

2024 -2025 Minimum Clergy Compensation - Adj. for COLA

DIOCESAN CLERGY MINIMUM COMPENSATION TABLE - 2024 - 2025
2023 AND 2024 - ADJUSTED FOR COLA - FULL-TIME CLERGY

Inflation Adjustment: 12 Months ending July 2022
Inflation Adjustment: 12 Months ending July 2023
Inflation Adjustment: 12 Months ending July 2024

8.50%
3.20%
2.90%

	2024 Minimum - Adj. for COLA	2025 Minimum - Adj. for COLA	2024 Minimum - Adj. for COLA	2025 Minimum - Adj. for COLA	2024 Minimum - Adj. for COLA	2025 Minimum - Adj. for COLA	2024 Minimum - Adj. for COLA	2025 Minimum - Adj. for COLA
YEARS ORDAINED (ACTIVELY SERVING)	0-4 Years	0-4 Years	5-9 Years	5-9 Years	10-19 Years	10-19 Years	20 Plus Years	20 Plus Years
COMPENSATION ITEM								
Stipend / Base Salary	\$45,349	\$46,664	\$54,530	\$56,112	\$62,704	\$64,523	\$71,774	\$73,855
Housing Allowance Allocation (Standard 30%)	<u>\$13,605</u>	<u>\$13,999</u>	<u>\$16,359</u>	<u>\$16,834</u>	<u>\$18,811</u>	<u>\$19,357</u>	<u>\$21,532</u>	<u>\$22,157</u>
Total Core Compensation	\$58,953	\$60,663	\$70,889	\$72,945	\$81,516	\$83,880	\$93,306	\$96,012
Social Security Offset	<u>\$4,884</u>	<u>\$5,025</u>	<u>\$5,872</u>	<u>\$6,043</u>	<u>\$6,753</u>	<u>\$6,948</u>	<u>\$7,729</u>	<u>\$7,953</u>
Total Cost of Compensation	\$63,837	\$65,688	\$76,762	\$78,988	\$88,268	\$90,828	\$101,035	\$103,966
Pension Contribution @ 18%	\$11,491	\$11,824	\$13,817	\$14,218	\$15,888	\$16,349	\$18,186	\$18,714
Professional Expenses (Prorate for 3/4, 1/2, or 1/4 time)	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Continuing Education (Not prorated)	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250	\$1,250
Est. Workers Comp.	<u>\$696</u>	<u>\$716</u>	<u>\$837</u>	<u>\$861</u>	<u>\$962</u>	<u>\$990</u>	<u>\$1,101</u>	<u>\$1,133</u>
Total Cost of Employment (NOT INCLUDING MEDICAL INSURANCE)	\$82,273	\$84,478	\$97,666	\$100,317	\$111,369	\$114,417	\$126,573	\$130,063
Medical - PPO 70								
Single	\$10,836	\$11,112	\$10,836	\$11,112	\$10,836	\$11,112	\$10,836	\$11,112
Clergy + Spouse/Partner	\$22,320	\$22,224	\$22,320	\$22,224	\$22,320	\$22,224	\$22,320	\$22,224
Single + 1 Child	\$19,500	\$20,004	\$19,500	\$20,004	\$19,500	\$20,004	\$19,500	\$20,004
Family	\$32,508	\$33,336	\$32,508	\$33,336	\$32,508	\$33,336	\$32,508	\$33,336
Basic Dental - Now provided by Delta Dental								
Single	\$720	\$720	\$720	\$720	\$720	\$720	\$720	\$720
Clergy + Spouse/Partner	\$1,440	\$1,440	\$1,440	\$1,440	\$1,440	\$1,440	\$1,440	\$1,440
Single + 1 Child	\$1,296	\$1,296	\$1,296	\$1,296	\$1,296	\$1,296	\$1,296	\$1,296
Family	\$2,160	\$2,160	\$2,160	\$2,160	\$2,160	\$2,160	\$2,160	\$2,160
Total Compensation Cost	\$106,033	\$108,142	\$121,426	\$123,981	\$135,129	\$138,081	\$150,333	\$153,727
(Clergy + Spouse/Partner rate used for illustration purposes only)								