 50371 · Administrative Expenses	\$2,750	\$9,100	30.2%		\$21,190	
50370 · Office of C, Y, & Families - Other	\$0	\$34,000	0.0%		\$7,500	Grants & Scholarships for Families & Kids
Total 50370 · Office of C, Y, & Families	\$5,971	\$43,100	13.9%		\$37,490	
XXXXX · Canon to the Ordinary - Northern	\$3,727	\$3,950			\$5,000	
XXXXX · Transition Ministry - Southern	\$3,727	\$3,950			\$15,000	
50500 · Communication & Events						
50501 · Annual Convention	\$0	\$50,000	0.0%		\$30,000	
50502 · Diocese Conference & Seminars						
Total 50502 · Diocese Conference & Seminars	\$86	\$5,000	1.7%		\$3,500	
50503 · Clergy Conference						
Total 50503 · Clergy Conference	\$25,422	\$18,000	141.2%	50% reimbursement due from Diolbeth.	\$15,000	
50504 · General Events	\$8,281	\$4,000	207.0%	Overage due to Philadelphia 11 Event.	\$3,500	
50508 · Ordination	\$1,694			Move to Bishop's Dept.	\$0	
50520.1 · Professional Development	\$1,318	\$1,500	87.9%		\$1,500	
50520.2 · Professional Expenses	\$106	\$1,000	10.6%		\$1,000	
50520.3 · Travel, Lodging & Entertainment	\$1,855	\$2,000	92.7%		\$3,000	
50535 · Consultants & Outsources	\$13,434	\$15,000	89.6%		\$20,000	
50540 · General Printing	\$908	\$1,000	90.8%		\$2,000	
50545 · Marketing Related Items	\$248	\$1,500	16.5%		\$1,200	
50599 · Misc. / Unclassified	\$1,245				\$0	
Total 50500 · Communication & Events	\$54,597	\$99,000	55.1%		\$80,700	
50600 · Diocese Grants						
50605 · Construction Grants	\$0	\$26,500	0.0%		\$26,500	
50620 · College Outreach	\$0	\$2,500	0.0%		\$2,500	
Total 50600 · Diocese Grants	\$0	\$29,000	0.0%		\$29,000	
51100 · Diocese Expenses						
51101 · Archival Expenses	\$105	\$1,000	10.5%		\$1,000	
51103 · Council of Churches	\$0	\$2,000	0.0%		\$2,000	

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Net Adj. Budget

Net Operating Surplus / Deficit

	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget	NOTES / COMMENTS
51104 · DFMS Assessment	\$145,692	\$249,758	58.3%		\$212,718	
51107.1 · General Convention Expenses	\$19,171	\$40,000	47.9%	Pending \$26k for Marriott.	\$0	
51109 · Province III	\$2,135	\$7,000	30.5%		\$7,000	
51111 · Liturgy & Music	\$102	\$500	20.4%		\$500	
51112 · Clergy Expense Related						
51112.1 · GEO Exam Related	\$0	\$4,000	0.0%		\$2,000	
Total 51112 · Clergy Expense Related	\$0	\$4,000	0.0%		\$2,000	
51114 · Cathedral / Pro-Cathedral	\$1,200	\$2,000	60.0%		\$2,000	
Total 51100 · Diocese Expenses	\$168,404	\$306,258	55.0%		\$227,218	
51200 · Diocesan Programs & Ext. Support						
51202 · Dismantling Racism Commission	\$1,915	\$20,000	9.6%		\$20,000	
51209 · External Organizational Support	\$3,000				\$3,000	
51210 · VOAD	\$380	\$750	50.7%		\$750	
51211 · Leadership Support	\$0	\$3,000	0.0%		\$0	
51214 · Migration Ministry Group	\$1,000				\$1,000	
51217 · Evangelism	\$1,500	\$5,000	30.0%		\$2,000	
51218 · Creation Care Committee	\$2,544	\$10,000	25.4%		\$25,000	
51221 · Daughters of the King	\$1,000	\$1,000	100.0%		\$1,000	
51223 · Saving Lives - Ending Gun Viol	\$1,531	\$3,000	51.0%		\$5,000	
Total 51200 · Diocesan Programs & Ext. Support	\$14,870	\$42,750	34.8%		\$57,750	
52100 · General Office Expense						
52101 · Office Supplies	\$3,820	\$8,000	47.7%		\$7,000	
52102 · Postage	\$1,310	\$2,500	52.4%		\$2,500	
52103 · Diocese Pets	\$513	\$1,000	51.3%		\$1,200	
52105 · COVID	\$0	\$2,500	0.0%		\$2,000	
52150 · Technology						
50530 · Website						
50530.2 · Subscriptions & Licensing	\$1,178					
50530 · Website - Other	\$206	\$2,500	8.3%			
Total 50530 · Website	\$1,384	\$2,500	55.4%		\$2,500	
52151 · Equipment Leasing	\$2,915	\$5,000	58.3%		\$5,000	
52152 · IT / Telecom Hardware	\$5,126	\$10,000	51.3%		\$7,500	
52153 · IT / Telecom Software	-\$19	\$2,000	-1.0%		\$0	
52155 · IT Help Desk	\$7,140	\$12,000	59.5%		\$6,000	
52156 · Telecom						
52156.1 · Broadband	\$4,191				\$3,600	

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Net Operating Surplus / Deficit

								\$44,484.81	
	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget			NOTES / COMMENTS	
52156.2 - Cellular	\$7,480				\$14,000				
52156.3 - IP Phone	\$2,710				\$5,000				
52156 - Telecom - Other	\$0	\$15,000	0.0%						
Total 52156 - Telecom	\$14,454	\$15,000	96.4%		\$22,600				
52157 - Web Site Services	\$5,553	\$5,000	111.1%		\$7,000				
52158 - IT Online Subscriptions	\$19,528	\$20,000	97.6%		\$15,000				
52159 - Diocese Database	\$0	\$11,000	0.0%		\$12,000				
Total 52150 - Technology	\$56,081	\$82,500	68.0%		\$77,600				
Total 52100 - General Office Expense	\$61,724	\$96,500	64.0%		\$90,300				
53100 - Building & Grounds									
53201 - Grounds	\$3,525	\$4,500	78.3%		\$4,500				
53202 - Cleaning & Maintenance	\$4,800	\$9,660	49.7%		\$6,000				
53203 - HVAC	\$2,133	\$5,000	42.7%		\$4,012				
53204 - Service Contracts	\$1,191	\$6,000	19.9%		\$2,100				
53205 - Office Furniture	\$0	\$2,500	0.0%		\$2,500				
53206 - Major Office Improvements	\$3,001	\$10,000	30.0%		\$0				
53207 - B&G Supplies	\$1,478	\$3,000	49.3%		\$2,000				
53208 - Security	\$0	\$1,000	0.0%		\$0				
53209 - Major Office Repairs & Svc	\$4,578			Newly added category. Sewer repair work.	\$5,000				
53210 - Insurance	\$2,757	\$5,177	53.3%		\$5,500				
53211 - Insurance Unclassified	\$695								
53220 - Taxes	\$10,988	\$25,000	44.0%		\$25,000				
53230 - Utilities									
53230.1 - Utilities - Electric	\$6,979	\$15,000	46.5%		\$15,000				
53230.2 - Utilities - Gas	\$2,314	\$4,500	51.4%		\$4,500				
53230.3 - Utilities - Sewer / Trash	\$911	\$2,000	45.6%		\$2,000				
53230.4 - Utilities - Water	\$1,389	\$2,000	69.4%		\$2,200				
Total 53230 - Utilities	\$11,593	\$23,500	49.3%		\$23,700				
Total 53100 - Building & Grounds	\$46,740	\$95,337	49.0%		\$80,312				
53400 - Ext Property Mgmt.									
53402 - Ext. Property Mgr.									
53402.1 - Travel & Lodging	\$811	\$5,000	16.2%		\$3,000				
53402.2 - Prof. Exp. / Supplies / Tools	\$0	\$2,000	0.0%		\$1,000				
53402.4 - Legal / Consultants/ Studies	\$11,011	\$6,000	183.5%	Mt. Carmel Sale, Renovo Sale, Tioga Easement, Etc.	\$7,000				
Total 53402 - Ext. Property Mgr.	\$11,822	\$13,000	90.9%		\$11,000				
53405 - Epis. Comm. Engagement Ctr									

Approved by Finance Committee - August 29, 2024
 Approved by Council of Trustees - September 5, 2024

				Net Adj. Budget		Net Operating Surplus / Deficit	NOTES / COMMENTS
	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget		
							-544,484.81
53405.1 - Utilities	\$21,905	\$30,000	73.0%		\$50,000		Costs are reimbursed through acct. 44085
53405.2 - Maintenance	\$400				\$2,000		
53405.3 - Site Maintenance	\$2,155	\$3,000	71.8%		\$4,000		Costs are reimbursed through acct. 44085 (Author: SS)
53405.4 - Insurance	\$5,383	\$8,179	65.8%		\$11,089		
53405.9 - Other	\$390	\$500	78.0%		\$500		
Total 53405 - Epis. Comm. Engagement Ctr	\$30,232	\$41,679	72.5%		\$67,589		
53406 - 21 N. Prince - Shippensburg							
53406.1 - Utilities	\$1,444	\$4,000	36.1%		\$3,000		Costs are reimbursed through acct. 44085 (Author: SS)
53406.3 - Site Maintenance	\$0	\$2,400	0.0%		\$1,000		
53406.4 - Insurance	\$676	\$590	114.6%		\$1,020		
53406.6 - Borough Taxes	\$1,010	\$800	126.2%		\$3,500		3 Yr. Mem of Understanding - Ending Dec 2025
Total 53406 - 21 N. Prince - Shippensburg	\$3,130	\$7,790	40.2%		\$8,520		
53408 - All Saints - Brookland							IN MARCH OF 2024, THE COT APPROVED \$32,450 IN 2024 AND \$10,000 IN 2025
53408.1 - Utilities	\$3,213	\$4,800	66.9%		\$6,640		
53408.2 - Maintenance	\$716	\$2,000	35.8%		\$2,000		
53408.3 - Site Maintenance	\$1,015	\$3,400	29.9%		\$3,400		
53408.4 - Insurance	\$2,383	\$2,843	83.8%		\$4,800		
53408.5 - Capital Exp.	\$11,276				\$5,000		
53408.6 - Supplies / Tech / Tools / Etc.	\$411	\$2,000	20.6%		\$2,000		
53408.7 - Cemetery Care	\$272	\$2,900	9.4%		\$500		
53408.8 - Housekeeping	\$375				\$3,000		
53408.9 - Other Exp.	\$2,591	\$32,450	8.0%	Amt. approved by COT - March 2024 - \$10,000 approved for 2025.	\$10,000		This amt. was approved by COT. Reprinted of church - partial
Total 53408 - All Saints - Brookland	\$24,520	\$50,393	48.7%		\$37,340		
53409 - York Springs - Cemetery							
53409.1 - Site Maintenance	\$1,800	\$3,600	50.0%		\$3,600		
53409.2 - Insurance	\$747	\$400	186.8%		\$1,500		
Total 53409 - York Springs - Cemetery	\$2,547	\$4,000	63.7%		\$5,100		
53411 - Community Center - Mt Carmel							TO BE SOLD HOPEFULLY IN 2024 or EARLY 2025.
53411.1 - Utilities	\$3,744	\$500	748.8%		\$0		
53411.2 - Maintenance	\$0	\$150	0.0%		\$0		
53411.3 - Site Maintenance	\$0	\$150	0.0%		\$0		
53411.4 - Insurance	\$1,397	\$438	318.9%		\$0		
53411.9 - Other Exp.	\$91				\$0		
Total 53411 - Community Center - Mt Carmel	\$5,232	\$1,238	422.6%		\$0		
53412 - St. Andrews in the City							
53412.1 - Utilities	\$532				\$2,500		

Approved by Finance Committee - August 29, 2024
 Approved by Council of Trustees - September 5, 2024

				Net Adj. Budget		Net Operating Surplus / Deficit	NOTES / COMMENTS
	Jan - Jun 24	Budget	% of Budget	Comments related to 2024	2025 Proposed Budget		
							-544,484.81
53412.2 - Maintenance	\$6,031				\$6,000		
53412.3 - Site Maintenance	\$815				\$3,000		
53412.4 - Insurance	-\$18			Need estimates.	\$4,000		
53412.6 - Other Exp.	\$706				\$2,000		
Total 53412 - St. Andrews in the City	\$8,066				\$17,500		
Total 53400 - Ext Property Mgmt.	\$98,616	\$123,468	79.9%		\$147,049		NOTE: At least \$60,000 of these expense totals are reimbursed by the tenants.
54100 - Wellness & Legacy Medical							
54101 - Clergy Legacy Med. Ins.	\$2,405				\$0		
54102 - Clergy Wellness Program	\$1,800	\$10,000	18.0%	Offset by grant.	\$10,000		Offset by grant.
54102.5 - Clergy Wellness - Mileage	\$16						
Total 54100 - Wellness & Legacy Medical	\$4,221	\$10,000	42.2%		\$10,000		
59900 - Salary & Benefits							
Total 59900 - Salary & Benefits	\$540,104	\$1,118,416	48.3%		\$1,189,663	6.37%	Assumes 2.9% CPI (Aug. - July) and a 11% increase healthcare premiums.
Total Expense	\$1,169,876	\$2,206,429	53.0%		\$2,192,032	-0.65%	
Net Ordinary Surplus / Deficit	-\$184,681	-\$122,564			-\$44,485		

NON-OPERATING EXPENSES:	SHAPED BY FAITH GRANTS	Up to \$500,000	SHAPED BY FAITH - ANNUAL ALLOCATION - APPROVED 12-04-2021 - COT
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* See Exhibit A for the Budget presentation

Resolution #2: Encouraging Parish Engagement Regarding County Jails

Be it RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania encourage all parishes prayerfully consider education and action regarding county jails by doing any of the following:

Christian formation activities exploring conditions and demographics in the county jail; developing appropriate ministries to those in their county jail; advocacy efforts to change their county jail. including visitation or serving on the local prison board; of restorative justice as an alternative for certain cases; exploration of alternatives to cash bail, and exploration of deaths in county jails, especially those that occur prior to a person being sentenced.

Sponsor: The Rev. Rebecca Myers, The Rev. Dn. Michael Nailor, The Rev. Linda Watkins, Cn. Anthony Alexander, Ms. Sharon England, Ms. Brenda Scott

Resolution #3: Parish Engagement Regarding Christian Nationalism

Resolved, that the 154th Convention of the Diocese of Central Pennsylvania encourages parishes to prayerfully consider becoming educated and consider taking appropriate action regarding the ideology of Christian nationalism by recognizing the violence, intimidation, racism, and distortion of scripture associated with this ideology. We encourage parishes to identify the presence of Christian nationalism in the area served by the parish.; advocate and take appropriate action to counteract Christian nationalism in their parish community and the area served by their parish; and exploring the historical role of the episcopal church in creating what is today Christian nationalism.

Sponsor: The Rev. Rebecca Myers, the Rev. Jennifer Mattson, Cn. Anthony Alexander, Ms. Sharon England, Ms. Brenda Scott

Resolution #4: Encouraging Parish Commitment to Racial Healing, Reconciliation, and Justice in their Personal Lives, Ministries, and Society by Sponsoring Sacred Ground Talking Circles

Be it RESOLVED by the 154th Convention of the Diocese of Central Pennsylvania that all parishes within the Diocese strive to achieve the vision of the Beloved Community in which all are given respect and dignity as Children of God by sponsoring Sacred Ground Talking Circles which are designed to promote respectful, faith-centered dialogue around race and racism; educate through small groups that meet regularly to discuss assigned videos and readings that walk participants back through history and then invite them to consider how this history has brought us to today; encourage greater understanding of systemic challenges that have contributed to the trials and divides of the present day – all while grounded in our call to faith, hope, and love; and engage parishioners and individuals to take action towards social justice work.

Sponsor: The Rev. Dn. Michael Nailor, The Rev. Rebecca Myers, Cn. Anthony Alexander, and Ms. Sharon England

Resolution #5: Approving Dissolution of Church of Our Saviour, Montoursville

RESOLVED, that the dissolution of the parish of Church of Our Saviour, Montoursville, Pennsylvania, as approved by a vote of at least 2/3 of the parish members and as recommended by The Rt. Rev. Audrey C. Scanlan and Canon Chad Linder, Canon for Finance and Operations, and, subject to confirmation by resolution of this 154th Convention, be and is hereby approved.

* See Exhibit B for Church of Our Savior Presentation

Resolution #6: Resolution Consenting To The Reunification Of The Diocese Of Central Pennsylvania and The Diocese Of Bethlehem

The Episcopal Church's canon describing reunification (1.10.6) requires that the conventions of the dioceses involved both adopt a resolution commending the Agreement of Union. The vote on this resolution functions as the vote on reunification.

WHEREAS, until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were united as one diocese under the name "The Diocese of Central Pennsylvania"; and

WHEREAS, The Constitution and Canons of The General Convention of the Episcopal Church allow for the reunification of dioceses; and

WHEREAS, we are one family in Christ, and the resilience and health of the Church as well as the furtherance of its mission are strengthened through greater comity, collaboration, and stewardship of resources; and

WHEREAS, the Diocese of Central Pennsylvania entered into a period of intentional exploration with the Diocese of Bethlehem of their future reunification as one diocese; and

WHEREAS, this exploration has been conducted by both Bishops, supported by a discernment committee (comprised of their two chancellors, two members of the standing committees, two members of the diocesan council or board of trustees, and two at large members from each Diocese selected by each Diocese's standing committee) with equal representation from each Diocese; and

WHEREAS, the Bishops have engaged an outside consultant to assist the discernment committee with this process; and

WHEREAS, the discernment committee has been charged with exploring potential opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry, as well as the gifts, strengths, and priorities of each Diocese; and

WHEREAS, the discernment committee has been charged to consider a plan for full reunification as well

as any interim sharing of resources and to provide a draft timetable for those efforts; and

WHEREAS, having committed time towards gathering sufficient data to make a reasoned discernment, the discernment committee and both Bishops have jointly concluded that reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem be approved as well as an Agreement of Union to effectuate reunification; be it

RESOLVED THAT, The Episcopal Diocese of Central Pennsylvania, meeting at its duly called Diocesan Convention on October 19, 2024, hereby approves the Agreement of Union and affirms its desire to reunite with the Diocese of Bethlehem as one diocese, pursuant to the Agreement of Union and Canon I.10.6 of the Constitution and Canons of the General Convention of the Episcopal Church; be it further

RESOLVED THAT, if the consents of both Conventions are given, they shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses of the Episcopal Church; and be it further

RESOLVED THAT, if the canonically required consents to the Agreement of Union are received, the Episcopal Diocese of Central Pennsylvania will, pursuant to the Agreement of Union, enter into a “Year of Transition” with the Episcopal Diocese of Bethlehem, during which time they will take such actions as are necessary to become the Episcopal Diocese of the Susquehanna effective January 1, 2026.

* See Exhibit C for Agreement of Union

Courtesy Resolutions 2024

The Report of the Committee on Courtesy Resolutions for the 154th Convention of the Diocese of Central Pennsylvania, October 18, 2024

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania adopt these following courtesy resolutions to be submitted into the record of this 154th Convention:

On the Right Reverend Audrey and Glenn Scanlan

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania express its thanksgiving to The Right Reverend Audrey Scanlan and her husband, Glenn, for their ministry among us, with our prayers for the blessing of our Lord upon them, their family, and their ministry in Jesus’ name in our midst.

On the Diocesan Convention Coordinators

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania express its gratitude to the Ms. Alexis Guszick, Canon for Diocesan Events and Communications, Ms. Nichol Free, Executive Assistant to the Bishop and Associate for Events, and Ms. Debbie Robelen, Diocesan Registrar, in planning and coordinating this convention, as well as the Reverend Anjel Scarborough, Diocesan Liturgist, and the Reverend Kevin Barron for their planning and organizing of the worship for this convention.

On those Working with Children & Young Adults

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania express its gratitude to Autumn Warner, Micalagh Moritz, the Reverend Ken Wagner-Pizza, Lee Ann Reardon, Jane Williams, Robin Bastress, Tina McGee for working with children and young adults during convention, providing programs for them, and for integrating them into the councils of the church.

On The Right Reverend Nathan and Mary Ellen Baxter

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Doctor Nathan D. Baxter and Mary Ellen Baxter in their retirement with our prayers for their abundant health, strength, and joy in the years to come.

On The Right Reverend Michael and Betty Creighton

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to The Right Reverend Michael and Betty Creighton in their retirement, with our prayers for their abundant health, strength, and joy in the years to come.

On Mrs. Alice McNutt

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania express its affection and appreciation to Mrs. Alice McNutt with deepest condolences on the loss last year of her husband the Right Reverend Charlie F. McNutt, Jr., offering our prayers for her abundant health, strength, and joy in years to come.

On the office of the Presiding Bishop

BE IT RESOLVED that this 154th Convention of the Diocese of Central Pennsylvania extend its greeting and thanksgiving to our Presiding Bishop, The Most Reverend Michael B. Curry with our prayers of thanksgiving for God's blessing in his ministry among us these past nine years and best wishes for a long, active, fruitful, and enjoyable retirement.

On the Presiding Bishop-elect BE IT RESOLVED that this 154th Convention of the Diocese of Central Pennsylvania extend its greeting and congratulations to our Presiding Bishop-elect, The Right Reverend Sean Rowe with our prayers for his upcoming investiture and for his tenure as the 28th Presiding Bishop of The Episcopal Church.

Greetings extended to the President of the House of Deputies

BE IT RESOLVED that this 154th Convention of the Diocese of Central Pennsylvania extend its greeting to Ms. Julia Ayala Harris, President of the House of Deputies, in thanksgiving for her ministry to the Church and continued prayers for God's blessing in her ministry.

On Clergy Newly Ordained in the Diocese

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania congratulate and welcome clergy who have been ordained in the past year, who are:

The Reverend Chloe Selles, deacon (12/16/2023)

The Reverend Kevin Lowe, deacon (12/16/2023), priest (7/27/2024), St. Andrew's, Lewisburg

The Reverend Lisa Work, deacon (12/16/2023), priest (7/6/2024) Christ Memorial, Danville

The Reverend Martha Ambrose, priest (2/10/2024) St. John's, Marrietta

The Reverend Kathy Hettinga, deacon (6/8/2024)

The Reverend Ryan Tobin, deacon (6/8/2024)

On Clergy New to the Diocese

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania extend its welcome to clergy new in our diocese since the last convention, who are:

The Reverend Casey Anderson-Molina, priest, St. Mary's, Waynesboro

The Reverend Stacey Carpenter, priest, St. James, Lancaster

The Reverend Celal Kamran, priest, St. Paul's, Harrisburg

The Reverend Rob Jones, priest, St. John's, Huntingdon (Supply)

The Reverend Dee Shaffer, priest, St. Stephen's Episcopal Chaplain

AND BE IT FURTHER RESOLVED that this convention extend our prayers for God's blessing in their ministry in Christ's Name among us.

On Clergy Who Have Retired

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania congratulate and give thanks for the ministry of those clergy who have retired since the last convention, who are:

The Reverend Peter Gdula, deacon, St. James, Bedford

The Reverend Barbara Seras, priest, St. Paul's, Manheim

The Reverend Sarah Weedon, priest, St. Andrew's, Lewisburg

The Reverend Amy Welin, priest, St. Stephen's, Harrisburg

Memorial Resolutions

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania remember with thanksgiving those who have served in our diocese and have gone before us into God's nearer presence, more especially those whom we recollected previously today in the reading of the necrology list of the Diocese, and **BE IT FURTHER RESOLVED** that the names of those there recollected today be read into this resolution for publication in the 2024 Journal of the Diocese more particularly remembering The Right Reverend Charlie Fuller McNutt, Jr, The Reverend James H. Fetterman, The Reverend Roger Alling, Jr, DD, The Reverend Richard Randall, The Reverend Daniel L Erdman, Mr. Robert Ayrrer, The Reverend Larry Hofer, The Reverend Peter David Mackey, Mrs. Joan Kline, Ms. Helen Snowman, Ms. Anne McClery, Mr. Frank J. Zeretski, Mr. Peter Lindquist, Mr. Harold Herman, Mrs. Jan Rose, Mr. William

Hutchinson, Ms. Virginia Harrison, Ms. Dorothy Culp, Ms. Sondra Rhoads, Ms. Janet Thrasher, Mr. Charles Seller, Mrs. Sandra Harding, Mr. Truman Bullard, Mr. Don Backenstow, Mr. Kenneth Rhoads, Ms. Josephine Davidson Appell, and Mr. Steven Robertson

On the Exploration of Reunification with the Diocese of Bethlehem

BE IT RESOLVED that the 154th Convention of the Diocese of Central Pennsylvania acknowledges the extended work of the committee charged with creating a proposal for the possible reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem, and commend them for continuing a second year in this challenging task, and

BE IT FURTHER RESOLVED that we wish to thank those members, praying for God's blessing upon them and upon their work, particularly the two bishops: The Right Reverend Audrey C. Scanlan, Central Pennsylvania; and the Right Reverend Kevin Nichols, Bethlehem; and the members of the committees serving from each diocese: from Central Pennsylvania, Ms. Drew Dorgan, the Reverend John Harwood, the Reverend Jim Jenkins, Mr. Michael McAuliffe Miller, Esq., the Venerable Jane Miron, and Mr. George Park; and from Bethlehem, the Reverend Rodney Conn, the Reverend Sidnie Crawford, Mr. J. Douglas Moyer, Ms. Ginnie Schoonov, the Reverend Chris Sutton, Mr. Ty Welles; and their consultant the Reverend Jen Adams.

On the Work of the Reverend David Lovelace on the Board of the Stevenson School for Ministry

BE IT RESOLVED that this 154th Convention of the Diocese of Central Pennsylvania extend its greeting and gratitude to the Reverend Canon Doctor David Lovelace for his years as the Stevenson School for Ministry Advisory Board Chair, shepherding the program and leadership for over a decade. His tenure oversaw a season of development, growth, and expansion for formation opportunities for all the baptized in this diocese and beyond.

RESPECTFULLY SUBMITTED,

The Reverend Jeffrey A. Packard, chair
Courtesy Resolutions Committee

Delegates and Alternates

Peggy	Adams	Alternate	Lock Haven (St. Paul's)	WEST BRANCH
Anthony	Alexander	Delegate	HBG (St. Stephen's Cathedral)	HARRISBURG
Ken	Altenbach	Delegate	Danville (Christ Church)	SUSQUEHANNA
Mary	Altenbach	Delegate	Danville (Christ Church)	SUSQUEHANNA
Leslie	Arnold	Delegate	Lancaster (St. Edward's)	LANCASTER
Elaine	Austin	Delegate	Lancaster (St. Thomas)	LANCASTER
Don	Baldwin	Delegate	Lancaster (St. Thomas)	LANCASTER
Sandra	Berry	Alternate	Bedford (St. James)	ALTOONA
Marge	Binner	Delegate	Lancaster (St James)	LANCASTER
Daniel	Blakemore	Delegate	York (St. John's)	SOUTHERN
Wanda	Blakemore	Delegate	York (St. John's)	SOUTHERN
Martha	Bohner	Delegate	Sunbury (St. Matthew's)	SUSQUEHANNA
Karen	Botterbusch	Alternate	Gettysburg (Prince of Peace)	SOUTHERN
John	Boyle	Delegate	Shippensburg (St. Andrew's)	HARRISBURG
Sandi	Boyle	Delegate	Shippensburg (St. Andrew's)	HARRISBURG
Kim	Breach	Alternate	HBG (St. Stephen's Cathedral)	HARRISBURG
Rick	Breach	Alternate	HBG (St. Stephen's Cathedral)	HARRISBURG
Ford	Brooks	Delegate	Shippensburg (St. Andrew's)	HARRISBURG
Luke	Caputo	Delegate	Williamsport, Christ Church	WEST BRANCH
Russell	Carnahan	Delegate	Bloomsburg (St. Paul's)	SUSQUEHANNA
Raelenn	Casey	Delegate	Lancaster (St. Edward's)	LANCASTER
Douglas	Christie	Alternate	Williamsport (Trinity)	WEST BRANCH
Susan	Clark	Delegate	Bloomsburg (St. Paul's)	SUSQUEHANNA
Webb	Cook	Alternate	Lancaster (St. Johns)	LANCASTER
Charlotte	Cooper	Delegate	Tyrone (Trinity)	ALTOONA
William	Coval	Delegate	Hawk Run (Good Shepherd)	ALTOONA
Barbara	Cross	Delegate	Carlisle (St. John's)	HARRISBURG
Sally	Cupp	Alternate	Tyrone (Trinity)	ALTOONA
Sam	Damaska	Delegate	Upper Fairfield Good Shepherd)	WEST BRANCH
Wendy	Day	Delegate	Newport (Nativity)	HARRISBURG
Emma	Di Pace	Delegate	Lancaster (St. Johns)	LANCASTER
Deb	Dickinson	Delegate	Lancaster (St James)	LANCASTER
Kathy	Dixon	Delegate	Phillipsburg (St. Paul's)	ALTOONA
Larry	Dormer	Delegate	Gettysburg (Prince of Peace)	SOUTHERN
Rosemary	Dow	Delegate	Hanover (All Saints)	SOUTHERN
Sandy	Elion	Alternate	Lewisburg (St. Andrew's)	SUSQUEHANNA
Ann	Elliott	Delegate	HBG (St. Stephen's Cathedral)	HARRISBURG
Jim	Elliott	Delegate	HBG (St. Stephen's Cathedral)	HARRISBURG

Carol	Empson	Delegate	Coudersport (Christ Church)	NORTHERN TIER
Sharon	England	Delegate	HBG (St. Paul's)	HARRISBURG
John	Finnerty	Alternate	Selinsgrove (All Saints)	SUSQUEHANNA
Rebecca	Gardner	Delegate	Williamsport, All Saints	WEST BRANCH
Deborah	Gardner	Alternate	Williamsport, All Saints	WEST BRANCH
High	Garst	Alternate	HBG (St. Stephen's Cathedral)	HARRISBURG
Lora	Gauss	Delegate	Phillipsburg (St. Paul's)	ALTOONA
Kristen	Gedeon	Delegate	Lancaster (St James)	LANCASTER
Ginny	Gill	Alternate	Huntingdon (St. John's)	ALTOONA
Gina	Gonzalez	Delegate	Williamsport, Christ Church	WEST BRANCH
Laura	Gottfried-Letsche	Delegate	Altoona (St. Luke's)	ALTOONA
Karen	Grant	Alternate	Lancaster (St. Edward's)	LANCASTER
Anthony	Grillo	Delegate	State College (St. Andrew's)	ALTOONA
Carolee	Grillo	Delegate	State College (St. Andrew's)	ALTOONA
Blair	Hannon	Alternate	Lewistown (St. Mark's)	ALTOONA
Patricia	Harrison	Delegate	Bedford (St. James)	ALTOONA
Perry	Heath	Delegate	Carlisle (St. John's)	HARRISBURG
Pam	Heisey	Alternate	Manheim (St. Paul's)	LANCASTER
Bekah	Henry	Delegate	Mechanicsburg (St. Luke's)	HARRISBURG
Kevin	Hess	Delegate	Carlisle (St. John's)	HARRISBURG
Craig	Hillemeier	Delegate	Hershey (All Saints)	HARRISBURG
Paul	Hochreiter	Alternate	State College (St. Andrew's)	ALTOONA
Chad	Hoffman	Alternate	Jersey Shore (Trinity)	WEST BRANCH
Judy	Hontz	Delegate	Lewisburg (St. Andrew's)	SUSQUEHANNA
Carter	Ishler	Delegate	Sunbury (St. Matthew's)	SUSQUEHANNA
Jacob	Iyaye	Alternate	HBG (St. Andrew's Valley)	HARRISBURG
Terri	Johnsen	Delegate	Gettysburg (Prince of Peace)	SOUTHERN
Trish	Jones Burke	Delegate	Gettysburg (Prince of Peace)	SOUTHERN
Craig	Jurgensen	Delegate	Carlisle (St. John's)	HARRISBURG
Dorothy	Kennedy	Delegate	York (St. John's)	SOUTHERN
Robin	Kessler	Alternate	Danville (Christ Church)	SUSQUEHANNA
Maggie	Knox Lee	Delegate	Lancaster (St. Johns)	LANCASTER
Evelyn	LeCato	Delegate	Mechanicsburg (St. Luke's)	HARRISBURG
Nelson	Leiphart	Delegate	York (St. Andrew's)	SOUTHERN
Linda	Loehr	Alternate	Williamsport (Trinity)	WEST BRANCH
Pamela	Loose	Delegate	Lancaster (St. Johns)	LANCASTER
Michele	Marini	Delegate	State College (St. Andrew's)	ALTOONA
Rich	Marini	Delegate	State College (St. Andrew's)	ALTOONA
Charlie	Marino	Delegate	York (St. John's)	SOUTHERN

Felicia	Marino	Delegate	York (St. John's)	SOUTHERN
Cynthia	Mascioli	Delegate	Bangor Church (Churchtown/Narvon)	LANCASTER
Lynn	McCleary	Delegate	Mount Joy (St. Luke's)	LANCASTER
Suzan	McGary	Delegate	Williamsport (Trinity)	WEST BRANCH
Tina	McGee	Delegate	Sunbury (St. Matthew's)	SUSQUEHANNA
Gene	McHugh	Delegate	HBG (St. Stephen's Cathedral)	HARRISBURG
Deb	McHugh	Delegate	HBG (St. Stephen's Cathedral)	HARRISBURG
Matt	McKay	Alternate	Williamsport, Christ Church	WEST BRANCH
Cindy	McNeil	Alternate	Upper Fairfield (Good Shepherd)	WEST BRANCH
Peggy	Morehart	Delegate	Mansfield (St. James)	NORTHERN TIER
Kathleen	Moretto Spencer	Delegate	Lancaster (St. Edward's)	LANCASTER
Kelly	Murphy	Alternate	Columbia (St. Paul's)	LANCASTER
Stephen	Muthler	Delegate	Jersey Shore (Trinity)	WEST BRANCH
Bert	Myers	Delegate	York (St. Andrew's)	SOUTHERN
Nicolette	Norris	Delegate	Lancaster (St James)	LANCASTER
Philip	Norris	Delegate	Lancaster (St James)	LANCASTER
Mary	Novello	Delegate	Camp Hill (Mt. Calvary)	HARRISBURG
Nick	Occhino	Alternate	Williamsport, Christ Church	WEST BRANCH
Beverly	Opilo	Delegate	York (St. Andrew's)	SOUTHERN
Nan	Papp	Delegate	Mansfield (St. James)	NORTHERN TIER
George	Park	Delegate	Camp Hill (Mt. Calvary)	HARRISBURG
Kelley	Paulsen	Delegate	State College (St. Andrew's)	ALTOONA
Brandon	Peach	Delegate	(Manheim) Mount Hope	LANCASTER
John	Poniske	Delegate	Waynesboro (St. Mary's)	SOUTHERN
Jenny	Poniske	Alternate	Waynesboro (St. Mary's)	SOUTHERN
Marilyn	Pyeatt	Alternate	Altoona (St. Luke's)	ALTOONA
John	Ranck	Delegate	Selinsgrove (All Saints)	SUSQUEHANNA
Sarah	Reid	Delegate	Williamsport (Trinity)	WEST BRANCH
Barb	Rhoades	Alternate	Danville (Christ Church)	SUSQUEHANNA
A. J.	Robbins	Delegate	Manheim (St. Paul's)	LANCASTER
Larry	Roberson	Delegate	Bellefonte (St. John's)	ALTOONA
Don	Rothrauff, Jr.	Alternate	Hollidaysburg (Holy Trinity)	ALTOONA
David	Rutledge	Delegate	Lancaster (St. Johns)	LANCASTER
Kathy	Schmidt	Delegate	Hershey (All Saints)	HARRISBURG
Chris	Seay	Delegate	HBG (St. Paul's)	HARRISBURG
Ramon	Segers	Alternate	Wellsboro (St. Paul's)	NORTHERN TIER
Allison	Shea	Alternate	State College (St. Andrew's)	ALTOONA
Jean	Shepherd	Delegate	Chambersburg (Trinity)	HARRISBURG

Robert	Sims	Alternate	(Manheim) Mount Hope	LANCASTER
John	Small	Alternate	Phillipsburg (St. Paul's)	ALTOONA
Wendy	Souders	Alternate	Lancaster (St. Thomas)	LANCASTER
Tim	Spigelmyer	Delegate	Camp Hill (Mt. Calvary)	HARRISBURG
Jo	Steffy	Delegate	(Manheim) Mount Hope	LANCASTER
Richard	Steinmetz	Delegate	Camp Hill (Mt. Calvary)	HARRISBURG
Jane	Stockhausen	Alternate	Chambersburg (Trinity)	HARRISBURG
Richard	Sware	Delegate	Lancaster (St James)	LANCASTER
Bonnie	Tranbarger	Alternate	Wellsboro (St. Paul's)	NORTHERN TIER
Hazel	Trauffer	Delegate	HBG (St. Stephen's Cathedral)	HARRISBURG
Michael	Turner	Delegate	Milton (Christ Church)	SUSQUEHANNA
James	Tutak	Delegate	Wellsboro (St. Paul's)	NORTHERN TIER
Mary Jean	Van Deusen	Delegate	Northumberland (St. Mark's)	SUSQUEHANNA
Laura	Varga	Delegate	Hershey (All Saints)	HARRISBURG
Lynette	Wade	Delegate	HBG (St. Paul's)	HARRISBURG
Colby	Wagner	Delegate	Lock Haven (St. Paul's)	WEST BRANCH
Becky	Wagner-Pizza	Delegate	Williamsport (Trinity)	WEST BRANCH
David	Watson	Delegate	HBG (St. Andrew's Valley)	HARRISBURG
Cricket	Webb	Delegate	York (St. Andrew's)	SOUTHERN
William	Weinberg	Delegate	Columbia (St. Paul's)	LANCASTER
Regina	Weyer	Delegate	Lewisburg (St. Andrew's)	SUSQUEHANNA
Jane	Williams	Alternate	York (St. Andrew's)	SOUTHERN
David	Wirick	Delegate	Hollidaysburg (Holy Trinity)	ALTOONA
Lonnie	Woomer	Delegate	Huntingdon (St. John's)	ALTOONA
Laurel	Zydney	Alternate	State College (St. Andrew's)	ALTOONA

Bishop's Address

Dio Beth, Dio CPA

Part I: Bishop Scanlan on Discernment (to follow, Part II: Bishop Nichols on "Change.")

Siblings in Christ-

Last year I eschewed the offering of the usual bishop's address- a recounting of our journey together through the past year as people on the Way- and, instead, I chose to speak to you (or at least *half* of you present here tonight)- about *discernment*. Knowing then that we likely had a second year ahead of looking forward with the Diocese of Bethlehem, in my address I invited us to approach the then upcoming year with a discipline and rigor beyond the kind of decision-making that we often use, and instead, to engage the holy practice of *discernment*- with intention, looking for and expecting the Holy Spirit to come among us.

Using the outline provided in the classic book *Listening Hearts*, I spoke about discernment's 4 important components:

Trust -asking us to assume that in our discernment, that God will show up.

Humility- the posture that allows us to trust.

Deep Listening – (or "broad" listening) knowing that God's messages to us come on the lips of other people, in signs, in visions and, sometimes in silence.

Patience. We cannot simply turn on the switch for "God's answer to us" and expect an instant reply. Sometimes, we wait.

Trust. Humility. Deep Listening. Patience.

In the past year, the Reunification Discernment Committee has offered a number of resources to assist in our individual and collective discernment: a report to last year's Convention with our findings from an exploration of diocesan data, monthly videos from the bishops, an FAQ document, a white paper titled "Advantages and Adjustments," – all of these were posted on our Reunification Website along with monthly prayers provided by our chaplains. We have also had opportunities for in-person and online Town Hall meetings to discuss and pray about these materials. Most recently the "Union of Agreement" document (as called for by our wider church canons) was presented at our pre-convention meetings giving a basic outline for the beginning of effecting a reunification.

There's been a lot of data presented. A lot of grist for the mill- for conversations and prayer.

I wonder- as you have encountered these materials- how you have engaged trust, humility, deep listening and patience?

I wonder- where have you met the Holy Spirit in this last year?

Discernment can sometimes feel overwhelming and, even lonely.

We can allow emotions of fear or anxiety to stop us in our discernment journey. If that has been the case for you, I'd invite you to explore what is at the center of those emotions: loss of a cherished tradition or history? Fear of the unknown, or anxiety about displacement or getting lost in the mix? These emotions are signals, I think, that this process is important- and I'd encourage, if your heart is still unsettled, to test that out with someone else who might have similar feelings, or who offer some new ideas. Discernment does not need to be solitary. (Later tonight we will have a chance for discussion at our tables to hear others' voices).

Discernment can also be strengthening. When we sort through data; pray about where we have been and where we might go; participate in community; engage our leadership in rigorous conversation, take responsibility for our own agency; and use our heads, hearts and guts- our *whole selves*- in this process... we can emerge from it strengthened and convicted.

How do we know when we have arrived- when discernment is complete?

For me it feels like I've found that last piece of a jigsaw puzzle and that I've fitted it in its right spot.

Others describe the completion of a discernment process as having a sense of peace, or clarity, wholeness- or, even, joy.

Some- the more pragmatic among us- just "know." They know, from an inner knowing that "That's it."

All of these "arrivals" are holy and good.

So, trust your instincts, and trust the Holy Spirit.

I thank you for your work, your commitment and your prayers-

I pray for this body- knowing that in us, Christ and his love is made known...

And that, no matter what, that we know that we stand at this important juncture with generations of the Witness of the Church to steady us, with the Hope of the Church of our Future beckoning us, and with the Power of the Holy Spirit to make a faithful choice for our beloved dioceses, our spiritual homes.

Amen.

Bishop's Official Acts

September 1, 2023 - August 31, 2024

Visitations

<i>Date</i>	<i>Parish</i>	<i>#Confirmations</i>	<i>#Receptions</i>	<i>#Reaffirmations</i>	<i>#Baptisms</i>
9/10/23	St Luke's, Mount Joy	0	3	0	0
9/17/23	St. John's, Marietta	0	0	0	0
10/1/23	St. Paul's, Lock Haven	0	0	0	1
10/8/23	Church of the Good Shepherd, Upper Fairfield	0	0	0	0
10/15/23	Trinity, Tyrone	0	0	0	1
10/29/23	Christ Memorial, Danville	2	0	0	0
11/5/23	Our Saviour, Montoursville	0	0	0	0
11/11/23	Regional confirmation, Trinity, Chambersburg	3	1	0	0
11/12/23	St. Stephen's Cathedral, Harrisburg	1	1	0	0
11/19/23	St. James, Lancaster	15	6	1	1
12/3/23	St. Thomas, Lancaster	6	2	0	0
12/10/23	Christ Church, Williamsport	0	0	0	0
12/17/23	Holy Trinity, Hollidaysburg	3	1	0	0
1/14/24	St. Paul's, Manheim	0	0	0	0
1/21/24	St. Andrew's, York	2	0	0	0
1/28/24	St. Paul's, Columbia	0	1	3	0
2/11/24	Bangor Church, Churchtown/Narvon	3	1	1	0
2/18/24	St. Mark's, Lewistown	2	0	0	0
2/25/24	St. Paul's, Wellsboro	4	6	0	0
3/10/24	St. Andrew's in the Valley, Harrisburg	0	4	0	1
3/16/24	Regional Confirmation, Sunbury	3	1	0	0
4/14/24	St, Mark's, Northumberland	0	0	0	0
4/28/24	St. Andrew's, State College	15	4	2	0
5/5/24	St. John's, Carlisle	11	1	0	0
5/12/24	St. Mary's, Waynesboro	3	0	0	0
5/19/24	Mount Hope Church, Manheim (including members of St. Stephen's, Harrisburg confirms, received, & reaffirmed)	8	3	1	2
6/2/24	Church of the Good Shepherd, Hawk Run	0	2	0	0
6/9/24	St. John's, Westfield	0	0	0	0
6/16/24	St. John's, Eaglesmere	0	0	0	0
6/30/24	St. John's, Huntingdon	0	0	0	0
7/14/24	St. James, Mansfield	1	0	0	0
7/21/24	St. Paul's, Philipsburg	3	4	0	1
7/28/24	St. Luke's, Altoona	0	0	0	0
	TOTALS	85	41	8	7

Transfer of Canonical Residence

<i>Date</i>	<i>Name</i>	<i>From Diocese</i>	<i>To Diocese</i>
10/6/2023	The Rev. Carlos de la Torre	Central PA	Chicago
12/15/2023	The Rev. Asa Coulson	Central PA	Newark
12/18/2023	The Rev. Melissa Wilcox	Milwaukee	Central PA
1/10/2024	The Rev. Megan McDermott	Central PA	Western Massachusetts
4/25/2024	The Rev. Anne Flynn	Kansas	Central PA

License to Officiate in the Diocese of Central Pennsylvania

<i>Date</i>	<i>Name</i>	<i>Diocese of Canonical Residence</i>
1/8/2024	The Rev. Deborah Shaffer	North Carolina
1/18/2024	The Rev. Rob Jones	Niagara
1/11/2024	The Rev. Jeffrey Bassette	ELCA
1/18/2024	The Rev. Julian Eibin	Maryland
1/8/2024	The Rev. Thomas Gramley	Rochester
1/11/2024	The Rev. Glenn Miller	ELCA-LSS
1/18/2024	The Rev. Peter Mwaura	Kenya
1/8/2024	The Rev. Peter Pearson	Bethlehem
1/11/2024	The Rev. Jim Rinehart	Bethlehem
1/11/2024	The Rev. Barbara Seras	Maryland
1/8/2024	The Rev. Dolores Smith	Bethlehem
1/8/2024	The Rev. Eileen Weglarz	New York
3/11/2024	The Rev. Troy Spencer	ELCA
3/11/2024	The Rev. Patricia Dickson	Virginia
3/28/2024	The Rev. Ronald Jaynes	Pennsylvania
4/9/2024	The Rev. Ginger Bennett	ELCA
7/16/2024	The Rev. Bob McKay	Northwest PA

Recommendation to Standing Committee for Postulants/Candidates/Ordinands

<i>Name</i>	<i>Date Made Postulant</i>	<i>Date Made Candidate</i>	<i>Date Made Ordinand</i>
Lisa Work			10/11/2023
Chloe Selles			10/11/2023
Kevin Lowe			10/11/2023
Kathy Hettinga		1/3/2024	
Emma Di Pace	2/17/2024		
Ivan Ruiz-Swartz		7/5/2024	

Ordinations

<i>Name</i>	<i>Ordination to Diaconate</i>	<i>Ordination to Priesthood</i>
Chloe Selles	12/16/2023	
Kevin Lowe	12/16/2023	
Lisa Work	12/16/2023	

Martha Ambrose		2/10/2024
Kathy Hettinga	6/8/2024	
Ryan Tobin	6/8/2024	
Lisa Work		7/6/2024
Kevin Lowe		7/27/2024

Re-Marriage Approvals

<i>Date of Approval</i>	<i>Clergy</i>	<i>Parish</i>	<i>Date of Marriage</i>
9/14/23	The Rev. Canon John McDowell	St. John's, Carlisle	11/18/23
9/15/23	The Rev. Amanda Knouse	St. John's, Lancaster	12/9/23
9/27/23	The Rev. Allison Carnahan	St. Paul's, Bloomsburg	10/15/23
10/3/23	The Rev. Ken Wagner-Pizza	Trinity, Williamsport	12/22/23
2/6/24	The Rev. Pat Dickson	Trinity, Chambersburg	3/6/24
2/14/24	The Rev. Dr. Greg Welin	Mount Calvary, Camp Hill	5/4/24
3/5/24	The Rev. Amanda Knouse	St. John's, Lancaster	5/4/24
4/9/24	The Rev. David Peck	St. James, Lancaster	4/27/24
5/1/24	The Rev. Barbara Hutchinson	St. Andrew's, Shippensburg	7/20/24
8/27/24	The Rev. Ken Wagner-Pizza	St. John's, Eagles Mere	9/14/24

Consent for Non-Canonically Resident Clergy to Officiate at a Wedding

<i>Date of Approval</i>	<i>Clergy</i>	<i>Diocese of Residence</i>	<i>Wedding Date & Where Registered</i>
10/11/2023	The Rev. Jamie Olson	Allegheny Synod ECLA	5/19/2024 Holy Trinity, Hollidaysburg
2/6/2024	The Rev. Pat Dickson	Maryland	3/6/2024 Trinity, Chambersburg

Diocesan and Ecumenical

<i>Date</i>	<i>Event</i>	<i>Location</i>
1 st Tuesday of each month	Standing Committee meetings	Online
2 nd Tuesday of each month	Commission on Ministry meetings	Hybrid
Quarterly	Finance Committee meetings	Online
Quarterly	Council of Trustees meeting	Zoom & Selinsgrove, PA
Thursdays every other month	Clergy Council meetings by convocation: wk 1 Altoona, wk 2 Southern & Lancaster, wk 3 Northern Tier & West Branch, wk 4 Susquehanna & Harrisburg	Meetings held at parish of convocation's clergy convener
Fridays	Broadcast weekly Friday Communication videos to Diocese	Online

2 nd Fridays every other month	Lunchtime zoom meetings for retired clergy	Online
Throughout the year	JNCBP Nominating Committee Meetings	Online
Quarterly	Meetings with Lutheran and Roman Catholic Bishops	Varies
9/28/23	Harrisburg and Susquehanna Fall Convocation Meeting	Online
9/30/23	Secularization of church building and Celebration of Final Ministry	Church of the Resurrection Mission Mount Carmel
10/4/23	Southern and Lancaster Fall Convocation Meeting	Online
10/5/23	Northern Tier, West Branch & Altoona Fall Convocation Meeting	Online
10/15/23	Secularization and Closing of St. Luke's Episcopal Church	Altoona, PA
10/19/23	Nativity Vestry Meeting	Newport, PA
10/20 – 10/21/23	Diocesan Convention	State College, PA
11/3 – 11/4/23	Deacon's Retreat	Kenbrook Bible Camp, Lebanon, PA
11/5/23	All Saints Picnic and Evensong	All Saints, Brookland, PA
11/9/23	Fall Clergy Day	St. Mark's, Lewistown, PA
11/14/23	Interfaith Prayer Vigil and Bishop's Dinner	St. Stephen's, Harrisburg
11/15/23	Interfaith Prayer Breakfast	Grace Memorial, Harrisburg
11/15/23	Saving Lives: Ending Gun Violence Event	Capitol, Harrisburg
11/17/23	The Rev. James Fetterman Funeral	Christ Memorial, Danville
11/21/23	Retired Clergy Luncheon	
11/25/23	The Rt. Rev. Bishop Charlie McNutt Funeral	St. Stephen's Cathedral, Harrisburg
12/2/23	Blessing of Solar Panels	St. Andrew's, Lewisburg
12/16/23	Deaconate Ordinations	St. Stephen's Cathedral, Harrisburg
12/24/23	Christmas Eve Service	St. Andrew's, Harrisburg
2/14/24	Ash Wednesday Service	St. Andrew's, Shippensburg
3/9/24	Funeral for William Hutchinson	St. Andrew's, Shippensburg
3/14/24	Reaffirmation of Vows and Blessing of Chrism Oil	St. Stephen's Cathedral, Harrisburg
3/14/24	Reaffirmation of Vows and Blessing of Chrism Oil	Trinity Pro Cathedral, Williamsport
3/28/24	Maundy Thursday Service	St. James', Mansfield
3/30/24	Easter Vigil	St. Luke's, Altoona
3/31/24	Easter Service	St. Stephen's Cathedral, Harrisburg
4/13/24	Funeral for The Rev. Richard Randall	Prince of Peace, Gettysburg

4/16/24	Retirement service for The Rev. Pete Gdula, Deacon	St. James, Bedford
5/14/24	Vestry Meeting	St. Luke's, Mechanicsburg
5/20 – 5/22/24	Dio CPA & Dio Bethlehem Clergy Conference	Danville, PA
5/30/24	Spring Convocation Meeting	Zoom
6/1/24	Shaped by Faith Commission Retreat	Selinsgrove, PA
6/1/24	Fairness PA Board Meeting	Conference call
6/4/24	Spring Convocation Meeting	Zoom
6/6/24	Spring Convocation Meeting	Zoom
6/8/24	Deaconate Ordination for Kathy Hettinga/Ryan Tobin	St. Stephen's Cathedral, Harrisburg
7/7/24	Holy hike	Hummelstown, PA
7/9/24	Town hall meeting with Diocese of Bethlehem for Reunification discussion	Zoom
7/13/24	Holy hike	Northern Tier Convocation
7/15/24	Town hall meeting with Diocese of Bethlehem for Reunification discussion	Zoom
7/20/24	Wedding of Carenda Baker and Ginger Bennett	St. Andrew's, Shippensburg, PA

Events out of Diocese

<i>Date</i>	<i>Event</i>	<i>Location</i>
9/6 – 9/11/23	JNCPB	St. Louis, MO
9/16/23	Consecration of The Rt. Rev. Carrie Schofield-Broadbent	Washington National Cathedral
9/19 – 9/22/23	HOB	Online
10/23/23	College for Bishops Inservice	Online
11/2/23	Deborah Meister Profession of Vows	Montreal, Canada
11/6/23	Synod 3 Council Meeting	Martinsburg, WV
1/8-1/11/24	JNCPB	Phoenix, AZ
1/13/24	PA Fairness Board Meeting	Phone
1/22/24	PA Council of Churches Meeting	Zoom
1/30/24	LARC (Lutheran, Anglican, Roman Catholic) Meeting	Camp Hill, PA
2/7/24	Taught TITLE IV class to LOVR	Virginia
2/27-3/5/24	HOB	Camp Allen, TX
3/10/24	Evensong & Relief of Medical Debt event	St. Luke's, Lebanon, PA
3/18-3/23/24	JNCPB	Asheville, NC
4/24/24	HOB	Charlotte, NC
5/6/24	Province 3 SYNOD Meeting	Martinsburg, WV
6/15/24	Funeral for The Rev. Larry Hofer	Lewes, DE
6/19 – 6/2/29	81 st General Convention	Louisville, KY

Necrology

Oct 2023 – Sept 2024

The Rt. Rev. Charlie Fuller McNutt, Jr
The Rev. James H. Fetterman
The Rev. Roger Alling, Jr, DD
The Rev. Richard Randall
The Rev. Daniel L Erdman
Mr. Robert Ayrer
The Rev. Larry Hofer
The Rev. Peter David Mackey
Mrs. Joan Kline
Ms. Helen Snowman
Ms. Anne McCleary
Mr. Frank J. Zeretski
Mr. Peter Lindquist
Mr. Harold Herman
Mrs. Jan Rose
Mr. William Hutchinson
Ms. Virginia Harrison
Ms. Dorothy Culp
Ms. Sondra Rhoads
Ms. Janet Thrasher
Mr. Charles Seller
Mrs. Sandra Harding
Mr. Truman Bullard
Mr. Don Backenstow
Mr. Kenneth Rhoads
Ms. Josephine Davidson Appell
Mr. Steven Robertson

Reports to Convention October 2023-October 2024

81st General Convention Report from Diocese of CPA Delegation

The 81st General Convention occurred June 23-28, 2024, in Louisville, Kentucky. The Diocese of Central PA was represented by four clergy deputies, four lay deputies, and one alternate from each order. The deputies were The Rev. Shayna Watson, The Rev. Canon Kate Harrigan, The Rev. Jennifer Mattson, The Rev. Grant Ambrose, and The Rev. Anjel Scarborough. Lay deputies were Ms. Amy Swiernik, Canon Anthony Alexander, Ms. Sarah Reid, Ms. Drew Dorgan, and Mr. David Wirick. All deputies had opportunities to vote in legislation. Bishop Scanlan was present in the House of Bishops. Bishop Baxter and Mrs. Baxter were also there in their respective roles. The diocese was also represented in the official Youth Delegation of the church and supported by diocesan staff serving in various roles. We had a well-represented group from the ECW, and The Stevenson School for Ministry participated in the Exhibition Hall. In addition, there were numerous volunteers who represented various ministries and who helped staff the General Convention. We were well represented!

Three Deputies served on Legislative Committees. The Rev. Canon Kate Harrigan served on Committee #15, Environmental Stewardship and Care of Creation. This committee focuses on environmental issues and seeks to support parishes and dioceses in being responsive to caring for creation and the environment, as well as establishing programs, networks, and initiatives for the Care of Creation.

Dr. Anthony Alexander served on Committee #14, Ecumenical & Interreligious Relations. The committee receives and proposes resolutions on relations between TEC and churches outside the Anglican Communion, and it seeks dialogue, communication, and action with other religions.

Ms. Amy Swiernik served on Committee #13, Stewardship & Socially Responsible Investing. The committee receives and proposes resolutions on stewardship and socially responsible investing.

Legislative/Election Highlights

The list provided below are actions the Deputies of the Diocese highlighted. A full list of actions taken by the full House of Deputies can be accessed at www.generalconvention.org

- The election of the House of Deputies President and Vice President
- The election of the Presiding Bishop
- Removal of enslavers from the calendar of commemorations listed in the calendar of the church year
- Persons added to the calendar of commemorations listed in the calendar of the church year, including Harriet Tubman and Howard Thurman
- Affirmation of the Navajo Lands becoming a missionary diocese.
- Changes to the lectionary, catechism, marriage rite, and Eucharistic Prayer C to have more inclusive language
- Authorized use of alternative texts for Good Friday liturgy.
- Affirmation of the continued conversation toward Full Communion with the United Methodist Church
- Calling for a ceasefire in Gaza

- Celebrate the Juncture of the Episcopal Dioceses of Eastern and Western Michigan
- Creation of a staff position for Director of LGBTQI and Women's Ministry
- Establish a Standing Commission on Care of Creation and Environmental Racism
- Amending the Constitution and Canons relating to the Mergers of Dioceses
- Declare Gun Violence a national Health Crisis

Impressions

Deputies reported a feeling of hopefulness and gratitude at the opportunity to participate in the wider polity of the church. The ongoing work of the Convention and the interim bodies shape the future of the church and work toward truth-telling and reconciliation for the errors of the past. The General Convention allows reconnecting with friends and colleagues in ministry that impact all Episcopalians from the parish level to the wider church. The host diocese provided a fun night, including a disco, food trucks, and other cultural events. A walk hosted by the Bishops against Gun Violence was well attended. There were many opportunities to worship together from a night of Revival to gathering for Morning Prayer and Eucharist which were deeply meaningful times of prayer.

The Spirit moved in mighty ways at this gathering. We truly are the Episcopal Branch of the Jesus Movement and enthusiastically so. We have done so much good work but it is obvious we have much work yet. We celebrated the juncture of dioceses in Michigan and Wisconsin as well as the full welcoming of the missionary Diocese of Navajo land. We may soon celebrate our own reunion with the Diocese of Bethlehem at the next General Convention. The old wineskins are being replaced with new wineskins in many ways. We live in exciting times!

The next General Convention will be held in July 2027 in the Diocese of Arizona.

Archivist Annual Report

The archives of the Episcopal Diocese of Central Pennsylvania have been updated to reflect the acquisition of new items. Requests for archive information were received and answered by the Diocesan Archivist. The following report contains pertinent information about this year's activities.

1. Letters and service bulletins were filed for The Rt. Rev. Charlie Fuller McNutt, Jr. (2/27/1931 to 10/25/2023). Bishop McNutt faithfully served the Episcopal Diocese of Central Pennsylvania as Bishop Coadjutor for 1 ½ years and as Diocesan Bishop for 13 ½ years.
2. A service of secularization of a consecrated building took place at Church of the Resurrection Mission, Mount Carmel PA (formerly St. Stephen's Episcopal Church). The service bulletin, dated September 30, 2023, was filed in the archives. Silver altar vessels received from the church were examined, cataloged, and carefully stored. Altar vessels received from Church of the Resurrection Mission were used during the Diocesan Convention Holy Eucharist, October 2023.
3. A Resolution approving the dissolution of St. Andrew's Episcopal Church, Harrisburg PA, was officially endorsed at Diocesan Convention, October 2023. A history of St. Andrew's (including historical documents, photographs, newspaper articles, etc.), was made available to Bishop

Audrey Scanlan. Bishop Scanlan used this information to present a slide show to Diocesan Convention prior to the Resolution vote. The Diocesan Archivist, The Rev. Stuart Scarborough, and Canon Chad Linder met with St. Andrew's leadership to review and collect files and artifacts to be organized and stored at the Diocese.

4. St. Luke's Episcopal Church, Altoona PA finalized the sale of its property during the summer of 2023. The sanctuary was leased back to St. Luke's for worship services. During this transition, several boxes of historical files were received from St. Luke's. The files were organized by category and stored in the Diocesan Archives.
5. The Memorial Church of the Prince of Peace, Gettysburg, PA requested assistance in researching its parish history. The parish used historical material to create a pamphlet for their rector search process.
6. The Bishop's Office of the Diocese of Central PA worked with the Diocesan Archivist to manage its parish file collection. The parish materials were reviewed and properly stored.
7. St. Stephen's Episcopal School, Harrisburg, PA requested information regarding the creation of the school in relation to its founder, Patricia Cameron. Assistance was provided in the form of newspaper articles, photographs, and other historical documents.
8. St. Stephen's Episcopal Cathedral, Harrisburg, PA began the process of planning a 200th anniversary celebration in 2026. Historical material was provided to the celebration committee to assist in this planning.
9. The Diocesan Archive holdings include twelve large scrapbooks that belonged to The Rt. Rev. James H. Darlington. Becoming the Bishop of the newly formed Diocese of Harrisburg in 1905, Bishop Darlington served the Diocese until his death in 1930. The scrapbooks chronicle Bishop Darlington's twenty-five-year ministry as Rector of Christ Episcopal Church, Bedford Avenue, New York and his subsequent election as the bishop of the newly formed Diocese of Harrisburg. The scrapbooks, organized by date, were examined and a table of contents was created for each book. Archive boxes were purchased for scrapbook storage.

Respectfully submitted,
Deborah A. Robelen, Diocesan Archivist

The Bishop's Report to Convention

To prepare this report, I reviewed my calendar entries for the past 12 months. In my mind's eye, I traveled back over the many events of the year with great fondness remembering road trips to the North, regular clergy gatherings, celebrating milestones of ordinations, marking some of our clergy's entrance into eternal life at their funeral services, and the day-by-day regular meetings that I have had with staff and committees across the diocese revealing the great faithfulness of our people to God's mission.

It occurred to me that in addition to naming many of the year's events, it might be a helpful exercise to outline a "regular week in the life of your bishop" so that you might have a sense of the ebb and flow of episcopal ministry in our diocese. Early on in my tenure, I established a rhythm to my week that allows adequate time for personal prayer and study, regular meetings, travel, and meeting the demands of service outside of the diocese- working in social justice advocacy, ecumenical and interfaith work, and participation in the ministry of the wider Episcopal Church.

What follows is an outline of my "routine" and then, notation of several events in '23- '24 in the areas of Diocesan Events, Clergy Events, Ecumenical and Interfaith Relations, Administration, The Episcopal Church, the Reunification Effort, and Professional and Personal Development.

An Episcopal Routine

While the content of what a bishop does during any given day varies widely, there is some regularity to the rhythm of my week. Sunday, the first day of the week, is spent with worshipping with congregations, meeting with confirmands and vestries, and enjoying fellowship at coffee hours. If a congregation is more than 2.5 or 3 hours from home, I will spend the night in the region if my schedule allows me to travel on Saturday late in the afternoon. When I am in the Northern Tier, if there is room for me, I like to stay at our diocese's retreat house at All Saints Brookland.

On Monday I take my sabbath day. Because I love to cook, I spend a lot of time preparing food for the week ahead: menu planning, shopping and cooking. Beginning around 3 PM I spend a couple of hours preparing for the work week ahead: I review my calendar for the week, begin study of the lessons for the next Sunday's sermon, and catch up on the emails that have accumulated in the past 24 hours. Reviewing my calendar, gathering the documents that I need for the week ahead, and preparing for the week's meetings is essential for me to enter the week feeling prepared.

On Tuesdays I take meetings in the office. These are pre-scheduled gatherings of individuals who want to meet with me, small committees, people working on projects, ordinands, etc. On Wednesdays we have staff meeting. On the first Wednesday of the month our entire staff gathers (hybrid). We share Eucharist and lunch together. In the afternoon, I conduct one-on-one meetings for supervision of our diocesan staff. On Thursdays, I am usually "on the road" meeting with a clergy group or attending meetings that are scheduled outside the office. On Fridays, I work from home, spending the morning writing my sermon and taking zoom meetings or phone calls in the afternoon. On about half of the Saturdays during the year I am out and about, attending a diocesan event.

Diocesan Events

There is so much good work that is happening in our diocese, and our parishes and diocesan committees find good reason to gather and serve in their communities. In this past year, I have attended an All Saints Evensong at All Saints, Brookland to honor all those in the cemetery who have gone before us; a rally day at the State Capitol for our Saving Lives: Ending Gun Violence group speaking out With One Voice to our legislators about the importance of gun safety; a solar panel blessing at St. Andrew's, Lewisburg; two Holy Hikes (one in the Northern Tier and one in Hershey); Lessons and Carols at the Pro Cathedral in Williamsport; two Creation Care Summits (one in the North and one in the South); the Boar's Head Festival at St. John's, Carlisle; a screening of the Philadelphia 11 film with dinner and a panel at St. Thomas, Lancaster; the Creation Care Festival in Harrisburg; a day meeting with legislators on the

topic of gun violence with Cease Fire PA; an Evensong celebrating the relief of medical debt by Hope Church, Manheim and St. Luke's, Lebanon; and a field trip to the National Museum of African American History in D.C. In addition, I participated in monthly Commission on Ministry and Standing Committee meetings, quarterly Finance Committee and Council of Trustee meetings, and Stevenson School Advisory Board meetings.

Clergy Events

I meet with the clergy of each convocation six times per year for a half day of conversation, prayer and fellowship. On a monthly basis I meet by zoom with retired clergy on a "drop in call," and last year we enjoyed 2 retired clergy luncheons, one in the North and one in the South. Our annual Renewal of Vows for clergy was also held in two locations last year. The Deacon's retreat in November was a beautiful time focused on conversation around this specialized ministry of leadership, Word and service, and the Clergy Retreat this past May was held in collaboration with the clergy from the Diocese of Bethlehem. I was blessed to ordain several people to the order of Deacon and Priest last year and, at the request of one ordinand group, I took them on a hike up to the (Bishop) Darlington Shelter on the Appalachian Trail and shared a service of Compline back at my home in "Viriditas," a.k.a. "the Prayer Shack" in my back woods. I was honored to officiate at one clergy wedding in 2024, and to lay to rest three of our diocesan priests: The Rev. John Fetterman, The Rev. Larry Hofer, the Rev. Richard Randall, and our former beloved bishop, The Rt. Rev. Charlie McNutt.

Ecumenical and Interfaith Events

Our diocese continued to support the work of Christian Churches United in Harrisburg in this past year, and we enjoyed their banquet in the fall of '23 which featured a simulation of a day in the life of a person without housing... and in '24 sponsored a dramatic presentation by the African American acting troupe Sankofa.

I have attended (and our diocese has supported) the work of the Pennsylvania Council of Churches in this past year.

The With One Voice anti-gun violence rally in November featured an interfaith prayer service at our cathedral, a prayer breakfast, legislative visits, and a press conference at which I was a keynote speaker.

In this past year I have joined the organizing board of "Fairness PA" a legislative advocacy group (501c3) supporting the rights of safety and equal access for LGBTQIA+ individuals and their families. I am the "faith communities" representative on the board.

I also serve on the board of a scholarship fund administered through TFEC (The Foundation for Enhancing Communities) to distribute an annual scholarship to a student pursuing a degree in Social Work. This fund was established to honor Ms. Mary Grace Shearer, Administrator of the (former) Episcopal Home in Shippensburg.

Administration

In addition to attending Commission on Ministry, Standing Committee, Finance Committee and Council of Trustees meetings and overseeing our diocesan staff, in this past year some important projects were completed: rewriting the Clergy Handbook, a revision of the Employee Manual, and the formation of a

Personnel Committee. The Commission on Ministry released a large piece of work in the summer of '24 with a revised process for administering lay licenses for service in ministry. The Stevenson School grew in leaps and bounds- both in programming and in its student body, the Shaped by Faith Grant Commission met 2 times (so far in 2024) to distribute \$69,173 in grants dedicated to collaborative programming for mission, and they have an additional \$334, 866 of requests currently under review for the third quarter. (The total amount of SBF funds that have been distributed over the lifetime of the fund since 2022 is \$662, 946.) Finally, 12 of our congregations entered (and some completed!) the transition process of looking for a new priest. \$69,173

Work for The Episcopal Church

Each bishop is expected to “take their place in the councils of the church” which, from time to time, draws us out of the diocese to work for the benefit of wider church. Sometimes these tasks are at the invitation of the Presiding Bishop, some are positions to which we are elected or appointed, and other positions are asked of bishops’ participation because of a particular interest or skill set. And there are bi-annual meetings of the House of Bishops- in March and September of each year. In 2024 my participation in the work of the wider church was high; in the next three years I anticipate my participation to be less. In 2022 I was appointed for a two-year term to the Church-wide Nominating Committee for all elected positions in The Episcopal Church. This work included seeking, vetting, interviewing and eventually nominating lay and clergy members from across our church for offices on Executive Council, the General Board of Examining Chaplains, the Board of Church Pension Group, etc. I was also elected to serve for the past 2 years on the Joint Nominating Committee to Elect the Presiding Bishop in which we received and vetted applications and selected the final slate of candidates to stand for election as Presiding Bishop. For the past six years, with the Presiding Bishop’s Chancellor Mary Kostel, Esq., I have co-taught the class on the Title IV Disciplinary Canons at the College for Bishops. I have also been a bishop coach to two new bishops for three years each, a mentoring program run through the College for Bishops.

Closer to home, I have participated in events for Province III: Synod, Council and monthly bishops’ zoom calls. And in the diocese, with the Chaplains to the Retired Clergy, I have hosted two “Enriching your Retirement” seminars by the Church Pension Group for clergy in 2024. Finally, in 2024 I was pleased to attend the 81st General Convention of The Episcopal Church with our diocesan deputies in Louisville, KY in June.

Reunification

In October of 2022 our Convention voted to explore a possible reunification with the Diocese of Bethlehem. In October of 2023 the Reunification Discernment Committee presented their data/findings to the Convention and asked for an additional year to create models for consideration as we prepare to vote. The Reunification Discernment Committee has met regularly in sub committees, monthly online, and quarterly in person with their consultant, The Rev. Jen Adams (Diocese of the Great Lakes). Models for episcopal ministry; staffing; finances; committee, convocational and administrative structure have been discussed and developed. The work of this committee has been prayerful, faithful and earnest. At this convention, the delegates will vote. If both dioceses choose to reunify, then 2025 will be our Year of Transition with the official reunification taking place on January 1, 2026. If we choose not to reunify,

then I intend on consulting with staff and diocesan leaders to outline our work for the next 3 years until my anticipated retirement in 2027.

Professional and Personal Development

I have been blessed with wonderful mentors and colleagues who have walked with me in my role as bishop and assisted in my professional and personal development. In 2024 I met with my colleague group (5 bishops, self-selected, who have met together, now, for 6 years) monthly on zoom and in person for a 2-day meeting, twice per year. This group has been invaluable to me for its support, trouble shooting, resource lending and camaraderie. In addition, I have maintained an active discipline of keeping up with literature in church development and vitality.

I took my annual retreat this year in the week after Easter that included time for personal reflection and physical challenge in God's creation.

Conclusion

Thank you for the trust that you have put in me to serve as chief pastor of our diocese. I am grateful for a dedicated and skilled staff who work very hard to support our parishes and their ministry. They care deeply about the vitality of God's mission in this place.

I am honored to serve as your bishop and I look forward to continuing the good work ahead that God has in store for us.

In the Way of Love,

+Audrey

[Children, Youth & Families Convention Report](#)

In my 2nd year in this position, I continue getting to know individual parishes, clergy, and volunteers, learning about what their needs are, and how best to support them. While I have tried several events, my position was created to resources parishes, and I am trying to emphasize my focus on that role.

Resourcing Parishes

I have purchased several curricula that can be used in churches as needed. We have also begun a partnership with Storymakers, a nonprofit that offers versatile resources and Sunday School subscriptions for churches. I visit churches and facilitate workshops or informal group discussions about their specific needs for CYF ministry. One of my next steps is to ensure that resources are accessible on our Diocesan website.

Trainings

We have hosted "Tell Me the Truth about Racism" trainings- dismantling racism through storytelling. We have also hosted Conversations about Godly Play. I hope to plan more training opportunities in the future for parishes.

Central PA Youth Advisory Team

In 2024, we began meeting on Zoom with adult and youth members of the Central PA Youth Advisory team. We had 4 youth members and had our first afternoon planning retreat in March 2024. However, 2 youth members graduated in May, and 1 has been inactive, and adult engagement has been inconsistent, so we do not have an active group currently. We hope to continue building our Youth Advisory Team in the future, though I am also researching other models.

General Convention Summer 2024

We had 2 youth who attended General Convention in Louisville, KY in June 2024. One youth attendee participated in the Youth Ending Gun Violence community organizing training, and we had 1 youth attendee who represented Province 3 on the Official Youth Presence (OYP) .

Children, Youth, and Family Workers & Volunteers Support

We have begun CYF Coffee Chats that will rotate around the Diocese to support CYF workers and volunteers. These will be held the 2nd Tuesday of each month.

I am regularly visiting churches and meeting with those volunteering in CYF ministries to support their work. There are Forma scholarships available for those who would like to attend, virtually or in person at Claggett Center in January.

Province 3 Engagement

We had 3 youth serve on the Province 3 retreat planning team last spring, and held the retreat at Caroline Furnace in Virginia. This year, the P3 retreat is planned for April 2025 and will be held at Claggett Center. Because we have a few youth who participate, it currently makes sense to work with our Dioceses and collaborate, rather than creating our own programs.

Diocesan Convention

We will have 3 youth serving on a Youth Caucus at Diocesan Convention (1 from Bethlehem, 2 from the Diocese of Central PA). We have 4 children attending the Children's Program this year, and the theme is Jonah and the Whale. We hope that starting up these opportunities for children and youth involvement at Convention will lay the groundwork for more opportunity and engagement in the future.

Ongoing Events & Projects

Monthly CYF Coffee Chat- 2nd Tuesdays at 10am- location rotates Youth Bible Study- 2nd Sundays at 6pm on Zoom

Upcoming Events

Forma- January 27-30, 2025- Claggett Center or online P3 Youth Event- April 2025- Claggett Center

Respectfully Submitted,
Canon Micalagh Moritz

Creation Care Annual Report

2024 Report (to-date)

The Diocese of Central PA’s Creation Care Committee (DIOCPACCC) has a \$10,000 allocation for 2024. Our accomplishments to-date include:

Authoring the first [Diocesan Creation Care Plan](#)¹ responding specifically to General Convention Resolution A087

Funding of 3 parishes (to-date) to launch ready-to-implement creation care projects to fast-track the response to the climate crisis and enhance visibility of Creation Care throughout the Diocese

Hosting the inaugural Conference of the Parishes (COP1) in April 2024

Contracting with Pennsylvania Interfaith Power & Light to provide expert consultation, facilitation, and resources

Earth Month Reflection Series on Social Media

Updating of content on the Diocesan webpage Creation Care Resources

Meeting monthly via Zoom and a hybrid retreat in June

We estimate that our committee has provided more than 150 hours of volunteer labor to-date in 2024.

2024 Approved Budget

1. Creation Care Project Distribution	\$5,000
2. Diocesan Creation Care Conference	\$2,000
3. Committee Development	\$1,000
4. Speakers/Expert Consultation	\$1,000
5. Education & Meeting Resources	\$1,000
Total Funding Distribution	\$5,000
Total Committee Expenses	\$5,000

Total Request	\$10,000
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2024 Expenses

We have spent (or authorized to date):

1. Creation Care Project Distribution	\$1,900
2. Diocesan Creation Care Conference	\$2,000
3. Committee Development	\$58.09
4. Speakers/Expert Consultation	\$500
5. Education & Meeting Resources	\$0
Total Project Funding Distribution	\$1,900
Total Committee Expenses	\$2,558.09
Total Spent	\$4,458.09

2025 Budget Proposal

Vision Statement

The DIOPACCC aims to build on the 2024 success and enthusiasm in establishing and launching this new committee with the following 2025 goals:

Enhance funding to ready-to-implement creation care projects to fast-track the response to the climate crisis and enhance visibility of Creation Care throughout the Diocese

Organize and convene a Diocese-wide conference to develop a Diocesan Climate Action Plan

Establish and grow this work beyond initial volunteer seed efforts through funds for speakers/expert consultants, Committee development, and development of printed & digital resources for the Diocese

Proposed 2025 Budget

Description	Amount
1. Creation Care Project Distribution	\$5,000
2. Conference of the Parishes (COP) II	\$2,000
3. Committee Development	\$1,000
4. Speakers and Education Resources	\$2,000
5. Greenhouse Gas (GHG) Inventory Project	\$20,000
Total Project Funding Distribution	\$5,000
Total Committee Expenses	\$25,000
Total Request	\$30,000

Description of proposed 2025 Budget Line Items

1. Creation Care Project Distribution

Ask: We are requesting an amount of \$5,000 to distribute to parishes in the Diocese in 2025 in support of creation care projects.

Explain: The goal of distributing this funding is to address the biggest barrier we have encountered in hearing from folks across the Diocese looking to implement creation care practices: money. It is also intended to build relationships, share resources of knowledge and expertise to avoid common “project pitfalls”, and to create a more cohesive approach to reducing the carbon footprint of our Diocese while also forming land stewardship. Our committee has developed an internal process for reviewing distribution requests. [The request form can be viewed here.](#)

In 2024, we have received 3 requests to-date for a total of \$1,900. The projects include an innovative native tree fencing project, development of ongoing resources related to the implementation of a creation care festival, and support for securing a professional-grade energy audit. We continue to receive applications on a rolling basis with information displayed prominently on our webpage, inclusion in Diocesan communication channels, and ongoing outreach to parishes and convocations.

In 2025, we would like to continue at the same level of funding to create stability in expectation. This will continue our ability to support ready-to-implement creation care projects to fast-track the response to the climate crisis and enhance visibility of Creation Care throughout the Diocese.

2. Diocesan Creation Care Conference

Ask: We are requesting \$2,000 to host Conference of the Parishes II Diocesan Creation Care Conference.

Explain: We want to host a follow up Conference of the Parishes (COP2) as a convening of decision-making parties in the Diocese along with vested parties to further develop the Diocesan Climate Action Plan. The funding would help cover the costs related to food, meeting space, and facilitators and educators. We may seek additional revenue through sponsorships. We intend to offer expertise and support to the Diocese of Bethlehem (with approval) to offer a similar program in 2025.

3. Committee Development

Ask: We are requesting \$1,000 for committee development.

Explain: A core part of our ability to do the work described above requires investment in our committee. This budget line will cover expenses associated with gathering in-person for retreat (food, drinks, meeting space) and ensuring the ongoing development of the committee's leadership.

4. Speakers/Expert Consultation

Ask: We are requesting \$2,000 for speakers, educators, and/or expert consultants.

Explain: We are committed to providing education and resources, and want to be able to offer small honorariums in recognition of people's time and labor. This budget line will also cover any costs related to compilation, design, and printing of resources.

5. Greenhouse Gas (GHG) Inventory Project

Ask: We are requesting \$20,000 to complete a simplified in scope Greenhouse Gas (GHG) Inventory of DIOCPA facilities.

Explain: As part of the Drafted Diocesan Creation Care Plan, we identified a launch measure as the authorization of a comprehensive Greenhouse Gas (GHG) Inventory (L2). We estimate the cost of a professional-level inventory of this type being a significant expense given the amount of data needed to collect from the significant number of buildings (120) in the Diocese. Our analysis is this may cost upwards of \$50,000.

To reduce the cost while maintaining value for strategic decision making, the committee recommends the following:

1. Complete a simplified Greenhouse Gas (GHG) Inventory focused on building emissions. This work would utilize the framework developed by the [US Environmental Protection Agency \(EPA\)'s Simplified GHG Emissions Calculator](#)² and focus on the following Scope 1, Scope 2, and Scope 3 Emissions (shown in **bold**):

Scope 1 Emissions	Scope 2 Emissions	Scope 3 Emissions
Stationary Combustion	Location-Based Purchased and Consumed Electricity	<i>Business Travel</i>
<i>Mobile Sources</i>	Location-Based Purchased and Consumed Steam	<i>Employee Commuting</i>
<i>Refrigeration / AC Equipment Use</i>	Market-Based Purchased and Consumed Electricity	<i>Upstream Transportation and Distribution</i>
<i>Fire Suppression</i>	Market-Based Purchased and Consumed Steam	<i>Waste</i>
<i>Purchased Gases</i>		

2. Complete this simplified scope of work in-house as a partnership between Pennsylvania Interfaith Power & Light (PA-IPL) and the DIOCPA Creation Care Committee (DIOCPACCC). Given the internal expertise of the committee and strong working relationship with Pennsylvania Interfaith Power & Light, completing this work as a partnership between these two entities provides the opportunity to significantly reduce the cost while still achieving a similar outcome.

\$20,000 is the cost of this simplified scope of work and if completed as a partnership between DIOCPACCC and PA-IPL. In short, the funding would support outreach to parishes for data release, retrieval of data from utility providers, entry of data into assessment software, and provision of a report with recommendations for strategic decision making. A contract and formal scope of work would precede any dispersion of funds.

While this seems like a simple scope of work, it represents many hours of labor for data management given the approximately 120 buildings in the Diocese and an average of 2 utility accounts per building. It also requires significant subject matter expertise to evaluate and manage data quality and completeness. We are confident we are able to provide this given Sarah Klinetob Lowe’s experience in building energy data collection & analysis and Katie Ruth’s credentials in project and staff management.

² <https://www.epa.gov/climateleadership/simplified-ghg-emissions-calculator>

While not as comprehensive as the initial scope proposed, this simplified scope of work will provide enough data to support our goals of responding to Resolution A087 as outlined in the draft Diocesan Creation Care Plan with a reduced investment of resources into data collection. The collection of this data prior to the presentation of a 2025 resolution will strengthen the action plan, allow for the closer identification of other sources of financial support, and demonstrate the impact of this work while positioning the Diocese as willing to take an investment step in supporting smaller parishes in this work. This adjusted timeline will also allow for the integration of several anticipated resolutions from General Convention 2024. We intend to make a similar proposal to the Diocese of Bethlehem (with approval) which would allow for a seamless integration of creation care focused ministry in reunification.

Commission on Ministry Annual Report

The Commission on Ministry serves to provide advice and counsel to the Bishop on all matters pertaining to the ordination process. The Commission also assists the Bishop in the formation of those members of our diocese who are called to both lay and ordained ministries. The Bishop is the President of the Commission. Present membership includes five priests, two deacons, and six lay persons. Commission meetings are held on the second Tuesday of the month. The Vice Presidents of the Commission meet with the Bishop on a regular basis. Members of the Commission serve as “companions” for Postulants and Candidates as they make their way through the ordination process.

This year the Commission held a total of 21 interviews. During this time, the Commission implemented a new process for an Individual Formation Plan which is to be regularly updated by the person in discernment as they move through the ordination process. It is reviewed by the Commission prior to our interviews so we may be better informed regarding specifics of their development and is shared with the Standing Committee prior to their interview with the person.

We have clarified the process and competencies required for lay licensed ministry and have launched this process with the diocese this year.

The following actions were taken by the Bishop since the 2023 Annual Convention:

Ordained to the Priesthood: Martha Ambrose
Kevin Lowe
Lisa Work

Ordained to the (Transitional)Diaconate: Kathy Hettinga
Lo Selles
Ryan Tobin

Accepted as Candidates this year: Ford Brooks
Ivan Ruiz Swartz

Candidates previously accepted: Joe Pritchett

Accepted as Postulants this year: Emma DiPace

Postulants previous accepted: Katarina Holmgren

Respectfully submitted, Ms. Mary Novello & The Rev. Barbara Hutchinson
Vice Presidents of the Commission on Ministry

Communications and Events Annual Report

Website

- Canon Alexis Guszick is the diocesan webmaster. She manages the diocesan website, www.diocesecpa.org.
- The website has had over 8,500 visitors since Oct. 1, 2023, and continues to grow daily in the number of site visitors.
- Site security and spam blockage are priorities each year.
- Secure portals have been added for customized users, and Canon Guszick continues to track trends via Google Analytics and, each month, reviews traffic reports and site visitors.
- Canon Guszick receives requests daily from diocesan colleagues, various leadership committees, ministries, and parishes to update content and events on the site.

Email Marketing

- The Monday Musings, Bishop's Weekly Videos, Letters from Bishop Scanlan (Pastoral Letters), Clergy Digests, Diocesan Digests, Convention Communications, Children, Youth & Families (CYF) and the Stevenson School for Ministry E-News communications continue to be delivered electronically through our e-mail marketing software.
- The Diocesan Office of Communications and Events also supports the Bishop's Executive Assistant and the Canon for Finance and Operations in distributing timely related information.
- Special messages or promotions are also e-mailed to the diocese and select groups such as parish treasurers, vestry secretaries, wardens, and parish administrators.

Email Marketing Continued...

- The Diocesan E-mail marketing list has grown to 5,087 contacts.
- Over the past year, we have had 456,054 sends, 204,175 opens, and 16,195 clicks.
- Diocesan emails receive an average of a 46% open rate, which is 4% higher than the previous year and 11% higher than the industry standard.
- Our email marketing click rate is 4%, which is 2% higher than the industry standard.
- 94% of the emails are opened on desktop versus 6% on mobile.

Social Media

- The diocesan Facebook page has grown to 2.4K followers.
- The diocesan Instagram account has grown to 839 followers.
- The diocesan YouTube account continues to grow rapidly, with 526 subscribers.
- YouTube viewership has increased 48% compared to 2023, with 21.5K views and 1.8k hours watched.
- We will continue to explore how best to engage using tools like TikTok to reach a younger demographic.



Social Media Insights

- Facebook remains a critical avenue for evangelism and connecting with members of our diocese.
- Our highest performing post was announcing Presiding Bishop-elect Sean Rowe's election, reaching 3.5K people with 462 reactions, 12 comments, and 31 shares.
- Other high-performing posts from this year cover topics of LGBTQ+ inclusion, Creation Care, and the impact of Stevenson School For Ministry, demonstrating the value this Diocese places on loving, life-giving ministry.

Diocesan Convention

- In 2023, Diocesan Convention was held Fri., Oct. 20th & Sat., Oct. 21st at the Penn Stater Hotel & Conference Center in State College, PA.
- The Rt. Rev. Kevin Nichols, IX Bishop of Bethlehem, was the preacher and The Rt. Rev. Audrey C. Scanlan was the celebrant.
- Over 188 diocesan members were in attendance.
- The 2023 Diocesan Convention was streamed live to the DioCPA Facebook page.
- The Diocesan Budget was affirmed by diocesan clergy and voting delegates.
- A Resolution was approved to explore Reunification with the Episcopal Diocese of Bethlehem.

Events

October 2023 - October 10, 2024

Diocesan Convention, The Penn Stater Hotel, State College

- October 20 & 21, 2023

Renewal of Vows in the Northern & Southern locations of DioCPA

- March 14

Philadelphia Eleven Movie Screening, St. Thomas, Lancaster

- April 26, 2024

Clergy Conference with DioBeth, Pine Barn Inn, Danville, PA

- May 20-22, 2024

Spring 2024 Convocation Meetings on Zoom

- Thurs., May 30, Tues., June 4, & Thurs., June 6

Events Continued...

General Convention, Louisville, KY

- June 23–28, 2024

Central PA Pride Festival, Harrisburg

- July 27, 2024

Fall 2024 Convocation Meetings

- Tues. Sept 24, West Branch, Christ Church, Williamsport
- Wed. Sept. 25, Northern Tier on Zoom on Zoom
- Tues., Oct. 1st, Southern – St. John’s, York
- Wed., Oct. 2nd, Harrisburg – St. Luke’s, Mechanicsburg
- Tues., Oct. 8th, Susquehanna – St. Matthew’s, Sunbury
- Wed., Oct. 9th, Altoona – St. Mark’s, Lewistown
- Thurs., Oct. 10th, Lancaster, St. Thomas, Lancaster

Special Projects

- Bishop Scanlan continues with her Friday weekly video series. The Office of Communications continues to support the creation, publishing, and distribution of the Friday weekly videos.
- Bishop Scanlan and Bishop Nichols, DioBeth, have provided monthly video updates to diocesan members to inform them of updated Reunification information.
- The Office of Communications & Events works with Fathom Studio to continue the rollout of the new parish website template for parishes that need new, cost-effective websites. To date, five parishes have used the new website template.
- In July & August 2023, a “**Revealing Faith: Women’s Voices Heard Video Series**” was promoted to share women’s faith stories across the diocese.

Congregational Vitality and Transition Annual Report

Since last year's report, vacancies for priests were filled for the following parishes:

- St. John's Bellefonte
- St. Mary's Waynesboro
- St. Luke's Mechanicsburg
- Christ Memorial Danville
- St. Andrew's Lewisburg
- St. Paul's Harrisburg
- St. John's Marietta
- St. John's Huntingdon

In early September, I attended the annual gathering of diocesan transition ministers from Northeastern, Mid Atlantic, and Southeastern dioceses. The trends that have a major impact upon the transition process continue to be evident across the landscape of the Episcopal Church. This outlook will continue for quite a number of years.

- A shortage of Episcopal Priests. For every priest looking to secure a call, 10 opportunities exist.
- Decreasing attendance resulting in smaller parishes that do not have the financial resources to call a full-time priest. This poses the challenge of attracting a priest willing to relocate for a half-time call.
- Parishes, with few exceptions, have not returned to their pre-COVID membership levels.

Despite the challenges, however our parishes are comprised of good and faithful people that love God and one another and are committed to the Church. Our faith is strong and with God's help and guidance we will weather what lies ahead with creativity and grace.

Respectfully Submitted,
The Rev'd Kevin W. Barron Interim Transition Minister

Diocesan Liturgist Report

This past year, we have observed and celebrated several diocesan liturgies including the following:

- Funeral for the Rt. Rev. Charlie McNutt on November 25, 2023 at St. Stephen's Cathedral
- Ordinations to the diaconate for Lisa Work, Kevin Lowe, Luke Selles, Ryan Tobin and Kathy Hettinga
- Ordinations to the priesthood for Lisa Work and Kevin Lowe.
- Celebrations of the Daily Offices and Eucharist at Diocesan Convention 2023 and Clergy Conference 2024

We continue to offer support for liturgy planning for those “occasional events” or designing of liturgies outside of principal Sunday worship for parishes. I continue to be grateful for the assistance of The Rev. Kevin Barron, a fellow member of the Society of Catholic Priests in North America, who supports the work of our common liturgical life. I also want to thank Canon Melinda Artman and Canon Barbara Seward for their input and insights into crafting our liturgies for this Joint Diocesan Convention.

I am hopeful that as we journey forward in joint mission to our parishes and the wider church, that our ministry will grow and reflect the depth, breadth and beauty of our Anglican/Episcopal traditions.

Yours in Christ,

The Rev. Anjel Scarborough, SCP
Diocesan Liturgist
Rector, All Saints Hershey

Dismantling Racism Annual Report

Our Charge:

The Dismantling Racism Commission (DRC) in the Diocese of Central PA is charged with creating a clear, compassionate, operational and effective strategy for dismantling systemic and institutional racism in our diocese and overseeing its implementation.

The group is asked to:

- Identify and define the problem of racism as it exists in Central Pennsylvania, specifically within our ecclesiastical structure (parishes and programs, diocesan structures and staff)
- Articulate a Vision of the Beloved Community in our local context
- Establish and communicate a series of clear steps to achieve the Vision (including but not limited to: spiritual formation, education, expression of personal and institutional narratives, development of projects and programs, re-working of institutional structures, diocesan-level implementation of policy, program, and funding, etc.)
- Create a plan for implementation with a timeline and budget
- Hold this work in a context of building relationships, engaging in prayerful contemplation, personal commitment, theological and scriptural reflection and faithful hope
- The committee should report quarterly to all who are identified as People of Color. The reporting should occur before the report to the Council of Trustees.

Meetings:

The DRC meets monthly by zoom on the fourth Tuesday of the month. Other meetings are held as needed to complete the work of the commission.

The focus of the DRC’s work for 2022-2023 and 2024-2025 has included but not limited to:

- Creating and disseminating a request for prayer for our work.
- Participating and supporting Sacred Ground in collaboration with Bishop Baxter Chapter of the Union of Black Episcopalian and the Stevenson School for the Ministry.
- Growing and developing our relationship with the Union of Black Episcopalians by supporting their projects and proposing a matching grant program in collaboration with them.
- Developing and implementing a plan to respond to Indigenous Justice Issues.

- Finalizing a diocesan survey to inform the steps necessary to achieve our vision of the Beloved Community.
- Finalizing and Disseminating Racial Justice Audit to congregations.
- Communicating our work and mission in a variety of forums to include the Diocesan Digest, Clergy Conferences, Convocation meetings, and at Convention.
- Updating our webpage on the diocesan website with relevant resources, and contributing articles on engaging racial justice in everyday life to the newsletters.
- Exploring our role in the Spanish Speaking Ministry and Prison Reform and Abolition Campaign.
- Alerting others to the dangers of the activities of White Christian Nationalism.
- Following the passions of our Commission members that help us to determine what God is calling us to do in this time and in this place.

Members:

Co-Chairs

The Rev. Michael Nailor, St Stephen's Cathedral, Harrisburg
Micalagh Moritz, St. Paul's, Harrisburg

The Rev. Linda Watkins, Member and Chaplain
The Rev. Rebecca Myers, St. Paul's, Harrisburg
The Rev. Bradley Mattson, Hope Church, Manheim
The Rev. Dina Ishler, St. Matthew's, Sunbury
The Rev. Luke Selles, St. Stephen's, Harrisburg
Emma Di Pace, St John's, Lancaster
Sarah Reid, Trinity, Williamsport
Sharon England, St. Paul's Harrisburg (clerk)
Lissa Olson, St. John's, Lancaster
Andrew Dyrli-Hermeling, St. James, Lancaster

Respectfully submitted,
Sharon England

[Diocesan Migration Ministry Resources Annual Report](#)

DMMR committee is a diocesan group dedicated to helping area asylees and refugees feel welcomed and supported as our neighbors. We provided funding and material resources to address the daily needs of resettled migrants and pursued opportunities to interact with local resettlement agencies and migrant organizations, such as Episcopal Migration Ministries, Church World Service Lancaster and CWS Harrisburg, Catholic Charities Harrisburg, Jewish Family Services of Greater Harrisburg, International Service Center, Movement of Immigrant Leaders in Pa., and Pa. Immigration and Refugee Women's Network.

During monthly committee Zoom meetings (2nd Tuesday of the month at 1:30 PM), we discussed refugee-related issues and the ways DMMR could help our newest neighbors. Two guest presenters informed us about resettlement efforts; Pa. Immigrant Resource Center (York) and CWS Harrisburg.

With support from Diocese Communications, we updated (before June 20th 'World Refugee Day') DMMR's webpage with material from Episcopal Migration Ministries. Added to the webpage was '*The Labyrinth Ahead*,' a guide to explain the immigration process from a refugee's perspective. Walk through a labyrinth and read about each step of the process.

We supported the Movement of Immigration Leaders in Pa.'s effort to enact Pa. House Bill 769, which would entitle migrants with work visas to obtain a Pa. Driver's License.

Committee members from All Saints Episcopal Church (Hershey) participated in CWSH's '*Street Fair*' by having an exhibit. St. Stephen's Episcopal Cathedral held its 3rd '*Welcome The Stranger Festival*', which gave refugee families a venue to sell artwork, apparel, and baked goods.

DMMR grants provided funds to help parishes resettle refugees into their communities; All Saints (Hershey) for furniture for incoming refugee families and separately for English Second Language instruction for twelve women arranged by PAIRWN.

Participated in EMM's '*Rainbow Initiative*' bimonthly Zoom meetings; advocates for LGBTQ+ forced migrants.

ACTIVE MEMBERS in 2024 were Gerry Garber (Chair), Rich Garon, Fred and Rosemary Hartman, Joan Horn, David Martin, The Rev. Dr. Gregory Welin, and Sam Ward. ADVISORS were The Rev. Amanda Knouse, and The Rev. Rebecca Myers.

The Order of the Daughters of the King Annual Report

Vision and Mission Statements

Empowered by the Holy Spirit, the vision of The Order of the Daughters of the King® (DOK) is to know Jesus Christ, to make Him known to others, and to become reflections of God's love throughout the world. The Mission of the DOK is the extension of Christ's Kingdom through prayer, service and evangelism.

Who We Are

The Order of the Daughters of the King, founded by Margaret J. Franklin at the Church of the Holy Sepulcher in New York City in 1885, is a religious order for women and girls who desire a closer walk with the Lord. We are Christian women, both lay and ordained, who are strengthened through the discipline of a Rule of Life and supported by the companionship of our sisters. Our primary goal is to know Jesus Christ and to make Him known to others. Members take lifelong vows and dedicate themselves to prayer, service, and evangelism. For more information about becoming a Daughter or about starting a new chapter in the diocese, please contact Michele Marini (michelemarini@comcast.net).

Diocese of Central Pennsylvania Daughters of the King Executive Board

President – Kitty Mussett, Dame Julian of Norwich Chapter, State College

1st Vice-President – Kristle Evans, Harriet Lane Johnston Chapter, Lancaster

2nd Vice-President – Michele Marini, Dame Julian of Norwich Chapter, State College

Recording Secretary and Corresponding Secretary – Heather Trenary, Harriet Lane Johnston Chapter, Lancaster

Treasurer – Ross Fairweather, Harriet Lane Johnston Chapter, Lancaster

Chapter Presidents

Vacant, Daughters of Glory, Harrisburg

Susan Steffen, The Peacemakers, Gettysburg

Kristle Evans, Harriet Lane Johnston, Lancaster

Michele Marini, Dame Julian of Norwich, State College

Ann Brooks and Susan Leake, co-presidents, Apostles for Christ, York

Websites Daughters of the King National: <https://www.doknational.org/>

Province III: <http://dokproviii.org/>

Ministry Work 2023-2024

Of the diocese's five DOK chapters, three chapters engage in the leadership of the diocese, one maintains a healthy chapter within the confines of their parish but does not regularly engage in diocesan activities and the other struggles to maintain membership and status as a chapter. The executive board held monthly business and prayer meetings via Zoom and conducted its annual spring assembly at St. John's, York with Daughters in the Apostles for Christ Chapter.

The Harriet Lane Johnston Chapter in Lancaster strengthened its mission by gathering Daughters together for prayer and adapting their schedule to include a book study of Bible Women: All Their Words and Why They Matter. The group helped deliver gifts during Christmas to the homebound of the parish. As a part of their annual tradition the chapter organized and facilitated an overnight prayer vigil on Maundy Thursday into Good Friday at St. James. During Covid and through early 2024 the chapter met either in St. John's as more opportunity for social distancing was available. Thus, the chapter had a Homecoming of sorts as they were able to move back to space at St. James in February 2024. The monthly prayer list kept everyone focused, while as with most chapters everyone prayerfully considered their call to being an officer. The new officers are Kristle Evans (President), Susan Landin (VP), Debbie Wetzell & Jeannie Keener (Co-Secretaries), and Lissa Olson (Treasurer).

The Dame Julian of Norwich Chapter at St. Andrew's in State College supports the spiritual life of our parish by hosting special baptismal celebrations for new parish members, and by hosting fellowship hour. The chapter organized and led weekly Taizé services in both the Advent and Lenten seasons. A bible study focused on the Acts of the Apostles in the African Bible Study method was offered to all members of the parish. We have refurbished our chapel to make it a more inviting prayer space. Members of DJN are active in diocesan activities and are active at the Province III level with Michele Marini serving as Provincial President, and Kitty Mussett serving as PIII Service and Evangelism chair. DJN

has bi-weekly chapter meetings, where we spend time in intercessory prayer, as well as monthly social luncheons.

The Apostles for Christ Chapter at St. John Episcopal Church in York has continued to send Christmas cards to those who cannot attend services as well Valentines to people who might not otherwise receive one. The chapter enjoyed hosting the Diocesan Spring Assembly on May 4, 2024. The chapter currently has one person in discernment to become a daughter.

The Daughters of Glory Chapter at St. Andrew's in Harrisburg support their parish in a myriad of ways. Their ongoing DOK project has been their Sewing Group which began when the Chapter was founded. Daughters meet once a month and have focused on making dresses for nutritionally at-risk little girls at a facility in Haiti. They have also made prayer quilts for parish members and Christmas pillow slips for hospitalized children at Hershey Medical Center. Their next project will be over-the-head pinafores for residents of nursing homes.

Daughters from all over Province III gathered for the annual province retreat held in April 2024, at the Claggett Center in Maryland. The retreat was organized under the guidance of our own Michele Marini, current president of Province III. The theme for the retreat was "What is Evangelism? Is Evangelism for Me?" Guest keynote speaker, Rev. Patricia Lyons, was an inspiring and motivational speaker and graciously accepted the role as Province III Chaplain for the upcoming triennial. Sister daughters who chose a secret prayer partner at the Spring 2023 Province Retreat revealed themselves to their partner and selected a new prayer partner for the coming year. The service project was Mamatoto Village.

The DOK Province III executive committee, consisting of elected officers, committee chairs, and diocesan presidents from around the province met at St. Andrew's, State College, in August for a two-day workshop on how to be an officer in the Order of the Daughters of the King. Materials for the workshop included modules from the National Enrichment Program Leadership Academy.

Two Daughters from the diocese of Central PA were active contributors to the Triennial Meeting for Daughters of the King that was held in Louisville, KY from June 26-30. Kristle Evans, from the Harriet Lane Johnston chapter in Lancaster served as vergier for all 4 worship services. Her mentor commented that Kristle would be called upon for future Triennial meetings to serve in this capacity. Michele Marini, from the Dame Julian of Norwich chapter in State College was the Altar Guild chair for all services and is serving the National Council for DOK for the upcoming Triennial period as the Worship and Devotions chair and Prayer Coordinator.

Respectfully submitted,

Kitty Mussett
President, Diocese of Central Pennsylvania
The Order of the Daughters of the King®

Evangelism Committee Report

The Evangelism Committee supports and encourages the work of parish initiatives. This year we helped to support a major initiative at St. Thomas-Lancaster, celebrating the ordination of the "Philadelphia

Eleven,” and to share the lessons learned at General Convention. We also began the planning for a workshop on “Digital Evangelism” for clergy in both our Diocese and the Diocese of Bethlehem in March, 2025. We hope that it will become an annual gathering to share good ideas and effective practices, especially with digital media, and sharing good news in new ways. We have encouraged parishes to share short videos that tell real stories on Facebook, Instagram, and their local websites.

Respectfully submitted,
The Rev. John Harwood

Registrar Annual Report

Since the last report of the Registrar to Diocesan Convention, the following persons were ordained in the Diocese of Central Pennsylvania:

1. The Rev. Chloe Selles was ordained to the order of transitional deacons in Christ’s Holy Catholic Church on December 16, 2023 at St. Stephen’s Episcopal Cathedral, Harrisburg, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
2. The Rev. Kevin Lowe was ordained to the order of transitional deacons in Christ’s Holy Catholic Church on December 16, 2023 at St. Stephen’s Episcopal Cathedral, Harrisburg, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania. The Rev. Kevin Lowe was ordained as a priest in Christ’s Holy Catholic Church on July 27, 2024 at St. Andrew’s Episcopal Church, State College, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
3. The Rev. Lisa Work was ordained to the order of transitional deacons in Christ’s Holy Catholic Church on December 16, 2023 at St. Stephen’s Episcopal Cathedral, Harrisburg, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania. The Rev. Lisa Work was ordained as a priest in Christ’s Holy Catholic Church on July 6, 2024 at Christ Memorial Episcopal Church, Danville, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
4. The Rev. Martha Ambrose was ordained as a priest in Christ’s Holy Catholic Church on February 10, 2024 at St. Andrew’s Episcopal Church, York, Pennsylvania. The ordination was conducted by the Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
5. The Rev. Kathy Hettinga was ordained to the order of transitional deacons in Christ’s Holy Catholic Church on June 8, 2024 at St. Stephen’s Episcopal Cathedral, Harrisburg, Pennsylvania. The ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
6. The Rev. Ryan Tobin was ordained to the order of transitional deacons in Christ’s Holy Catholic Church on June 8, 2024 at St. Stephen’s Episcopal Cathedral, Harrisburg, Pennsylvania. The

ordination was conducted by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.

The ordination certificates, including the Oath of Conformity, have been submitted and filed in the Record of Ordinations for the Diocese of Central Pennsylvania that is kept at the Office of the Bishop, 101 Pine Street, Harrisburg, Pennsylvania. Worship bulletins used at the ordination ceremonies were submitted for safekeeping in the Archives of the Diocese.

Since the last report of the Registrar to Diocesan Convention, the following person was admitted as a Postulant for Holy Orders in the Diocese of Central Pennsylvania:

Emma Di Pace was admitted as a Postulant for Holy Orders on February 17, 2024.

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as a Candidates for Holy Orders in the Diocese of Central Pennsylvania:

Kathy Hettinga was admitted as a Candidate for Holy Orders on January 3, 2024.

Ivan Ruiz-Swartz was admitted as a Candidate for Holy Orders on July 5, 2024.

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Ordinands in the Diocese of Central Pennsylvania:

1. Kevin Lowe was admitted to the order of transitional deacons on October 11, 2023.
2. Chloe Selles was admitted to the order of transitional deacons on October 11, 2023.
3. Lisa Work was admitted to the order of transitional deacons on October 11, 2023.

Respectfully submitted,
Deborah A. Robelen, Registrar

[Saving Lives, Ending Gun Violence Report](#)

Saving Lives, Ending Gun Violence is a ministry including members from our diocese and beyond seeking to faithfully respond to the epidemic of gun violence in our nation and commonwealth. We meet once a month via zoom to work together on five areas of focus: prayer, advocacy, formation, liturgy and children/teens.

Prayer Circle: Our prayer circle team faithfully prays for any individual or congregation impacted by gun violence. This ministry is led by Mr. Don Baldwin. If you would like to submit a name for prayer, please contact Don at dwbduke74@yahoo.com

Advocacy: Through the enactment of sensible and effective legislation, we believe Pennsylvania can take concrete steps to reduce the illegal trafficking of handguns and unsafe use of guns. We recognize that our Commonwealth is a place where many enjoy the recreational use of firearms through hunting, target shooting and gun clubs. We also recognize the choice of many to own handguns out of a sense of personal safety in their homes. Our advocacy ministry supports the key areas of legislative change as identified by the five Episcopal Bishops in their 2023 letter "With One Voice: Seeking Peace in Our Commonwealth" These key areas include: One Handgun A Month limitations Extreme Risk Protection

Orders (ERPO) Prohibition on sales/possession of assault weapons and large-capacity ammunition magazines Prohibition on sales/possession of ghost guns

Advocacy efforts have included meetings with local legislators, letters to the editor and days of action organized at the Capitol, including a two-day even on November 14th and November 15th that featured an interfaith prayer service on the 14th and a gathering of action and prayer at the Capital on the 15th. The Rev. Martha Harris serves as the chair of our advocacy ministry. She is also a member of “With One Voice”, a newly forming Interfaith Coalition working together to advocate for an end to gun violence. If you would like to learn more or volunteer with this ministry, please email Rev. Martha at marthaharris314@gmail.com

Formation: We seek to support congregations in our diocese who would like to learn more about ending gun violence in PA. We have compiled resources and have leaders willing to offer presentations and help with formation efforts in congregations. Committee members have spoken with convocation convenors and at convocation meetings about these resources. If you are interested in learning more or would like to receive materials to use in your congregation, please contact The Rev. Anne Flynn at flynnanner@gmail.com

The Rev. Martha Harris attended a gathering of faith leaders in New Mexico this year to network and learn more about advocacy efforts to end gun violence. In addition to forging valuable relationships, Rev. Martha returned with resources to share at the parish level. Please email Rev. Martha at marthaharris314@gmail.com

Liturgy: This group seeks to provide liturgical resources and support for worship services and community gatherings. They also provide a prayer to begin each of our meetings. An interfaith service to end gun violence was held last September at the Cathedral. A second interfaith service is planned for November 14th. If you are interested in participating or learning more, email The Rev. Jennifer Mattson at jennifer.e.mattson@gmail.com

Children and Teens: Children and teens are living with the impact of gun violence every day they walk into a school. This group seeks to empower children and teens to co-participate in the effort to end gun violence. Previous events have included a Day of Peace at St. Edward’s and a Community Cook-Out for Gun Violence Awareness featuring children’s games, music and art. If you are interested in participating or learning more, please email The Rev. Jennifer Mattson at jennifer.e.mattson@gmail.com

Community Outreach: Our committee supports local outreach efforts, including community events led by local survivors of gun violence such as the “Peace on the Streets” block party held on June 8th in Lancaster. Community outreach efforts have also included displays of the “Memorial to the Lost”, including a recent display at St. John’s in Lancaster and an upcoming display at St. Thomas on October 27th.

Upcoming Events:

Sunday, October 28th: Diocesan-wide screening of the “Tree of Life Synagogue Shooting” documentary, to be held at St. Thomas, in Lancaster, St. Andrew’s, in Lewisburg and Prince of Peace, Gettysburg. Contact the Rev. Jennifer Mattson for more information at jennifer.e.mattson@gmail.com

Saturday, November 9th: Community Meal and Day of Peace, including Shayne Claiborne and the “Guns to Gardens” forge in Lancaster, 12-4 p.m. Contact The Rev. Jennifer Mattson for more information at jennife.e.mattson@gmail.com

Respectfully Submitted by,
The Rev. Jennifer Mattson
Co-Chair of “Saving Lives by Ending Gun Violence”

Shaped by Faith Annual Report 2023 Convention

Shaped by Faith, a diocesan-wide initiative inviting participants to reshape our Diocese with vitality and strength, enabling us to serve God’s mission most fully here in Central Pennsylvania was formally launched at the 2019 Diocesan. This endeavor utilizes four guiding values, as outlined by Bishop Scanlan: Discovery, Experimentation, Creativity & Collaboration. Preference is given for projects that seek to build beloved community and address issues of systemic racism.

An array of resources, including congregational development and mission configuration models, have been shared to help shape this work. All of the materials presented, along with multiple videos and webinars, can be found on the Shaped by Faith section of our Diocesan website. Please refer to our website for additional information regarding the shape and scope of our program, project application, and synopsis of awarded projects: <http://www.diocesecpa.org/shapedbyfaith>

December 2023 - September 2024 the following projects have been awarded:

- Mental Health (Southern Convocation)
- Good Samaritan Garage (Harrisburg Convocation)
- Food Ministry (West Branch Convocation)
- Brookland Retreat Center (Northern Tier)
- Diaper/Hygiene Pantries (Susquehanna Convocation)
- Ending Recidivism for Women (Lancaster Convocation)
- Cultivating our Soil (Harrisburg Convocation)
- Remembrance Day (West Branch Convocation)
- Community Fair (Southern Convocation)
- Good Samaritan Mission (Susquehanna Convocation)
- Digital Communications (Harrisburg & Lancaster Convocations)
- Music Ministry (Lancaster Convocation)
- Youth Ministry (Lancaster Convocation)

Project proposals are received and reviewed quarterly with the following deadlines: March 1, June 1, September 1, and December 1.

Respectfully Submitted,
The Rev’d Kevin Barron
Associate for Shaped by Faith and Congregational Vitality

Safe Church, Safe Communities Convention Report

Safe Church, Safe Communities trainings are regularly being provided in the Diocese in the following ways:

- On Zoom in a 3-hour training that has been adapted to cover most modules required for roles in the church
- In person in individual churches by request (same basic training as zoom)
- On Praesidium, where individuals can take the modules at their own pace and on their own time

Nichol Free and I have streamlined the process for accepting and keeping records of clergy clearances, and our compliance for clearances and Safe Church has significantly increased.

The Safe Church, Safe Communities model policies from The Episcopal Church Safe Church Office are currently undergoing revision (The Policy for the Protection of Children and Youth, and the Policy for the Protection of Vulnerable Adults). Each Diocese is required to adapt and adopt them. These policies will go to the Council of Trustees for approval in December 2024.

I am available for discussion and troubleshooting regarding Safe Church matters in individual churches.

Respectfully Submitted,
Canon Micalagh Moritz

Standing Committee Annual Report

The Standing Committee organized itself this year to intentionally cover the 4 areas of responsibility canonically given to it – matters in The Episcopal Church, primarily affirmation or refusal of affirmation for bishop-elect; the Ordination Process; Diocesan Property, and Counsel to the Bishop. This clarity of organization is seen in the Standing Committee's current monthly agenda, and the Standing Committee's communication with both the Commission on Ministry and Finance Committee.

In actions this year, the Standing Committee:

- Affirmed candidacy and ordination of 10 people brought forward in the ordination process at the recommendation of the Bishop and the Commission on Ministry.
- Affirmed 7 Requests for Consent for Election of Bishops.
- Received updates from Chad Linder, the Diocesan Canon for Finance and Operation.
- Received reports from the Reunification Discernment Committee.
- Reviewed property sale and line of credit proposals presented by the Finance Committee.
- Acted as our Bishop's Council of Advice as she shared her involvement in the wider church, her decisions regarding parish configuration and leadership when appropriate, and as she came to us asking for our advice on pastoral issues and especially issues surrounding Title IV, reunification, resourcing small parishes, Safe Church requirements, and General Convention.

The Standing Committee meets via Zoom on the 1st Tuesday of every month at 1 p.m.

Respectfully submitted,
Rev. Eric Hillegas, President

Stevenson School for Ministry Annual Report

Purpose of The Stevenson School for Ministry: To support theological education and formation for the current and future leadership needs of the Diocese of Central Pennsylvania. Leadership formation for lay and ordered ministry continues while expanding our welcome to others, such as the Dioceses of West Virginia, Maryland, Pennsylvania, New Jersey, Pittsburgh, Bethlehem, and Delaware, and creating opportunities for collaborative learning. To offer alternative options for congregations and leadership to engage in formation of God’s action in the world using the best of technology.

2023-2024 Vocational Term Enrollments

Term	Dates	Total Enrollments
Winter 2023 Term	November 6, 2023-February 2, 2024	51
Spring 2024 Term	February 12-April 29, 2024	63
Summer 2024 Term	May 28-August 6, 2024	41
Fall 2024 Term <i>*first semester with 14 or 7 class meetings</i>	August 26 - December 2, 2024	85 <i>*GOE Prep registration is still open as of September 30, 2024</i>

Program/Cohort Enrollment in Fall Term 2024 *as of September 30, 2024

Program Track	Enrolled
Priesthood Training	4
Diaconate Training	9
Lay Preacher	7
Lay Worship Leader	7
Preacher & Worship Leader	2
Continuing Ed	26

Dioceses Represented:
Bethlehem
Central Pennsylvania
Chicago
Delaware
Kansas
Maryland
Massachusetts
Michigan
New Jersey
Pennsylvania
Pittsburgh
Southern Virginia

Personalized Learning Path	7
Discernment	9
Lay Evangelism	14
ULS Anglican Studies	2
Discernment, Worship & Preacher	2

West Virginia ELCA

Anglican Studies Certificate Program with Moravian-Lancaster Theological Seminary and Anglican Studies Seminar with United Lutheran Seminary:

The Anglican Studies certificate partnership continues to be a program offered by the newly formed Moravian-Lancaster Theological Seminary. The last two Anglican Studies graduates finished in May 2023. There are currently no Anglican Studies students in the seminary’s M.Div program. With a new organizing structure and system, SSFM and M-LTS need to create a new memorandum of understanding.

In the 2022-23 academic year, the experiment of an Anglican Studies Seminar with United Lutheran Seminary was completed. In the 2023-24 year, no ULS students were enrolled at SSFM through their Anglican Studies program. With the new academic year, two students are registered for the Anglican Studies courses hosted through SSFM. Since the July 2024 departure of the ULS Anglican Studies coordinator, Rev. Reed Carlson, PhD., SSFM is working with the new dean and the Anglican Advisory group to facilitate ease of student access and advising.

Community and Continuing Education:

SSFM is committed to providing continuing education and community-focused courses. All vocational courses can always be taken for not-for-credit learning. Here is a sampling of the previous year’s continuing education offerings:

Advent 2023: *There’s a Voice in the Wilderness: Advent Hymns*, 4-part Advent season workshop led by the Rev. Becky Zartman. 60 people registered from across the church and ecumenical partners to learn about the history of this season’s liturgical music and how the major scriptural and theological themes appear.

January-February 2024: *How to Pray*, led by the Rev. Dr. Luke Zerra engaged 18 people to explore the scriptural, historical, and theological underpinnings of four prayer forms and then had a chance to pray together using the practice.

February-March 2024: *How to Bible*, led by the Rev. Becky Zartman had 10 participants in an introduction to the content and context of Scripture.

February and April 2024: Two Online Workshops for Diocesan Teams. This was a closed invitation to bishops diocesan, commissions on ministry, canons to the ordinary, and formation leaders. The February 1st workshop was a data presentation that blended the sources of the Church Pension Group, Episcopal parochial reports, and transition ministry to provide a realistic view of where our church currently is and how it impacts future vision. The April 11th workshop led by the Revs. Katie Nakamura Rengers and Tom Brackett, shared what church planters and new Episcopal communities have been learning and what the wider church can learn from these new expressions. 75 people from over 20 dioceses registered.

May-June 2024: *People's Theology of the Church*, 6 sessions with Dr. Joshua Davis. 26 registrants signed up for this course that discussed the New Testament's vision of our current mission and ministry as followers of Jesus.

July 2024: *God, Gospel, and Gender* author event with the Rev. Margie Baker. 27 people signed up to hear about this important, newly published resource from Church Publishing.

August 2024: *The Celtic Way: Discovering Christ in our Midst*, three sessions with the Rev. Dr. Mark Scheneman. This offering had over 80 registered participants to explore the mission, history, and practices of Celtic spirituality.

October 2024: *Sober October* with the Rev. Erin Jean Warde as a book study of *Sober Spirituality* and cohort to explore the personal and cultural connections with alcohol. 8 have registered for this month-long online group.

Vital and Effective Leadership Institute (VELI):

Central Pennsylvania and Bethlehem continue to partner to offer this two-year cohort experience to newly ordained and new-to-the-diocese clergy. Coordinated by diocesan staff, Central Pennsylvania's Dr. Sarah Stonesifer Boylan and Bethlehem's The Rev. Canons Melinda Artman and Barbara Harrison Seward, there has been a cross-diocesan effort to form a colleague group. Spanning two years of planned programming, these monthly Zoom meetings create opportunities for worship, collegiality, and topic-focused discussion. Topics include, but are not limited to, entering/leaving well, budgets, leadership styles, and family systems. There are also in-person meetings with each respective diocese and a cross-diocesan meeting.

In May 2024, there were nine Bethlehem and four Central Pennsylvania "graduates".

In 2024-25, there are four participants from Bethlehem and seven from Central Pennsylvania.

SSFm Advisory Board:

There have been four Stevenson School for Ministry Board Meetings, with The Rev. Canon David Lovelace as Chair. The meetings were held in December 2023, February board retreat at ULS-Gettysburg, June, and September 2024.

The Advisory Board membership: The Rt. Rev. Dr. Audrey Scanlan, the Rev. Canon David Lovelace, the Rev. Michael Nailor, the Rev. Bradley Mattson, Mr. Rob Box, the Rev. Dr. David Zwifka, the Rev. Dr. Reed Carlson (resigned due to new position at Sewanee), the Rev. Canon Marianne Ell, the Rev. Canon Kristofer Lindh-Payne, the Rev. Dr. Shawn Strout, Dr. Vanessa Lovelace, and Ms. Tracy Robinson. Last

year, an update to the by-laws provided space for diocesan (Maryland and Delaware) and organizational partners (United Lutheran Seminary and Moravian-Lancaster Theological Seminary) to be added to the advisory board. This representative board provides a full-picture of the needs and visions of our extended learning community.

The Rev. Deborah Jackson, DMin, former associate dean for community life at the School of Theology at University of the South, current associate dean of formation and recruitment at Church Divinity School of the Pacific, facilitated the February board retreat. This time allowed the advisory board to observe and reflect on the macro and micro views of leadership formation and how SSFM fits in the constellation of diocesan, parish, and member needs.

Mr. Rob Box, Treasurer for SSFM, has continued to engage us in financial development as he works with the Diocesan finance committee and our Canon for Finance Chad Linder to develop a budget that reflects the stabilization of income, driven by the growth in the student body and class sizes.

SSFM Financials Overview:

- 2025 SSFM Budget was submitted and approved by the Finance Committee and Council of Trustees.
- SSFM is ahead of budget for the calendar year 2024.
 - Expanded student enrollment.
 - Lower than budgeted instructional costs.
 - Partners and networked dioceses cost-sharing for enrolled students.
- SSFM broke even in the 2023 budget year.
 - With the current spending and budget, SSFM seems positioned to continue doing so in 2024, excluding the dean's compensation.

Check out our web page for more information: <https://diocesecpa.org/stevensonschoolforministry/>

We encourage everyone to sign up for a course!

Respectfully Submitted,

Dr. Sarah Stonesifer Boylan, Dean of the Stevenson School for Ministry, sboylan@diocesecpa.org
The Rev. Dr. Luke Zerra, Associate Dean of the Stevenson School for Ministry
The Rev. Canon David Lovelace, chair, SSFM Advisory Board

Treasurer's Report

The Episcopal Diocese of Central PA finished FY 2023 with operating income of \$1,937,076 (99% of budget) and operating expenses of \$2,099,934 (103% of budget). The net operating surplus/deficit was (\$162,857) which was \$109,845 over budget.

Two non-recurring income items played a significant role helping the Diocese near our budgeted income target. A total of \$30,081 that was not on our books, was released from the Community First Fund (a local community foundation). An additional \$163,515 was transferred from the recently closed All Saints Brookland parish to the Diocese.

Grant income totaling \$37,225 also provided a boost in income. The Stevenson School for Ministry (SSFM) secured a \$25,000 grant from Roanridge and the Steering Committee for the All Saints Brookland property secured over \$12,000 from Shaped by Faith for work on converting the parish house into a potential retreat center.

At the end of FY 2023, Parish Assessment income was \$1,177,068 or 97% of goal. A majority of this shortfall is due to timing of some parish payments when taking into account payments received in 2024 (for 2023), results are close to 99%.

Due to several ongoing changes within SSFM, the school's income was \$42,820, only 61% of goal. Later in this report you will see significantly reduced SSFM expenses that offset this income decrease.

The Diocese continued to work hard to manage Diocesan expenses without negatively impacting the services provided. Total expenses of \$1,937,078 exceeded budget by approximately \$92,000, or about 4.5%. Due to a budgeting error, Canon Linder did not include a budget line item for the Bishop's sabbatical in 2023. Expenses of approximately \$18,000 were incurred providing regional coverage throughout the Diocese during the Bishop's absence.

The Diocese also incurred a \$25,000 expense for a Council of Trustees' one-time contribution to support the St. Stephen's Episcopal School. External property management exceeded budget by approximately \$65,000, primarily due to unplanned capital expenditures. At the same time, the Diocese did receive approximately \$57,000 of income from rent and reimbursements (utility expenses) on several properties.

Mentioned previously, the Stevenson School for Ministry's expenses were \$60,000 below budget. A majority of these expense savings were the result of the same factors that also reduced the budgeted income.

In summary, the Diocese expenses exceeded budget by approximately \$92,000. When adjusted for the over \$61,000 of unbudgeted non-recurring expenses, the adjusted net deficit totaled \$101,850.

Turning to the Shaped by Faith (SBF) program, financial results fall outside of the Diocesan Operating Budget. For 2023, over \$306,000 of grant funding was provided throughout the Diocese. Program administration expenses totaled approximately \$49,000 for a total expenditure of \$355,000. A total of \$61,883 was offset by parish contributions for a portion of select grants.

Shaped by Faith net expenses are offset by withdrawals from approved investment accounts per approval of the Council of Trustees when SBF was initiated.

The Diocesan Balance Sheet, ending 12/31/2023, showed a 8.53% increase in Total Assets from year-end 2022. A significant reason for this increase was the results of positive investment returns for FY 2023. Please note that the balance sheet does not include property and other non-financial assets.

Diocesan investment market value totaled \$10,194,540 as of 12/31/23. The total value of the Diocesan pooled investment fund (both Diocesan and select parish assets) totaled \$27,579,968. The portfolio had an excellent year, returning over 14% and currently boasts a 8.15% 5-year average annual return.

In other matters, the Diocesan auditors completed the 2020 audit which can be found on our website. We anticipate that the 2021, 2022 and potentially the 2023 audit will be completed by year-end 2024.

The Diocese has also expanded our engagement of SEK CPA's & Advisors to provide some accounting services to help alleviate the finance department's excessive workload and help expedite our upcoming audits.

In summary, despite the significant 2023 operating budget deficit, the Diocese still carries a strong balance sheet and adequate cash flow availability. The Finance Committee's focus for 2024 is to reduce any potential operating deficit without making any changes to Parish Assessments.

Respectfully submitted,
Tom Roche, Diocesan Treasurer
Canon Chad Linder, Director of Finance & Operations

Exhibit A: Proposed 2025 Budget Presentation



2025 Proposed Budget Presentation to the 154th Diocesan Annual Convention



Approved by Finance August 29, 2024

Approved by Council of Trustees September 5, 2024

Tom Roche
Treasurer
Tom.Roche@diocesecpa.org

Chad Linder
Canon of Finance and Operations
clinder@diocesecpa.org

ASSETS

Current Assets		
Cash / Near Cash	\$483,268	
TOTAL Current Assets		\$483,268
Investments		
ECF & Investment Firms	\$10,214,560	
TOTAL Investments		\$10,214,560
TOTAL ASSETS		\$10,697,828



LIABILITIES AND EQUITY

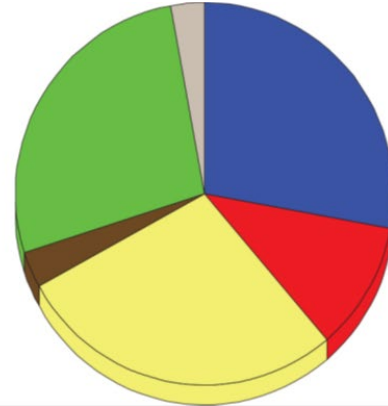
Current Liabilities		
Payroll Liab.	\$8,894	
Payroll Withholdings	\$5,249	
Credit Card Liab.	\$3,329	
TOTAL Current Liabilities		\$17,472
EQUITY		
Unrestricted	\$1,320,793	
Temporarily Restricted	\$5,367,196	
Restricted	\$3,992,367	
Total Equity		\$10,680,356
TOTAL LIAB. & EQUITY		\$10,697,828

Episcopal Diocese of Central PA Balance Sheet as of **06/30/2024**



Asset Allocation Pooled Investment Fund Ending 9-30-2024

Large Cap Equities	27.9%
Small/ Mid Cap Equities	10.9%
International Equities	28.2%
REIT	3.1%
Fixed Income	27.1%
Cash Equivalents	2.9%
Total	100.0%



ASSETS

Current Assets	
Cash / Near Cash	\$483,268
TOTAL Current Assets	<u>\$483,268</u>
Investments	
ECF & Investment Firms	\$10,214,560
TOTAL Investments	<u>\$10,214,560</u>
TOTAL ASSETS	<u><u>\$10,697,828</u></u>

LIABILITIES AND EQUITY

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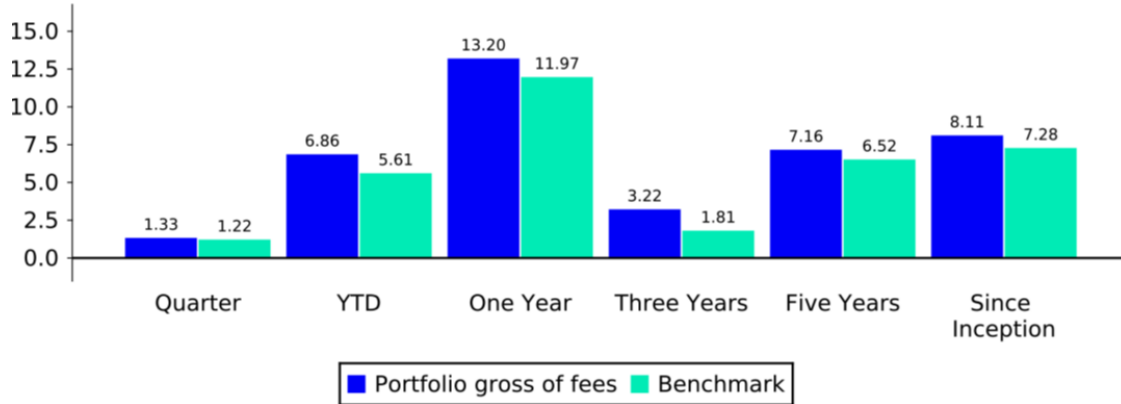


Episcopal Diocese of Central PA Balance Sheet as of 06/30/2024



Pooled Investment Fund Performance Ending June 30, 2024

Total Portfolio Performance (%)



5



2025 Proposed Budget- Summary

	2023 Actual	2024 Annual Budget	2025 PROPOSED BUDGET	% Change in Annual Budget between 2024 & 2025
Income:	\$1,937,077	\$2,083,865	\$2,147,547	3.06%
Expenses:	\$2,099,935	\$2,179,129	\$2,192,032	0.06%
Surplus / Deficit	(\$162,858)	(\$95,263)	(\$44,485)	
Parish Assessment	\$1,177,069	\$1,231,623	\$1,216,008	(1.27%)



Highlighted Income Changes in 2025 Budget

	2024 Budget	2025 Proposed Budget	% Change in Annual Budget	\$ Change in Annual Budget
Parish Assessment	\$1,231,623	\$1,216,008	(1.27%)	(\$15,615)
Investment Income	\$446,042	\$546,539	22.53%	\$100,497
SSFM Tuition Income	\$61,000	\$70,500	15.58%	\$9,500

7

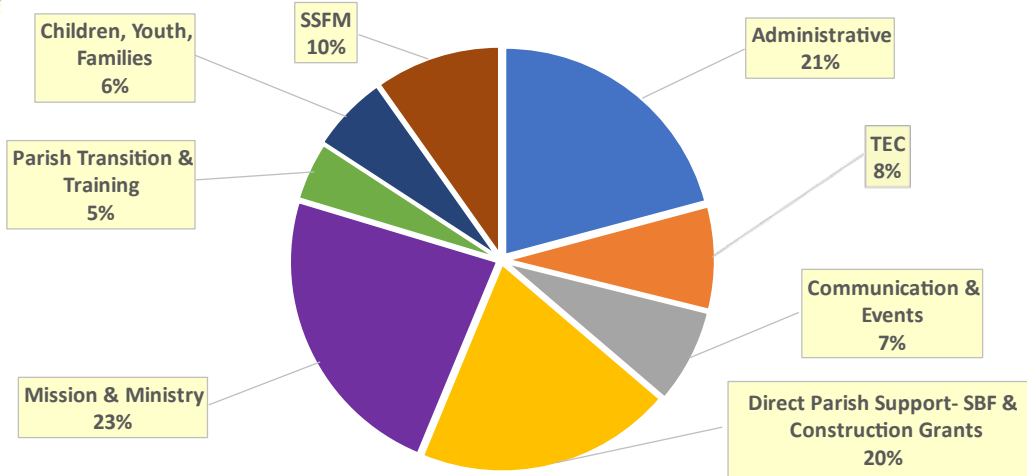


Highlighted Expense Changes in 2025 Budget

	2024 Budget	2025 Proposed Budget	% Change in Annual Budget	\$ Change in Annual Budget
Children, Youth, & Families	\$43,100	\$37,490	(13.02%)	(\$5,610)
External Property Management	\$123,468	\$147,049	19.1%	\$23,581
Building & Grounds	\$95,337	\$80,312	(15.76%)	(\$15,025)
Salary & Benefits	\$1,118,416	\$1,189,663	6.37%	\$71,247
Diocesan Programs & Ext. Support	\$42,750	\$57,750	35.09%	\$15,000



2025 Proposed Budget + Shaped by Faith - Functional Expenses



2025 Proposed Budget Additional Information

- Planned Staffing Addition: No changes proposed at the current time
- Cost of Living Adj. – CPI-U 12 Months Ending July 31 – 2.9%
- Health Insurance – approximately 11% increase (PPO 100), 8% increase (PPO 90) & 2.55% increase (PPO 70)
- \$50,000 assets from closed parishes – placeholder estimate only
- Planned Property Sales in 2024-25 – Community Center – Mount Carmel
- Shaped by Faith income / expenses are not included in the Operating Budget



Where can I find the 2025 Proposed Budget?

1) Located with the 2024 Convention Resolutions

<https://diocesecpa.org/annual-diocesan-convention/resolutions/>

2) Located in Finance & Operations

<https://diocesecpa.org/finance-and-operations/>

KEY 2025 BUDGET VARIABLES

Parish Assessment Formula: No Proposed Changes

Current Calculation Method:

- Average Prev. 4-Yr. Normal Operating Income
- 10% on the first \$200,000
- 12% on \$200,001 and above

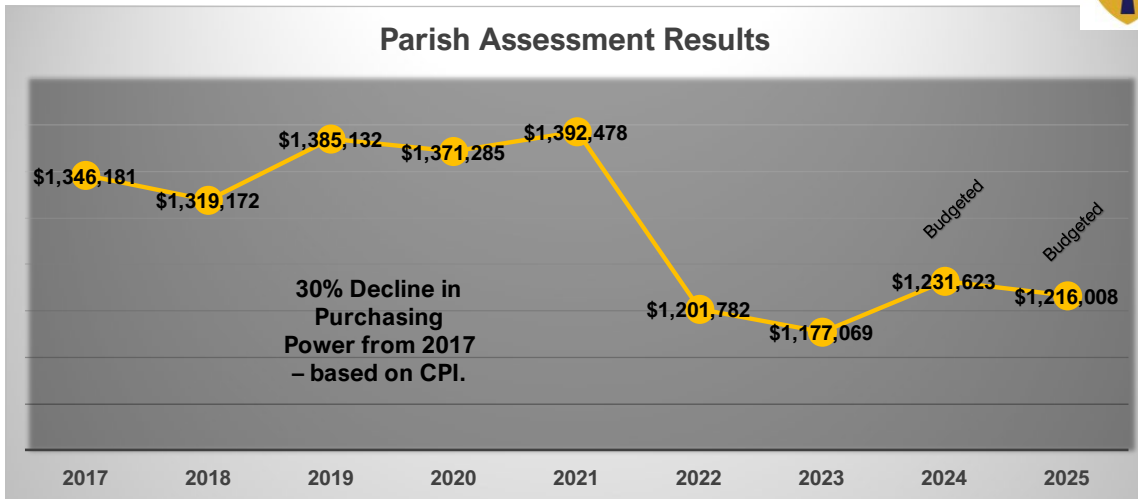


Investment Withdrawal Calculation: No Proposed Changes

Current Calculation Method:

- Avg. previous 3-Yr. Annual Account Value as of September 30th
- Multiply 5.5% of this 3-Yr. Avg.
- Parishes may not exceed this withdrawal amount on Endowment Funds

Historical Context Parish Assessment (Fair Share) Results



Parish Grants & Other Funding Provided by the Diocese

2017 – 2024 (Ending 9/30/24) – 7 ³/₄ Years \$1,450,000

2020 – 2024 (Ending 9/30/24) – 4 ³/₄ Years \$1,000,000

Sources include Shaped by Faith, Construction Grants, *Parish Operating Grants*, *GLEAM*, *Operation Understanding Grants*, *Leadership Support*, etc.



Shaped by Faith Financial Update



➤ Shaped by Faith Initiative Funding	\$2,500,000
➤ 2022 Shaped by Faith Grants Awarded	\$246,724
➤ 2023 Shaped by Faith Grants Awarded	\$347,049
➤ 2024 YTD ending September Awarded	\$301,351
➤ TOTAL AWARDED TO DATE:	\$825,951

**Vestry
Vitality Day**

November 16, 2024 | All Saints, Hershey
10:30am-3pm -- ALL leaders invited!
Workshops: Finances, Communications, Admin, Spiritual Leadership
<https://vestry-vitality.eventbrite.com>

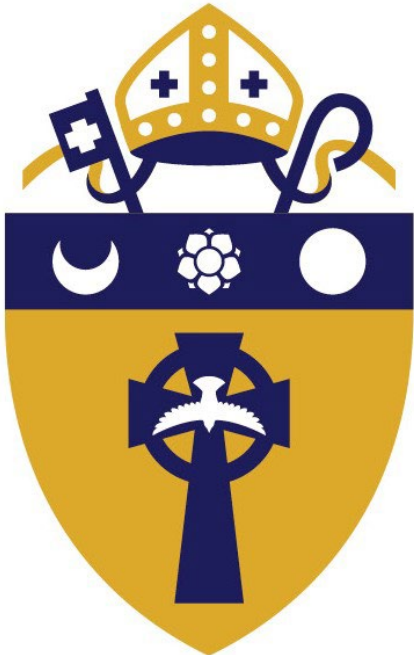
<https://diocesecpa.org/>

FINANCE FRIDAYS

Next Meeting **Nov 1st**
and continues every first Friday
of each month at 2 PM

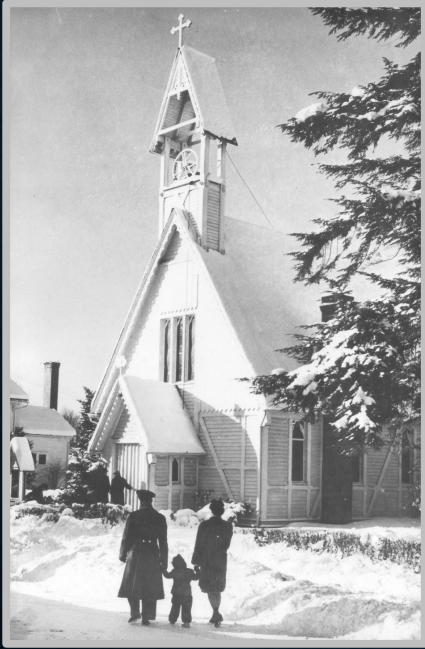
- Ask questions ✓
- Get advice ✓
- Learn best practices ✓

ON ZOOM



Thank You!

Exhibit B: Church of Our Saviour, Montoursville Presentation

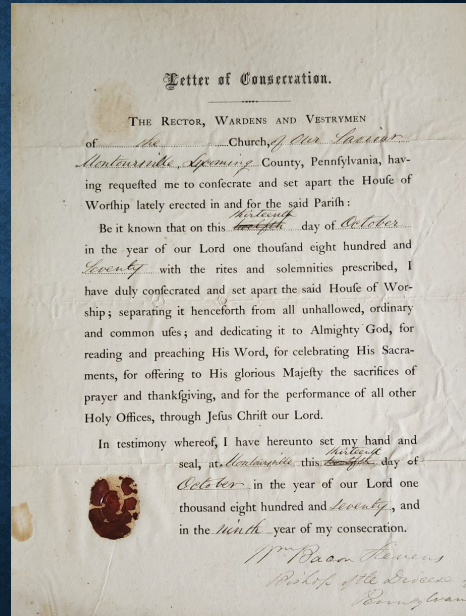


Church of Our Saviour

Montoursville, Lycoming County

A LONG HISTORY

1870
Letter of
Consecration



CITY OF THE SAVIOUR
Deed Book 112 Page 154

Deed

Emily Wadleigh et al.
7)

The Pastor, Church Wardens, and Vestrymen of the Church of Our Saviour, Northampton, Hampshire County, Vermont.

[The following text is a transcription of the handwritten deed document, which is partially illegible due to the image quality. It appears to be a deed of conveyance from the Church of Our Saviour to the heirs of a deceased individual, mentioning names like James Wadleigh and others.]

1886
Deed



1876

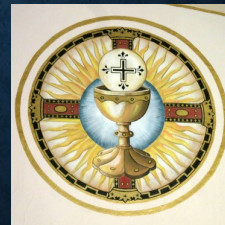


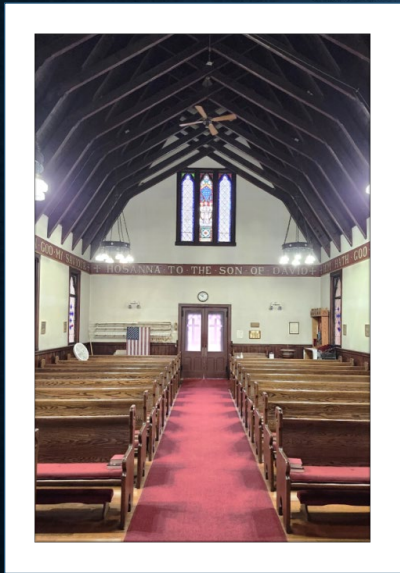
RECTORS OVER THE YEARS

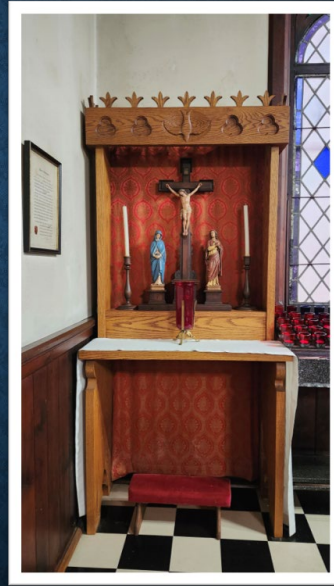
1865	Albra Wadleigh	1869
1866	William Paret	1869
1869	Lewis Gibson	1870
1870	William Paret	1871
1871	Hervert Jarvis	1871
1871	Lewis Gibson	1872
1871	George Rosenmiller	1877
1877	William Morrall	1880
1880	William Starr	1885
1885	Charles Kilgour	1892
1892	WH Graff	1893
1892	WM Christman	1893
1892	George Foley	1893
1893	John Warnock	1896
1896	Allan Wilson	1898
1898	Edward Eckel	1899
1899	Lauren Wolfe	1900
1900	James Diggles	1902

1901	Edward Eckel	1903
1903	Duncan Conners	1904
1904	George Atkinson	1906
1906	Charles Fessenden	1909
1910	Frederick Diehl	1911
1911	Dorser Bell	1912
1912	Charles Doupe	1917
1917	CN Thomas	1918
1919	A M Judd	1927
1928	Brueninghousen	1938
1938	Frank Snyder	1949
1949	Hilton	1950
1950	Holmes	1952
1952	Stanley Gladfelter	1956
1956	Strathmore Kilhenny	1963
1963	Paul Miller	1968
1968	William Haire	1977
1977	David Shoulders	1979
1979	Eduardo Guerra	1982

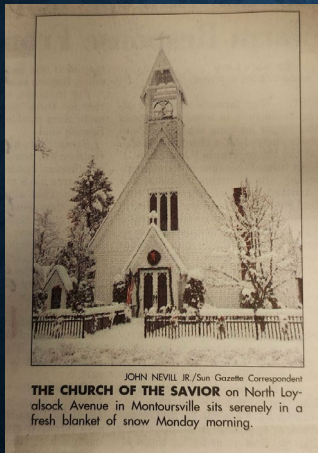
1982	David Siensen	1983
1984	Eduardo Guerra	1998
2000	Lynne Simot	2002
2002	Robert Carver	2004
2004	Susan Shellman Baer	2005
2005	Christine Purcell	2008
2008	Elaine Silverstrim	2009
2009	Rev. Lauri Kerr	2024

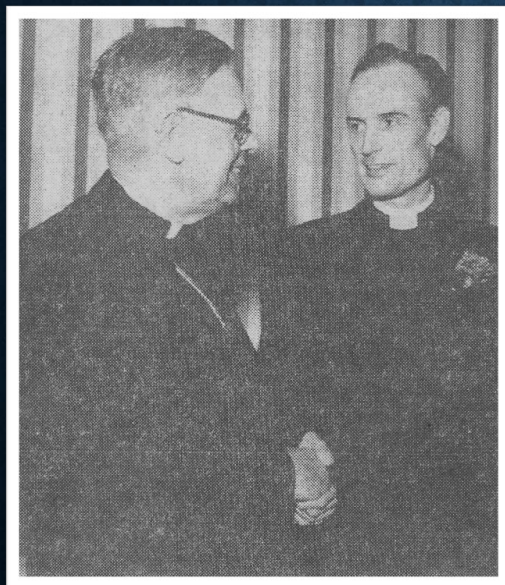






A FAVORITE OF ARTISTS THROUGH THE YEARS





**Bishop
Thomas Hestand
ordains
Stanley Gladfelter**

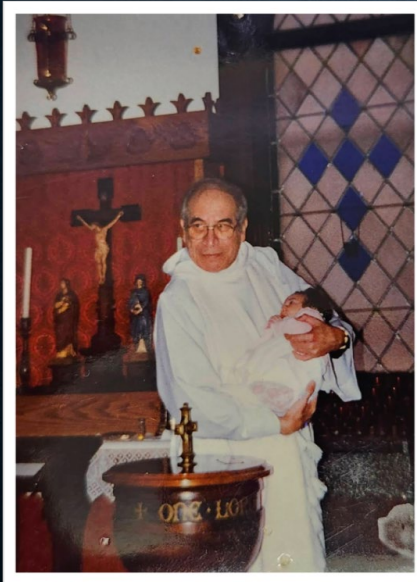


The
consecration
of the
children's
altar



The Parish Hall and the
Burning of the Mortgage

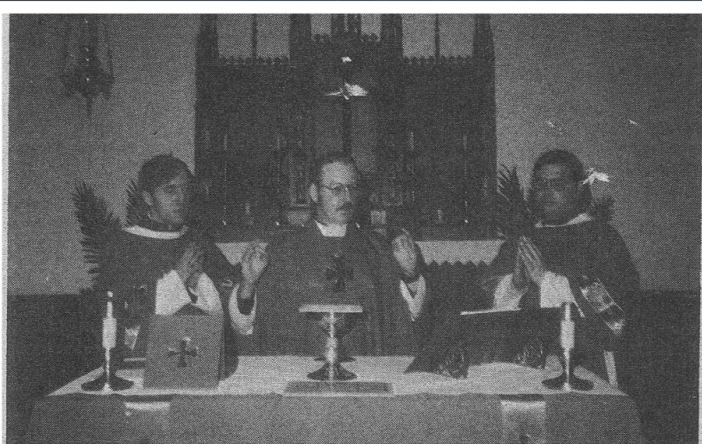




New Choir Organized at Montoursville



A JUNIOR choir of 20 members recently was organized at the Church of Our Savior, at Montoursville, under the direction of Mrs. F. C. Lechner and Miss Esther Fry. The choir will render a special Easter program. Those in the picture left to right: Billy Wright, Ruth Feavell, Edith Ann Lechner, Emma Jane Callahan, Anne Keefer, Marylon Cox, Charlotte Sanders, Joan Grafius, Jack Farley, Beatrice Lechner, John Hartman, Harriette Brass and Mr. Herr.



Participating in the liturgical experiment in Montoursville are from left to right: David Siemsen, a lay reader; The Rev. Wm. R. N. Haire, vicar of Our Saviour Church and Douglas Coffman, a lay reader. See accompanying story.

Liturgical Experiment: The Forward Facing Altar!







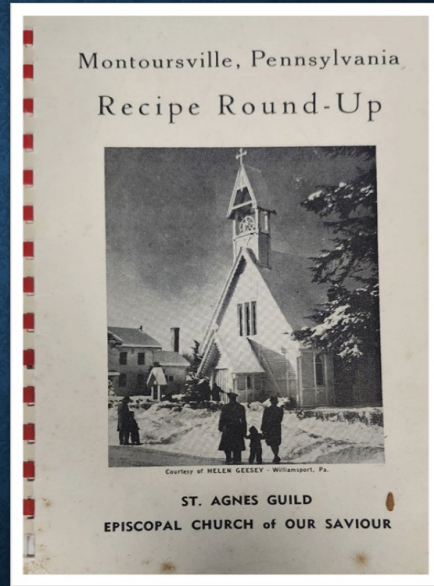
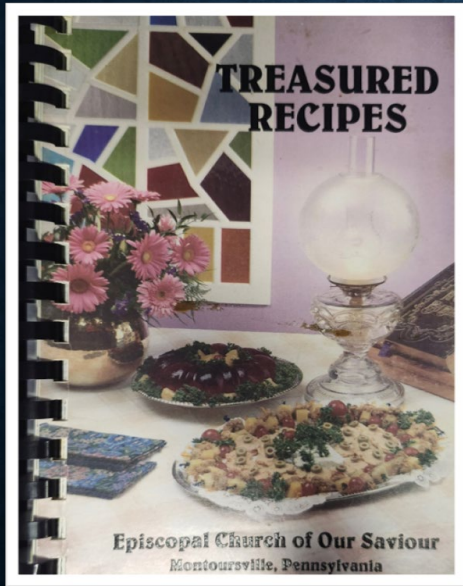
WORK & FUN

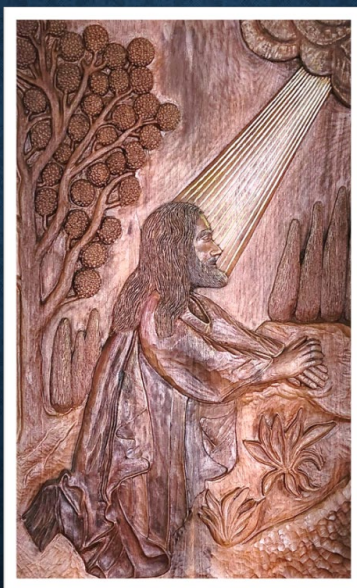












*Well done,
good and
faithful
servants*

Exhibit C: The Episcopal Church in Central Pennsylvania and The Episcopal Diocese of Bethlehem Agreement of Union

THE EPISCOPAL DIOCESE OF THE SUSQUEHANNA

The Susquehanna River flows through both of our dioceses, through rural areas, cities, and towns. It's also one of the oldest rivers in the world. The Susquehanna River has sustained a diversity of peoples and cultures, carved out and defined the landscape of our region, and provided a means of movement and connection for ages. The beauty, power, and service of this river remind us of the wonder of God's creation and our dependence on it.

We believe that we have been called to wade in these waters, children of God, to be a church renewed by the waters that run through us, the waters that shape and define us and remind us of where we have come from even as we begin again.

THE TIMELINE

If reunification is approved by the Conventions of both dioceses and sufficient consents received, the Diocese of Bethlehem and the Diocese of Central Pennsylvania agree to 2025 being a "Year of Transition." During this year the Bishops, Leadership Bodies, and Working Groups will deepen relationships and broaden collaboration, further integrate ministries and processes, prepare diocesan systems to function as a reunified diocese, and finalize a Constitution and Canons and a 2026 Budget for presentation to the Joint Convention in Fall 2025. The dioceses will reunify and actually become one diocese on January 1, 2026.

DETERMINING A BISHOP DIOCESAN

Bishops Scanlan and Nichols have been clear from the very beginning of this process that the decision about reunification should not be centered around them or their futures. Their commitment is for a vibrant and stable presence of the Episcopal Church here for years to come.

If reunification is approved in October 2024, both current Bishops would remain in place through the 2025 Transition Year, continuing to serve as Diocesan in Central Pennsylvania and Bethlehem and collaboratively guiding our dioceses through the Year of Transition.

As the two dioceses become one on January 1, 2026, it will be served by both Bishops, pastorally, liturgically, and administratively. Through their ongoing discernment and mutual decision, one bishop will be presented for election as Bishop Diocesan and the other for appointment by the Diocesan as Assistant Bishop of the reunified diocese.

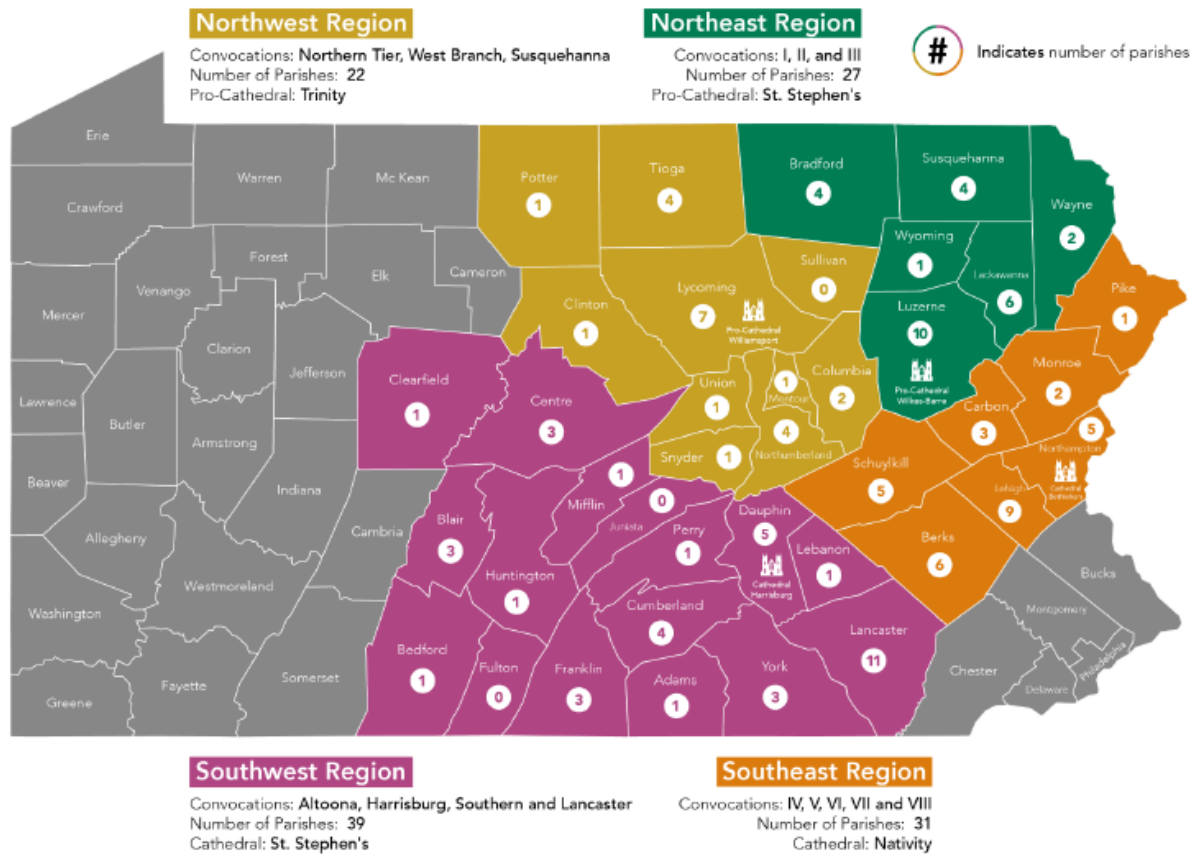
This Agreement honors Bishop Scanlan's commitment to retire in Fall 2027 and also recognizes that it is possible, as is true in any diocese, that one of our bishops could be called elsewhere as the transition process ensues.

A reunified diocese would host its first search and election process on a timeline to be determined by the Bishop Diocesan and Standing Committee of the diocese. This model aligns with both Bishop Scanlan's and Bishop Nichols' hopes for this discernment and potential reunification process and the sense they each have of their own ministry and calling.

REGIONAL STRUCTURE

The Episcopal Diocese of the Susquehanna will be divided into four Regions: Northwest, Northeast, Southwest and Southeast. Within these Regions, the reunified diocese will maintain the familiar convocation structures, Cathedrals and pro-Cathedrals of Central Pennsylvania and Bethlehem.

Possible Regions of Reunified Diocese



THE CONSTITUTION & CANONS

The Chancellors and Vice-Chancellors of both dioceses, Wiley Parker, Linda Henry and Ty Welles from the Diocese of Bethlehem, Mary Powell and Michael McAuliffe Miller from the Diocese of Central Pennsylvania, and David Heywood, active parishioner in Central Pennsylvania and lawyer, have been working together as part of the reunification discernment process. This group completed a thorough review and comparison of the Constitution and Canons of both dioceses which revealed them to be sufficiently similar. In most areas of diocesan life, these dioceses operate canonically in a very similar manner. None of the differences between the canons of these two dioceses could be considered significant or material.

Differences represent issues such as the number of members of the Standing Committee of the diocese, whether or not to allow for nominations on the floor of diocesan conventions, and determining whether

the canons should set forth the governance of parishes. In areas of difference, this team has begun to seek out the combined guidance of the Bishops and input from leadership bodies of both dioceses to vision ways forward. This work will continue in the Transition Year which will also serve as an opportunity to restructure certain canonical processes differently than either diocese has, should there be the will to do so.

While the process of drafting the Constitution and Canons for a reunified diocese will continue, the Canons of The Episcopal Church require that the “provisions” of the Constitution and Canons be included in the Agreement of Union. Those provisions shall include:

ARTICLE I Title and Bounds of Diocese

ARTICLE II Allegiance

ARTICLE III Conventions of this Diocese

Section 1 Time, Place and Notice

Section 2 Members

Section 3 Officers of Convention

Section 4 Quorum

Section 5 Voting

Section 6 Officers

ARTICLE IV Election of Bishop

ARTICLE V Standing Committee

Section 1 Members

Section 2 Officers

Section 3 Duties and Powers

ARTICLE VI Deputies to General Convention

ARTICLE VII Admissions of Congregations

ARTICLE VIII Canons

ARTICLE IX Amendments

TITLE I: The Diocese

Canon 1 Conventions

Canon 2 Constitutional Committees

Canon 3 Diocesan Staff

Canon 4 The Cathedral

Canon 5 Convocations

Canon 6 Deputies to Regional Organizations

Canon 7 Disclosures of Conflict of Interest

TITLE II: Congregations and Parishes

Canon 1 Congregations and Parishes

Canon 2 Call of a Priest

Canon 3 Governance of Parishes

Canon 4 Alienation and Business Methods in Church Affairs

Canon 5 Imperiled Parishes

Canon 6 Closing of a Parish

Canon 7 Missions

TITLE III: Clergy

Canon 1 Commission on Ministry

Canon 2 Clergy Stipends

Canon 3 Ecclesiastical Discipline

TITLE IV: General Canons

Canon 1 Rules of Order in the Convention

Canon 2 Amendments

Canon 3 Terminology

Canon 4 Rules of Order

Canon 5 Repealer

TITLE V: Transitional Canons

As noted previously, during the Year of Transition, both dioceses will operate under their now existing Constitution and Canons. Using the provisions set forth above, and in collaboration with other leadership bodies, a working group will spend the Year of Transition continually revising and seeking feedback on a draft set of Constitution and Canons, while also further exploring best practices from dioceses beyond our own. A final revision, including all text, will be submitted to the Fall 2025 Joint Convention for adoption.

A FINANCIAL SUMMARY

The Dioceses of Bethlehem and Central Pennsylvania are very similar in terms of financial resources. Neither Diocese reports any significant indebtedness other than funds held in trust for parishes. **Investments as of June 30, 2024**

Diocese	Parishes	
Bethlehem	\$17,099,960	\$20,216,790
Central Pennsylvania	\$10,214,560	\$17,482,190