

#### THE DIOCESE OF CENTRAL PENNSYLVANIA

### JOURNAL 2022



## The Diocese of Central Pennsylvania Episcopal Church



Journal of Proceedings 2022 of the

#### One Hundred Fifty-second Annual Convention

held online via Zoom
Harrisburg, Pennsylvania
October 13, 2022
and In-person
Spooky Nook, Manheim, Pennsylvania
October 15, 2022

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I, Tyrone Powell, Esquire, Secretary of the Convention of the Diocese of Central Pennsylvania, do hereby certify this to be the Journal of the Proceedings and the Minutes of the 152<sup>nd</sup> Convention of the Diocese.

Dated: 1/26/2023	
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Signed: tyrone fowell, Esq.

Tyrone Powell, Esquire



#### **Diocesan Office**

Office: 101 Pine Street, Harrisburg, PA 17101 Phone: (717) 236-5959 Fax: (717) 236-6448

Officers of the Diocese (2021-2022)

#### **Bishop and President**

The Right Reverend Audrey C. Scanlan

#### Secretary

Mr. Tyrone Powell, Esq. 4701 Great Oak Lane, Harrisburg, PA 17110-3247

#### **Treasurer**

Mr. Tom Roche

#### Chancellor

Mr. Thomas Schmidt, Esq.
Pepper Hamilton, Ste 200, 100 Market St., Harrisburg, PA

#### **Vice Chancellors**

Ms. Mary Powell, Esq.
4701 Great Oak Lane, Harrisburg, PA 17110-3247
Mr. Michael McAuliffe Miller, Esq.
213 Market St, 8<sup>th</sup> Floor, Harrisburg, PA 17101

#### Registrar

Ms. Debbie Robelen 101 Pine Street, Harrisburg, PA 17101

#### Convenors and Assistant Convenors of the Convocations

(Elected by Convocation)

#### Altoona

The Rev. John Harwood Marilyn Pyeatt

#### Harrisburg

The Rev. Rebecca Myers Anthony Alexander

#### Lancaster

The Rev. Rick Bauer Elaine Austin

#### **Northern Tier**

The Rev. Janis Yskamp

#### Southern

The Rev. Grant Ambrose

#### Susquehanna

The Rev. Sarah Weedon Sandy Elion

#### **West Branch**

The Rev. Kyle Murphy Brian Hess

#### Diocesan Elected Committees and Boards

#### Standing Committee 2021-2022

The Rev. Jennifer Mattson
The Rev. Eric Hillegas
Nicholette Norris
The Rev. Dr. Greg Welin
Laura Gottfried-Letsche
The Rev. Kevin Barron
The Rev. Cn. Kate Harrigan
The Rev. Veronica Chappell
Anthony Alexander

#### (Elected at 2022 Diocesan Convention)

The Rev. Veronica Chappell
The Rev. Dr. Gregory Welin
Barbara Cross
David Luo

#### Council of Trustees 2021-2022

(ex officio voting members)
Chancellor

Charles ("Chuck") Banks, Esq.

#### **Vice Chancellors**

Thomas Schmidt, Esq. Barbara McLemore, Esq.

#### Secretary

Tyrone A. Powell, Esq.

#### **Treasurer**

Vacant

EX OFFICIO VOTING MEMBERS (per Diocesan Canons)
Standing Committee President: Drew Dorgan
Canon for Finance and Operations: Chad Linder
President Episcopal Church Women (ECW): Cindy Mohr
Chair Children & Youth Committee: Mary Ellen Kilp

#### (Elected at 2022 Diocesan Convention)

The Rev. Dr. Amy Doyle Welin, 2nd term Kari Teitjens Kathryn 'Cricket' Tate Webb

#### Disciplinary Board 2021-2022

The Rev. Cn Ken Wagner-Pizza
The Rev. Dr. Kim Brooks
Robert Davis
The Rev. Cn. Nelson Baliira
The Rev. Grant Ambrose

The Rev. Rick Bauer
Robert Sims
James Tutak
(Elected at 2022 Diocesan Convention)

The Rev. Grant Ambrose
The Ven. Jane Miron, Arch Deacon for Deacons
Pam Vnenchak

#### **Finance Committee**

The Rt. Rev. Audrey C. Scanlan – Bishop
Chad Linder – Canon of Finance & Operations
Tom Roche – Diocesan Treasurer and Committee Chair
Jane Gable
Ken Dodson
The Rev. Adam Kradel
Mary Powell, Esq. – Vice Chancellor
The Rev. Herb Sprouse

#### Parochial Directory

Ct. Luke's Enissenal Church Alteons	Dhono: 914 FFF 1212
St. Luke's Episcopal Church - Altoona	Phone: 814-555-1313
The Rev. Kevin Barron, Priest in Charge	Fax: 814-942-0756
806 13th St	Email: info@stlukesaltoona.org
Altoona, PA 16602-2422	Convocation: Altoona
Calvary Chapel – Waynesboro	Phone: 717-794-2229
The Rev. Donna (Jody) Barthle, Priest in	Email: <u>Transcalchurch@gmail.com</u>
Charge	Convocation: Southern
13318 Mentzer Gap Rd Waynesboro, PA	
Mailing: PO Box B, Blue Ridge Summit, PA	
17214	
St. James Episcopal Church – Bedford	Phone: 814-623-8822
The Rev. Jeffrey Bassette, Priest in Charge	Email: stjamesbedford309@gmail.com
309 S. Richard St.	Convocation: Southern
Bedford, PA 15522	
St. John's Episcopal Church - Bellefonte	Phone: 814-355-0497
The Rev. Carlos de la Torre, Rector	Fax: 814-355-3981
The Rev. Alex Dyakiw, Deacon	Email: office@stjohnepiscopalbellefonte.org
120 W Lamb St	Convocation: Altoona
Bellefonte, PA 16823-1609	
Christ Episcopal Church – Berwick	Phone: 570-752-6205
The Rev. Troy Spencer, Priest in Charge	Email: troyspencer32@gmail.com
712 E 16 <sup>th</sup> St	Convocation: Susquehanna
Berwick, PA 18603	
St. Paul's Episcopal Church - Bloomsburg	Phone: 570-784-3316
The Rev. Jim Strader-Sasser, Priest in Charge	Fax: 570-784-7502
The Rev. Allison Carnahan, Priest Associate	Email: saintpaulsbloom@gmail.com
PO Box 764	Convocation: Susquehanna
Bloomsburg, PA 17815-0764	Convocation: Cacquenamia
Church of the Transfiguration, Blue Ridge	Phone: 717-794-2229
Summit	Email: transcalchurch@gmail.com
The Rev. Donna (Jody) Barthle, Rector	Convocation: Southern
PO Box B	Convocation: Countries
Blue Ridge Summit, PA 17214-0922	
Mount Calvary Episcopal Church – Camp	Phone: 717-737-9834
Hill	Fax: 717-737-9834
The Rev. Dr. Greg Welin, Rector	Email: mtcalvary@mtcp.org
The Rev. Stuart Scarborough, Deacon	Convocation: Harrisburg
125 N 25 <sup>th</sup> St	Convocation. Harrisburg
Camp Hill, PA 17011	Phone: 717 242 4220
St. John's Episcopal Church - Carlisle	Phone: 717-243-4220
The Rev. Adam Kradel, Rector	Fax: 717-243-7745
The Rev. Melissa Wilcox, Associate Rector	Email: admin@stjohnscarlisle.org
1 N Hanover St	Convocation: Harrisburg
Carlisle, PA 17013-3014	DI 747.004.0054
Trinity Episcopal Church – Chambersburg	Phone: 717-264-6351
The Rev. Patricia Dickson, Priest in Charge	Email: admin@trinitychambersburg.org
58 S 2 <sup>nd</sup> St	Convocation: Harrisburg
Chambersburg, PA 17201	

Bangor Episcopal Church – Churchtown	Phone: 717-445-0253
The Rev. Cn. Mark Scheneman, Rector	Email: mark.a.scheneman@gmail.com
2099 Main St	Convocation: Lancaster
Narvon, PA 1555	Convocation. Earloaster
St. Paul's Episcopal Church - Columbia	Phone: 717-684-8496
The Rev. Martha Harris, Deacon	Email: stpaulepchcolumbia@earthlink.net
PO Box 96	Convocation: Lancaster
Columbia, PA 17512-0096	Convocation. Lancaster
Christ Episcopal Church - Coudersport	Phone: 814-274-8391
The Rev. Janis Yskamp, NT Missioner	Email: jyskamp@gmail.com
PO Box 52	Convocation: Northern Tier
Coudersport, PA 16915-0052	Convocation: Northern Tier
Christ Memorial Episcopal Church –	Phone: 570-275-3903
Danville	Email: cmecdanville@ptd.net
The Rev. Jim Strader-Sasser, Priest in Charge	Convocation: Susquehanna
The Rev. Allison Carnahan, Priest Associate	Oonvocation: Odsquenanna
156 E Main St, Danville PA 17821	
Mailing: PO Box 563, Danville, PA 17821	
St. John in the Wilderness - Eagles Mere	Phone:
Mrs Caroline Estey King, Primary Contact	Email: esteyking@aol.com
50 Jones Ave	Convocation: West Branch
Eaglesmere, PA 17331	Convocation: Wood Branon
St. James Episcopal Church – Exchange	Phone: 570-437-2696
1278 Whitehall Rd	Email:
Turbotville, PA 17772	
All Saints Episcopal Church - Hanover	Phone: 717-637-5772
The Rev. Carenda Baker, Rector	Email: secretaryallsaintsec@gmail.com
890 McCosh St	Convocation: Southern
Hanover, PA 17331-1800	
St. Andrew's in the Valley Episcopal	Phone: 717-657-8583
Church - Harrisburg	Fax: 717-233-7121
The Rev. Cn. Nelson Baliira, Rector	Email: standrewhbg1@verizon.net
4620 Linglestown Rd	Convocation: Harrisburg
Harrisburg, PA 17112-9521	
Hamsburg, FA 17 HZ-30ZT	
Memorial Church of the Prince of Peace –	Phone: 717-334-6463
	Phone: 717-334-6463 Fax: 717-334-0908
Memorial Church of the Prince of Peace –	
Memorial Church of the Prince of Peace – Gettysburg	Fax: 717-334-0908
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331 St. Andrew's in the City Episcopal Church	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern  Phone: 717-234-8815
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331 St. Andrew's in the City Episcopal Church – Harrisburg	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern  Phone: 717-234-8815 Email: charliedebrunner@gmail.com
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331 St. Andrew's in the City Episcopal Church – Harrisburg Mr. Charlie Debrunner, Senior Warden	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern  Phone: 717-234-8815
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331 St. Andrew's in the City Episcopal Church – Harrisburg	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern  Phone: 717-234-8815 Email: charliedebrunner@gmail.com
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331 St. Andrew's in the City Episcopal Church – Harrisburg Mr. Charlie Debrunner, Senior Warden 1854 Market St. Harrisburg, PA 17103	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern  Phone: 717-234-8815 Email: charliedebrunner@gmail.com Convocation: Harrisburg
Memorial Church of the Prince of Peace – Gettysburg The Rev. Dr. Herb Sprouse, Rector 20 West High St, Gettysburg, pA 17325 Mailing: PO Box 3005, Gettysburg, PA 17325 All Saints Episcopal Church – Hanover The Rev. Carenda Baker, Priest in Charge 890 McCosh St Hanover, PA 17331 St. Andrew's in the City Episcopal Church – Harrisburg Mr. Charlie Debrunner, Senior Warden 1854 Market St.	Fax: 717-334-0908 Email: secretary@gettysburgepiscopal.org Convocation: Southern  Phone: 717-637-5772 Email: secretaryallsaintsec@gmail.com Convocation: Southern  Phone: 717-234-8815 Email: charliedebrunner@gmail.com

	androwhhad (a)vorizon not
	andrewhbg1@verizon.net
	ion: Harrisburg
Harrisburg, PA 17112	
	17-233-2175
· ·	233-8143
	pauls.hbg@gmail.com
	ion: Harrisburg
	17-236-4059
Harrisburg Fax: 717-	236-0906
The Very Rev. Dr. Amy Welin, Dean Email: info	o@ststep.org
The Rev. Fred Miller, Canon Pastor Convocat	ion: Harrisburg
The Rev. Michael Nailor, Deacon	-
221 N Front St	
Harrisburg, PA 17101-1407	
	14-342-7307
· ·	o77@gmail.com
· · · · · · · · · · · · · · · · · · ·	ion: Altoona
Mailing: PO Box 23, Hawk Run, PA 16840	
	17-533-2454
· · ·	ice@allsaints38.com
	ion: Harrisburg
310 Elm Ave	g
Hershey, PA 17033-1749	
	14-695-7751
	/ij2000@yahoo.com
	ion: Altoona
315 Jones St	ion. / iitoona
Hollidaysburg, PA 16648	
	14-643-4732
	ohnspahuntpa@gmail.com
·	ion: Altoona
Huntingdon, PA 16652-1444	nori. 7 atooria
	70-398-4007
	nityepiscopaljs@gmail.com
	ion: West Branch
	17-898-6276
	898-2480
· ·	
	edsoffice@comcast.net ion: Lancaster
,	17-299-1188
· · ·	399-3806
,	
<u> </u>	ice@saintjameslancaster.org
,	ion: Lancaster
119 N Duke St	
Lancaster, PA 17602-2815	17.000.4400
<u> </u>	17-299-1188
,	399-3806
	o@stjohns-lancaster.org
	ion: Lancaster
321 W Chestnut St	

Lancaster, PA 17603-3509  St. Thomas Episcopal Church – Lancaster	
St. Thomas Episcopal Unurch - Lancaster	Dhono: 717 FGO 2241
• • • • • • • • • • • • • • • • • • •	Phone: 717-569-3241
The Rev. Jennifer Mattson, Rector	Fax: 717-569-9563
The Ven. Jane Miron, Archdeacon for	Email: saintthomaschurch@comcast.net
Deacons	Convocation: Lancaster
301 Saint Thomas Rd	
Lancaster, PA 17601	DI 570 504 0004
St. Andrew's Episcopal Church -	Phone: 570-524-2061
Lewisburg	Email: standrewslbg@gmail.com
The Rev. Sarah Weedon, Rector	Convocation: Susquehanna
255 S Derr Dr	
Lewisburg, PA 17837-1722	
St. Mark's Episcopal Church – Lewistown	Phone: 717-248-8327
The Rev. John Harwood, Rector	Email: info@stmark-lewistown.org
21 S Main St	Convocation: Altoona
Lewistown, PA 17044	
St. Paul's Episcopal Church - Lock Haven	Phone: 570-748-2440
The Ven. Cn. Dan Selvage, Priest in Charge	Email: stpaulslockhaven@gmail.com
PO Box 206	Convocation: West Branch
Lock Haven, PA 17745-0206	
St. Paul's Episcopal Church - Manheim	Phone: 717-665-6584
The Rev. Barbara Seras	Fax: 717-664-7698
The Rev. Jan Brown, Deacon	Email: stpaulmhm@gmail.com
90 S Charlotte St	Convocation: Lancaster
Manheim, PA 17545-1802	
St. James Episcopal Church – Mansfield	Phone: 570-662-2003
The Rev. Janis Yskamp, NT Missioner	Fax: 570-662-3267
18 St. James Street, Mansfield, PA 16933	Email: stjames.mansfieldpa@gmail.com
Mailing: 30 E. Wellsboro St.,Mansfield PA	Convocation: Northern Tier
16933	
St. John's Episcopal Church - Marietta	Phone: 717-426-3189
The Rev. Julian Eibin, Interim Priest	Email: stjohnsmarietta@comcast.net
PO Box 98	Convocation: Lancaster
Marietta, PA 17547-0098	
St. Luke's Episcopal Church –	Phone: 717-766-5182
Mechanicsburg	Email: admin.stlukes@verizon.net
The Rev. Cn. Katherine Harrigan, Interim	Convocation: Harrisburg
Rector	
8 E. Keller St.	
Mechanicsburg, PA 17055	
Christ Episcopal Church - Milton	Phone: 570-742-4153
The Rev. Robert Van Deusen, Rector	Email: frbobvand@yahoo.com
21 Upper Market St	Convocation: Susquehanna
Milton, PA 17847-1225	
Church of Our Saviour – Montoursville	Phone: 570-368-1860
The Rev. Lauri Kerr, WB Missioner	Email: laurikerr@hotmail.com
31 N Loyalsock Ave	Convocation: West Branch
Montoursville, PA 17754	
Resurrection Mission Church - Mount	Phone: 570-339-1307
Carmel	Email: allison.carnahan01@gmail.com

The Rev. Allison Carnahan, Vicar	Convocation: Susquehanna
43 West Fourth Street	
Mt. Carmel, PA 17851	
Hope Episcopal Church – Mount Hope	Phone: 717-665-6311
(Manheim)	Email: hopeepiscopalchurch@yahoo.com
The Rev. Bradley Mattson, Rector	Convocation: Lancaster
2425 Mountain Rd	
Manheim, PA 17545	
St. Luke's Episcopal Church – Mount Joy	Phone: 717-653-4977
209 S. Market St	Email: stlukesmountjoy@gmail.com
Mount Joy, PA 17552	Convocation: Lancaster
St. James Episcopal Church – Muncy	Phone: 570-546-6470
215 S. Main Street, Muncy, PA 17756	Email:
Mailing: PO Box 95, Muncy, PA 17756	Convocation: West Branch
Nativity & St. Stephens – Newport &	Phone: 717-567-6514
Thompsontown	Email: chnatss@pa.net
The Rev. Rebecca Myers, Rector	Convocation: Harrisburg
159 S. 2 <sup>nd</sup> St	
Newport, PA 17074	
St. Mark's Episcopal Church -	Phone: 570-473-3220
Northumberland	Email: <u>frbobvand@yahoo.com</u>
The Rev. Robert Van Deusen, Rector	Convocation: Susquehanna
187 King St	
Northumberland, PA 17857-1653	51 044 040 0400
St. Paul's Episcopal Church – Philipsburg	Phone: 814-342-3180
The Rev. Robert Mckay, Supply Priest	Fax: 814-342-3180
Mr. John Small, Senior Warden	Email: johnrichardsmall@yahoo.com
406 E. Presqueisle St., Philipsburg, PA 16866	Convocation: Altoona
Mailing: PO Box 170, Philipsburg, PA 16866	Dhono: 570 274 9290
All Saints Episcopal Church - Selinsgrove The Rev. Cn. Paul Donecker, Rector	Phone: 570-374-8289
,	Email: allsaints@ptd.net Convocation: Susquehanna
129 N Market St., Selinsgrove, PA 17870 Mailing: PO Box 119, Selinsgrove, PA 17870-	Convocation. Susquenanna
0119	
St. Andrew's Episcopal Church –	Phone: 717-532-8089
Shippensburg	Email: stnadrewepiscopal@comcast.net
The Rev. Barbara Hutchinson, Rector	Convocation: Harrisburg
206 E Burd St	Convocation. Harrisburg
Shippensburg, PA 17257	
St. Andrew's Episcopal Church - State	Phone: 814-237-7659
College	Fax: 814-867-7959
The Rev. Jeffrey Packard, Rector	Email: office@standrewsc.org
The Rev. Edward (Ted) Christopher, Deacon	Convocation: Altoona
208 W Foster Ave	
State College, PA 16801-4822	
St. Matthew's Episcopal Church – Sunbury	Phone: 570-286-7002
32 N Front St	Email: stmatthewsunbury@gmail.com
Sunbury, PA 17801	Convocation: Susquehanna
St. Andrew's Episcopal Church - Tioga	Phone: 570-835-5240
The Rev. Janis Yskamp, NT Missioner	Email: jyskamp@gmail.com
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Main Street, Tioga, PA 16946	Convocation: Northern Tier
Mailing: PO Box 386, Tioga, PA 16946-0386	
Trinity Episcopal Church - Tyrone	Phone: 814-684-3100
The Rev. Jack Hoffer, Deacon	Email: <u>jlh1134@verizon.net</u>
830 Washington Ave	Convocation: Altoona
Tyrone, PA 16686-1345	
Church of the Good Shepherd - Upper	Phone: 570-433-3823
Fairfield	Email: laurikerr@hotmail.com
WB Regional Missioner	Convocation: West Branch
827 Good Shepherd Rd	Convection West Branen
Montoursville, PA 17754-7532	
St. Mary's Episcopal Church – Waynesboro	Phone: 717-762-1930
The Rev. Linda Watkins, Rector	
112 E 2 <sup>nd</sup> St	Email: office@stmaryswaynesboro.org Convocation: Southern
	Convocation: Southern
Waynesboro, PA 17268	Db
St. Paul's Episcopal Church - Wellsboro	Phone: 570-724-4771
The Rev. Edward K. Erb, Rector	Email: stpauls@ptd.net
29 Charles St., Wellsboro, PA 16901	Convocation: Northern Tier
Mailing: PO Box 701, Wellsboro, PA 16901-	
0701	
St. John's Episcopal Church – Westfield	Phone: 814-367-2245
Mr. James Davis, Primary Contact	Jim Davis Cell: 814-367-7952
205 Elm St	Email: dj davis@verizon.net
Westfield, PA 16950	Convocation: Northern Tier
All Saints Episcopal Church - Williamsport	Phone: 570-326-0191
WB Regional Missioner	Email: allsaints@comcast.net
1656 Scott St	Convocation: West Branch
Williamsport, PA 17701-4459	
Christ Episcopal Church – Williamsport	Phone: 570-322-8160
The Rev. Kyle Murphy, Rector	Fax: 570-323-3664
426 Mulberry St	
	Email: curistenculircu(a)amail com
1	Email: christepchurch@gmail.com Convocation: West Branch
Williamsport, PA 17701	Convocation: West Branch
Williamsport, PA 17701 Trinity Episcopal Pro Cathedral -	Convocation: West Branch Phone: 570-322-0126
Williamsport, PA 17701  Trinity Episcopal Pro Cathedral - Williamsport	Convocation: West Branch Phone: 570-322-0126 Email: trinitychurchpa@comcast.net
Williamsport, PA 17701  Trinity Episcopal Pro Cathedral - Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost	Convocation: West Branch Phone: 570-322-0126
Williamsport, PA 17701  Trinity Episcopal Pro Cathedral - Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost 844 W 4th St	Convocation: West Branch Phone: 570-322-0126 Email: trinitychurchpa@comcast.net
Williamsport, PA 17701  Trinity Episcopal Pro Cathedral - Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost 844 W 4th St Williamsport, PA 17701-5824	Convocation: West Branch Phone: 570-322-0126 Email: trinitychurchpa@comcast.net Convocation: West Branch
Williamsport, PA 17701  Trinity Episcopal Pro Cathedral - Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost 844 W 4th St Williamsport, PA 17701-5824  St. Andrew's Episcopal Church – York	Convocation: West Branch Phone: 570-322-0126 Email: trinitychurchpa@comcast.net Convocation: West Branch Phone: 717-843-3868
Williamsport, PA 17701  Trinity Episcopal Pro Cathedral - Williamsport The Rev. Cn. Ken Wagner-Pizza, Provost 844 W 4th St Williamsport, PA 17701-5824  St. Andrew's Episcopal Church – York The Rev. Grant Ambrose, Rector	Convocation: West Branch Phone: 570-322-0126 Email: trinitychurchpa@comcast.net Convocation: West Branch  Phone: 717-843-3868 Fax: 717-848-1778
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Minutes of the 152nd Annual Convention

# DIOCESE OF CENTRAL PENNSYLVANIA 152<sup>nd</sup> DIOCESAN CONVENTION OCTOBER 13, 2022 (Virtual Convention) 6:00 – 9:00 PM

&

OCTOBER 15, 2022 (In Person) 9:00 – 12:00 PM At 6:00 pm, the Rt. Reverend Dr. Audrey Scanlan, Bishop of Central Pennsylvania, opened the 152<sup>nd</sup> Annual Convention with a prayer.

The Bishop welcomed Alternates and guests.

The Secretary confirmed that a quorum was present.

The Bishop called the Business Session to order.

The Bishop then called for the Secretary to make a motion to approve the Convention Agenda. The Bishop called for a second and a vote on the motion. The Consent Agenda, which includes the Agenda, Reports to Convention, and the Courtesy Resolution was adopted by 100% of the Convention Delegates.

100% of Convention Delegates elected the following persons to serve as Canonical officers of Convention until the next annual Convention of the Diocese and until their respective successors are elected:

Treasurer: Thomas Roche

Secretary: Tyrone Powell, Esq.

Registrar: Ms. Debbie Robelen

In accordance with Article III, Section 3 (D) of the Constitution of the Diocese, the Bishop appointed Thomas Schmidt, Esquire as Chancellor of the Diocese, to hold office until the next annual Convention of the Diocese and until his successor is appointed by the Bishop.

Thomas Schmidt appointed Mike McAuliffe and Mary Powell as Vice Chancellors.

WHEREAS, Reverends Troy Spencer, Jeffrey Bassette, Glen Miller, Ellie Hart Garner, Dolores Smith, Patricia Dickson, Robert Schiesler, Patricia Dickson, Matthew MacDougal, Peter Mwaura, James Rinehart, Peter Mwaura, Julian Eibin, Robert McKay, Ronald Jaynes, Thomas Gramley, Howard Kempsell and Barbara Seras are all in the geographic bounds of the Diocese and are engaged in ministry approved by the Bishop of this Diocese, but hold canonical status elsewhere in the Church.

**THEREFORE IT IS MOVED;** the previously-named priests be granted seat in the 152<sup>nd</sup> Convention of the Diocese of Central Pennsylvania with the privilege of voice and vote. The resolution was adopted by 97% of Convention Delegates.

The Chancellor read an excerpt from the Convention Rules governing debate on resolutions brought to the floor of the Convention.

The Secretary identified as Tellers: The Reverend Canon Fred Miller and The Rev. Stuart Scarborough, Deacon (who will be providing oversight on behalf of the Secretary of the Diocese).

The Secretary described the voting procedures. Amy Swiernick provided the report of the Nominating Committee. The Nominating Committee unanimously submitted the following names for nomination at the 152<sup>nd</sup> Convention of the Diocese of Central Pennsylvania for the Diocesan positions, boards and/or committees indicated, to hold office for the period set forth in the Cannons and until their respective successors are elected and qualify:

#### **Standing Committee** Elect 2 Clergy / 2 Laypersons

<u>Clergy Candidates</u> (2 nominees - uncontested)

The Rev. Veronica Chappell, 2<sup>nd</sup> term, Retired Clergy

The Rev. Dr. Greg Welin, 2<sup>nd</sup> term, Mount Calvery, Camp Hill

*Lay Candidates* (3 candidates)

Ms. Barbara Cross, St. John's, Carlisle

Mr. Robert Davis, Jr., Esq., St. Luke's, Mechanicsburg

Mr. David Luo, St. Andrew's, Shippensburg

#### **Council of Trustees** Elect 1 Clergy / 2 Laypersons

#### Clergy Candidates (2 nominees)

The Rev. Allison Carnahan (2<sup>nd</sup> Term), St. Paul's, Bloomsburg and Christ Church, Danville & Church of the Resurrection, Mount Caramel

The Rev. Dr. Amy Doyle Welin (2<sup>nd</sup> Term), St. Stephen's, Harrisburg

Lay Candidates (4 nominees)

Mr. David Sheely, St. Luke's Mechanicsburg

Ms. Karl Teitjens, St. John's, Huntingdon

Ms. Kathryn 'Cricket' Tate Webb, St. Andrew's, York

Mr. David Wirick, Holy Trinity, Hollidaysburg

#### **Disciplinary Board** Elect 2 Clergy / 1 Layperson

<u>Clergy Candidates</u> (2 nominees - uncontested)

The Rev. Grant Ambrose (2<sup>nd</sup> Term), St. Andrew's, York

The Ven. Jane Miron, Archdeacon for Deacons, St. Thomas, Lancaster

*Lay Candidates* (2 nominees)

Ms. Caroline Robelen, Esq., St. Stephen's, Harrisburg

Dr. Pam Vnenchak, St. Thomas, Lancaster

#### Deputies to General Convention 2024, Louisville, KY

#### **Clergy Candidates** (9 nominees)

The Rev. Grant Ambrose, St. Andrew's, York

The Rev. Dr. Richard Bauer, St. Edward's, Lancaster

The Rev. Allison Carnahan, St. Paul's, Bloomsburg, Christ Church, Danville, and The Church of the Resurrection, Mount Caramel

The Rev. Veronica Donohue Chappell, Retired Clergy

The Rev. Canon Kate Harrigan, St. Luke's Mechanicsburg and St. Stephen's Episcopal School, Harrisburg

The Rev. Jennifer Mattson, St. Thomas, Lancaster

The Rev. Anjel Scarborough, All Saints, Hershey

The Rev. Ken Wagner-Pizza, Trinity, Williamsport

The Rev. Shayna Watson, St. James, Lancaster

*Lay Candidates* (7 nominees)

Canon Anthony Alexander, St. Stephen's, Harrisburg

Mrs. Drew Dorgan, St. John's, Lancaster

Ms. Jennifer Hreben, St. John's, Lancaster

Ms. Theodora (Theo) Moyse-Peck, St. James, Lancaster

Mrs. Nicholette Norris, St. James, Lancaster

Mrs. Sarah M. Reid, Trinity, Williamsport

Mrs. Amy Swiernik, St. Paul's, Manheim

The Bishop called for One Ballot for Uncontested Offices.

The motion authorizing the Secretary to cast one ballot for the election of all candidates for uncontested offices was approved by Convention

Delegates.

The Secretary then directed the Delegates to follow voting procedures as indicated previously and to commence voting.

The Bishop then notified Convention Delegates of three (3) changes

To The Episcopal Church Constitution and Canons.

The Bishop presented her address to the Convention.

The Bishop asked The Reverend Veronica Chappell, Chair of the Resolution Committee, to present the Report of the Resolution Committee.

99% of Convention delegates approved the following resolution:

RESOLUTION #1: Seeking Diocesan Youth Advisory Team

Whereas, the "Youth Ministry Visioning Task Force" that was formed in 2021 has completed its work, and made its report to the Bishop:

Be it resolved: That the 152nd Convention of the Diocese of Central Pennsylvania shall formally institute a Diocesan Youth Advisory Team; and be it further resolved,

That the Diocesan Youth Advisory Team be made up of 1 adult and 1 youth from each convocation to be elected yearly by each convocation or appointed by the co-conveners; and be it further resolved,

That the Diocesan Youth Advisory Team is responsible for networking within the convocations to explore the ways in which we can best work together to provide meaningful faith formation for our Children and Youth at the parish, convocation, and diocesan level.

Submitted by The Rev. Ken Wagner Pizza, Youth Ministry Visioning Task

98% of Convention delegates approved the following resolution:

RESOLUTION #2: Ratifying Dissolution of All Saints, Brookland

RESOLVED, that the dissolution of the parish of All Saints', Brookland, Pennsylvania, as recommended by The Rev. Canon Chris Streeter, Canon to the Ordinary for Congregational Life, and as approved by a vote of at least 2/3 of the parish members, subject to confirmation by resolution of this 152nd Convention, be and it hereby is ratified and approved.

The Treasurer presented the Finance Committee Report and the 2023 Budget for approval.

Mr. Roche called for a motion to approve the following resolution:

RESOLUTION #3: The Budget Resolution for 152<sup>nd</sup> Convention

RESOLVED, that the proposed Diocesan budget for the calendar year 2023, as recommended for approval to Convention by the Council of Trustees at its meeting on September 8, 2022, and as presented to this meeting, be and it hereby is adopted and approved by this Convention as the 2023 budget of the Diocese.

98% of Convention Delegates approved the 2022 Budget.

The Secretary announced that the next Annual Convention is scheduled for October 20-21, 2023, at a site to be determined.

The Bishop then led the convention in prayer.

The Secretary called for a motion to recess the Convention until 9:00am on Saturday, October 15, 2022 at Spooky Nook at Manheim. After motion duly made and seconded, Convention delegates approved

the motion to recess the Convention until 9:00am on Saturday, October 15, 2022 at Spooky Nook in Manheim.

#### SATURDAY, October 15, 2022 in person session:

The Saturday in person session began at 9:00 am.

Convention delegates approved the following resolution (only 2 delegates dissented):

RESOLUTION #4: Seeking Study of a Potential Reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem

Whereas, until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were historically united as one diocese under the name "The Diocese of Central Pennsylvania" prior to the founding of the Dioceses of Harrisburg and Bethlehem; and

Whereas, with the approval of each Convention and the Ecclesiastical Authorities, the Constitution (Article V) of The Episcopal Church and Canon 1.10.6-7 allows for the reunification of dioceses; and

Whereas, we are one family in Christ; the resilience and health of the Church as well as its mission is strengthened through greater comity, collaboration and shared resources; be it

Resolved that: the Diocese of Central Pennsylvania concurs, and agrees to enter into a period of intentional exploration with the Diocese of Bethlehem of their future reunification as one diocese; and be it further

Resolved that: this exploration be conducted by both bishops, supported by a Discernment Committee of 10 additional people (comprised of two chancellors, two members of the Standing Committees, two members of the Councils of Trustees, and two at large members from each diocese selected by each diocese's Standing Committee) with equal representation from each diocese, and be it further

Resolved that: the bishops are authorized to engage an outside consultant to assist the Discernment Committee with this process, and be it further

Resolved that: the Discernment Committee will explore opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry as well as the gifts, strengths and priorities of each diocese, and be it further Resolved that: the Discernment Committee will consider a plan for full reunification, as well as any interim sharing of resources and, if feasible, seek to provide a draft timetable for those efforts, and be it further Resolved that: the bishops and Discernment Committee will report its findings quarterly to each Standing Committee and at the 2023 Convention of each of the two dioceses, and be it further Resolved that: each Diocese will contribute an equal amount, but no Diocese shall contribute more than \$25,000, in the time frame between approval of this resolution and the Diocese's next Diocesan Convention, to accomplish this work.

Sponsor: Standing Committee of the Diocese of Central Pennsylvania

The Secretary announced the following election results:

#### **Standing Committee**

#### 2 Clergy Members

The Rev. Veronica Chappell, Retired Clergy

The Rev. Dr. Greg Welin, Mount Calvery, Camp Hill

#### 2 Lay Members

Ms. Barbara Cross, St. John's, Carlisle

Mr. David Luo, St. Andrew's, Shippensburg

#### **Council of Trustees**

#### 1 Clergy Member

The Rev. Dr. Amy Doyle Welin, St. Stephen's, Harrisburg

#### 2 Lay Members

Ms. Karl Teitjens, St. John's, Huntingdon

Ms. Kathryn 'Cricket' Tate Webb, St. Andrew's, York

#### **Disciplinary Board**

#### 2 Clergy Members

The Rev. Grant Ambrose, St. Andrew's, York

The Ven. Jane Miron, Archdeacon for Deacons, St. Thomas, Lancaster

#### 1 Lay Member

Dr. Pam Vnenchak, St. Thomas, Lancaster

#### Deputies to General Convention 2024, Louisville, KY

#### **4 Clergy Deputies**

The Rev. Shayna Watson, St. James, Lancaster

The Rev. Grant Ambrose, St. Andrew's, York

The Rev. Jennifer Mattson, St. Thomas, Lancaster

The Rev. Canon Kate Harrigan, St. Luke's Mechanicsburg

and St. Stephen's Episcopal School, Harrisburg

#### **4 Clergy Alternates**

The Rev. Anjel Scarborough, All Saints, Hershey

The Rev. Dr. Richard Bauer, St. Edward's, Lancaster

The Rev. Ken Wagner-Pizza, Trinity, Williamsport

The Rev. Allison Carnahan, St. Paul's, Bloomsburg, Christ Church, Danville, and The Church of the Resurrection, Mount Caramel

#### **4 Lay Deputies**

Mrs. Sarah M. Reid, Trinity, Williamsport

Canon Anthony Alexander, St. Stephen's, Harrisburg

Mrs. Amy Swiernik, St. Paul's, Manheim

Mrs. Drew Dorgan, St. John's, Lancaster

#### 3 Lay Alternates

Ms. Theodora (Theo) Moyse-Peck, St. James, Lancaster

Mrs. Nicholette Norris, St. James, Lancaster

Ms. Jennifer Hreben, St. John's, Lancaster

The successful candidates will assume their elected positions upon the conclusion of the convention.

The Bishop reminded delegates that the next Annual Convention is scheduled for October 20-21, 2023, at a site to be determined.

The Secretary called for a motion to adjourn the Convention. After motion duly made and seconded, Convention delegates approved the motion to adjourn the Convention.

After a blessing and closing prayer, the Bishop dismissed Convention delegates.

#### Resolutions

Resolution #1 - Seeking Study of a Potential Reunification of the Diocese of Central Pennsylvania and the Diocese of Bethlehem

Whereas, until 1904, the Diocese of Central Pennsylvania and the Diocese of Bethlehem were historically united as one diocese under the name "The Diocese of Central Pennsylvania" prior to the founding of the Dioceses of Harrisburg and Bethlehem, and;

Whereas, with the approval of each Convention and the Ecclesiastical Authorities, the Constitution (Article V) of The Episcopal Church and Canon 1.10.6-7 allows for the reunification of dioceses, and;

Whereas, we are one family in Christ; the resilience and health of the Church as well as its mission is strengthened through greater comity, collaboration and shared resources, be it

Resolved that: the Diocese of Central Pennsylvania concurs, and agrees to enter into a period of intentional exploration with the Diocese of Bethlehem of their future reunification as one diocese, and be it further

Resolved that: this exploration be conducted by both bishops, supported by a Discernment Committee of 10 additional people (comprised of two chancellors, two members of the Standing Committees, two members of the Councils of Trustees, and two at large members from each diocese selected by each diocese's Standing Committee) with equal representation from each diocese, and be it further

Resolved that: the bishops are authorized to engage an outside consultant to assist the Discernment Committee with this process, and be it further

Resolved that: the Discernment Committee will explore opportunities in the areas of general operations, formation, finance, pastoral care, stewardship, social justice ministries, staffing, and children and youth ministry as well as the gifts, strengths and priorities of each diocese, and be it further

Resolved that: the Discernment Committee will consider a plan for full reunification, as well as any interim sharing of resources and, if feasible, seek to provide a draft timetable for those efforts, and be it further

Resolved that: the bishops and Discernment Committee will report its findings quarterly to each Standing Committee and at the 2023 Convention of each of the two dioceses, and be it further

Resolved that: each Diocese will contribute an equal amount, but no Diocese shall contribute more than \$25,000, in the time frame between approval of this resolution and the Diocese's next Diocesan Convention, to accomplish this work.

Sponsor: Standing Committee of the Diocese of Central Pennsylvania

Resolution #2 - Seeking Diocesan Youth Advisory Team

Whereas, the "Youth Ministry Visioning Task Force" that was formed in 2021 has completed its work, and made its report to the Bishop:

#### Be it resolved:

That the 152nd Convention of the Diocese of Central Pennsylvania shall formally institute a Diocesan Youth Advisory Team; and be it further resolved,

That the Diocesan Youth Advisory Team be made up of 1 adult and 1 youth from each convocation to be elected yearly by each convocation or appointed by the co-conveners; and be it further resolved,

That the Diocesan Youth Advisory Team is responsible for networking within the convocations to explore the ways in which we can best work together to provide meaningful faith formation for our Children and Youth at the parish, convocation, and diocesan level.

Submitted by The Rev. Ken Wagner Pizza, Youth Ministry Visioning Task Force.

Resolution #3 - Resolution Approving Dissolution of All Saints', Brookland

RESOLVED, that the dissolution of the parish of All Saints', Brookland, Pennsylvania, as recommended by The Rev. Canon Chris Streeter, Canon to the Ordinary for Congregational Life, and as approved by a vote of at least 2/3 of the parish members, subject to confirmation by resolution of this 152nd Convention, be and it hereby is approved.

#### Courtesy Resolutions

#### On Clergy Newly Ordained in the Diocese

BE IT RESOLVED that the 152nd Convention of the Diocese of Central Pennsylvania congratulate and welcome clergy who have been ordained in the past year, who are:

The Rev. Kevin Barron, Associate for Congregational Vitality and Shaped by Faith

The Episcopal Diocese of Central Pennsylvania

The Rev. Donna (Jody) Barthle, Priest

Calvary Chapel, Beartown and Church of the Transfiguration, Blue Ridge Summit

The Rev. Edward (Ted) Christopher, Deacon, St. Andrew's Episcopal Church, State College

The Rev. Martha Harris, Deacon, St. Paul's Episcopal Church, Columbia

The Rev. Bradley Mattson, Rector, Hope Episcopal Church, Mount Hope

The Rev. Alyssa Pasternak Post, Associate Rector, St. John's Episcopal Church, York

The Rev. Jennifer Trenary, Assistant Rector, St. John's Episcopal Church, Lancaster

#### Bishop's Address

The Rt. Rev. Audrey C. Scanlan

#### XI Central Pennsylvania

**Bishop's Address Diocesan Convention 2022** 

Let me hear of your steadfast love in the morning, for in you I put my trust. Teach me the way I should go, for to you I lift up my soul.

Psalm 143: 8

Every morning, long before the sun comes up, my cat Wobbles comes and stands on my shoulder blades. Because Wobbles weighs in at close to 15 pounds, this is something that cannot be ignored or even- literally- shrugged off. This is the beginning of my day, each day, and it is a blessing, really, that once I am up, I get to enjoy the early, magic hours of quiet and stillness- as soon as the cat has been fed and let out the back door (first things first!)

I light a candle, I say my prayers and read the Daily Office while the coffee drips.

I initiate the "sibling text chat" - a morning ritual with my sister and two brothers that has been going on since the pandemic started (we are all early risers) and we chat back and forth by text for a while, offering jokes and jabs, all while we sit in our own homes with coffee and the on-line New York Times.

And then I go for my walk.

Most mornings I am out in time to see the sunrise- pink, gold, fiery red... as the sky fills with the promise of a new day. I walk some distance and listen to an audio book or to the sound of my own thoughts, paying attention to what God might be wanting to say, getting a word in edgewise. And each morning I take a picture. I mark the day with a photo- chronicling the beauty of the place where I live, the intricacy of creation, the wonder and majesty of God.

#### Each day, I make my way.

Each day is a little different, but I am *on* my way- *The* Way- moving, watching, listening, stepping-making progress and, if I am blessed, growing in Grace.

We, too, as a diocese, are making our way.

Each day.

Moving, watching, listening, stepping... making progress and, blessed, growing in Grace.

One year ago I shared a list of 5 priorities with our diocese and her leadership bodies- the Council of Trustees, The Standing Committee and our diocesan staff. These 5 priorities were not an exhaustive catalog of the work that we would do together, but a prioritized list of things that as Chief Pastor of the diocese, I felt we needed to accomplish.

I'd like to share an update on those 5 priorities.

The first priority is one that I call "ontological-" one that has to do with our very being:

1. Integrate the Formation and Nurturing of the Beloved Community in Central Pennsylvania into every Facet of our Common Life

The Dismantling Racism Commission has been doing its work, faithfully, as a small group made up of clergy and lay from across our diocese. Much of the work that they have done in the last year has been internal- transforming themselves as individuals growing in understanding of their own participation in the sin of racism, being vulnerable enough to feel the discomfort that this brings... and allowing it to shape what they hope to offer our diocese. They have been working on their own selves, equipping themselves to help *us*. The primary piece of work that they will soon release to the diocese is an instrument- a tool- for parishes to conduct self- audits on inclusivity and anti-racist practices. I hope that when this instrument is available that you will take a look at it for your own parish. The work of the Dismantling Racism Commission is done in collaboration with the Union of Black Episcopalians in our diocese, and the Commission consults with the UBE on a regular basis.

In addition to this work, there are other points of light in the effort to become the Beloved Community: St. James, Lancaster spent a great deal of time in the past two years researching its own intersection with black history, and early this summer installed three large storyboard markers on Orange street sharing their story with the public. Presiding Bishop Curry was able to see and bless these storyboards when he was with us in June. Also in June, on the other side of the diocese, St. Luke's, Altoona created a Service of Lamentation and Repentance for Racism that included a tolling of their bell 403 times, with pauses to share stories of the untimely deaths of people of color in our country's history. 403 tolls representing just a fraction of lives lost, but also a commemoration of the 403 years since enslaved Africans were brought to Virginia. This powerful liturgy coincided with the weekend celebration of Juneteenth.

And just this fall, the clergy of the diocese spent a day in training with Indigenous Missioner Bradley Hauff, Oglala Sioux, from the Presiding Bishop's office, and our own diocesan native priest Jody Barthle of the Chickahominy tribe and rector at Blue Ridge Summit and Bear Town, in a presentation focused on repudiating the Doctrine of Discovery, as urged by resolution of our General Convention.

We are making our way. Not fully there yet, but on the path and growing in wisdom and understanding.

- 2. Complete the Re-Shaping of the Diocese through the Shaped by Faith initiative
  - a. complete and implement plans for re-shaping by convocation

#### b. secure funding for implementation, develop disbursement protocol

This year, the Council of Trustees, in collaboration with the Finance Committee and Canon Chad Linder, approved a 2.5-million-dollar investment in the vitality of our parishes through Shaped by Faith grants to be distributed over 5 years. The Implementation Commission of SBF was formed with The Rev. Kevin Barron coming on staff as Administrator, and they have been through two granting cycles, now, in their quarterly schedule to review applications for collaborative programming and structural re-alignment to increase vitality and mission.

Two regional missioners have been approved, as well as number of projects (you'll hear more about them on Saturday) that are drawing parishes into closer working relationships with each other and their communities- and we are on our way... the shape of the diocese is shifting because of our agency and efforts.

#### 3. Restructure Finances

- a. re-structure diocesan grant and loan funding to support parishes' mission
- b. evaluate investment strategy
- c. re-work Diocesan Assessment formula

Last year at Convention we tried on a new formula for the Fair Share. While it decreased the income of the diocese by from \$373,566 (24%) it increased the rate of participation and investment in our common life from 88% to 99% of the requested amount with every parish giving something. That is commendable. As a response to the shift in income we have had to narrow our focus, some, but it has also allowed us to refine our missional priorities; an example of this is the addition of a Canon for Children, Youth and Families that we hope to hire as we greet 2023.

The work of evaluating our investment strategy is still underway- thwarted by Covid and the changes in the market, the timing has not yet been right to complete that work.

We are on our way.

#### 4. Continue to Develop and Hone the Formation Resource of the Stevenson School for Ministry

- a. New Dean 2022
- b. Evaluation of partnerships/strategic planning for strength and service to diocese

In December of 2021 we completed the search for the new dean of the Stevenson School and welcomed Dr. Sarah Stonesifer Boylan to our staff. Building on the amazing foundation of former dean The Very Rev. Robyn Szoke Coolidge, the Stevenson School is flourishing under Sarah's energetic leadership. We have representation, now, from 8 dioceses who are entrusting us with their students in vocational tracks and students from 10 other dioceses who are using the Stevenson School for Clergy Continuing Ed. We also have affiliations with 2 ecumenical seminaries. The level of coursework for lay and clergy alike is tremendous. Right now, in this term, we have more than 70 students enrolled, and the tuition income of the school for 2023 has a predicted growth of 42% beyond last year. The Stevenson School for Ministry is a hallmark of our diocese equipping us for the mission of God.

#### 5. Develop New System of Diocesan Structure, Staffing and Oversight that incorporates a closer collaboration with the Diocese of Bethlehem for Shared Ministry and Leadership

We will be entertaining a resolution on Saturday that invites us into a period of exploring a possible reunification with the Diocese of Bethlehem. Once upon a time we were one. And it makes sense, as our parishes have been working at their own re-shaping efforts, that a wider, meta-shaping conversation should take place at the diocesan level. Right now, we are in a position of strength. We have agency. We have a solid budget, a good staff, and a bishop who is healthy and who loves you. But the landscape is shifting. We know that. This is the time, then, to open conversation. The resolution before us at this Convention does not ask us to parse the benefits and detriments of joining dioceses. It asks for support to explore opportunities and to imagine possibilities. It endorses a courageous look into our future at a time when we are still on the way, not at the end of a narrowing path with few options.

Finally.

These other things happened along the Way this year:

- Our parishes exercised resilience in the midst of a global pandemic demonstrating the power of
  the Body of Christ and the balm of the Gospel in a time when we have all needed Good News.
  The Operations Task Force led us with clear guidance in this time.
- We formed a Task Force to study ministry to children and youth in the diocese. Its work has
  opened some new opportunities for us in how we imagine mission to young people in forming
  them as beloved of God
- We launched a revived effort at eliminating the epidemic of gun violence in our country, gathering a passionate group of people from across the diocese to advocate, increase awareness, and work for peace.
- We enjoyed a pastoral visit from Presiding Bishop Michael Curry in a diocesan-wide celebration that was our first large gathering in person for worship since the start of the pandemic. It was glorious.
- We participated with a strong delegation from our diocese at the 80th General Convention of The Episcopal Church in Baltimore, considering legislation on gender equity, anti-racism efforts, evangelism, creation care, global mission... and I attended the Lambeth Conference in England, an every-decade gathering of more than 1,200 bishops from around the Anglican Communion for study, prayer, worship, and discernment.
- And, (really finally): We celebrated the tricentennial of our Mother Church, Bangor church in Caernarvon. Canon Mark Scheneman and his congregation led us in this year-long celebration with great joy and pride. *Phod benedieth. (Foab Ben' Death)*

We are, indeed, on the Way.

Let us hear of your steadfast love in the morning,

Oh God, for in you we put our trust. Teach us the way to go, for to you we lift up my souls.

(Psalm 143: 8, adapted)



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	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
Income				
39000 · Non-Recurring Income				
39010 · Property Sale	\$205,514	\$0	\$0	Placeholder for closing parish. CL Est No
39020 - Assets from Closed Parishes / Org.	\$72,539	\$0	\$150,000	current plans for any specific parish closure in 2023. \$72k in 2022 from E.H. Assets
Total 39000 · Non-Recurring Income	\$205,514	\$0	\$150,000	
40050 · Contributions				
40051 · Unrestricted	\$3,677	\$2,500	\$4,000	
40052 · Restricted	ψο,σ	<i>42,000</i>	ψ.,,σσσ	
40052.2 · Operation Understanding 40052.3 · SSFM Contributions	\$302	\$0	\$0	Pass-through
Total 40052.3 · SSFM Contributions	\$1,968	\$3,000	\$3,000	
40053 · Social Justice & Equity	\$100	\$0	\$0	
40052 · Restricted - Other	\$0	\$0 \$0	\$10,000	
Total 40052 · Restricted	\$2,370	\$6,000	\$13,000	•
Total 40050 · Contributions	\$6,047	\$8,500	\$17,000	
40100 · General Grants			· · ·	•
40101 · SSFM Grants	\$0	\$18,500	\$18,000	
Total 40100 · General Grants	\$0	\$18,500	\$18,000	
40200 · Events			· · ·	•
40201 · Annual Convention	\$0	\$15,000	\$12,000	
40203 · Sponsorships	\$5,000	\$0	\$5,000	
40204 · General Events	\$3,218	\$2,500	\$2,500	
Total 40200 · Events	\$8,218	\$17,500	\$19,500	
40300 · Parish Assessment				•
40301 · Fair Share	\$658,568	\$1,176,822	\$1,204,515	No change to assessment formula.
40302 · Prior Year FS	\$49,539	\$40,000	\$10,000	
Total 40300 · Parish Assessment	\$708,107	\$1,216,822	\$1,214,515	
40400 · Stevenson School of Ministry				
40401 · Tuition & Fees				
40450 · Vocational Tuition				
40455.1 · Winter Term - Current Yr.	\$0	\$0	\$7,200	
40455.2 · Winter Term - Previous Yr.	\$8,425	\$0	\$7,200	
40455.3 · Spring Term - Current Yr.	\$10,125	\$0	\$14,000	
40455.4 · Spring Term - Previous Yr.	\$200	\$0	\$0	
40455.5 · Summer Term - Current Yr.	\$5,650	\$0	\$10,800	
40455.6 · Summer Term - Previous Yr.	\$400	\$0	\$0	
40455.7 · Fall Term - Current Yr.	\$0	\$0	\$12,600	
40455.8 · Fall Term - Previous Yr.	\$10,890	\$0	\$0	
40455.9 · Expired Tuition	<u>\$0</u>	\$0	\$0	•
Total 40450 · Vocational Tuition	\$35,690	\$37,597	\$51,800	
40460 · CMC - Tuition			4	
40460.1 · CMC - Winter Tuition - C.Y.	\$470	\$0	\$4,000	
40460.2 · CMC - Winter Tuition - P.Y.	\$20	\$0	\$1,500	
40460.3 · CMC - Spring Tuition - C.Y.	\$7,202	\$0 \$0	\$4,000	
40460.4 · CMC - Spring Tuition - P.Y.	\$0 \$0	\$0 \$0	\$0	
40460.5 · CMC - Summer Tuition - C.Y.	\$0 \$0	\$0 \$0	\$1,500	
40460.6 · CMC - Summer Tuition - P.Y.	\$0 \$0	\$0 \$0	\$0 \$4,000	
40460.7 · CMC - Fall Tuition - C.Y. 40460.8 · CMC - Fall Tuition - P.Y.	\$0 \$0	\$0 \$0	\$4,000	
40460.9 · CMC - Expired Tuition	\$0 \$0	\$0 \$0	\$0 \$0	
Total 40460 · CMC - Tuition	\$7,692	\$10,887	\$15,000	•
40470.1 · Tech Fee	\$1,050	\$10,887	\$1,200	
40470.1 · Tech Fees - PY	\$900	\$071	\$1,200	
40470.2 · Tech Fees - F1	\$900 \$0	\$0 \$0	\$200 \$0	
Total 40401 · Tuition & Fees	\$45,332	\$49,500	\$68,200	•
40402 · Learning Weekends	<del>7-</del> 3,332	<del>7-</del> 3,300	700,200	
40402.1 · Fall Learning Weekends	\$0	\$0	\$700	



2022 Annual

Jan. - July

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42.02%

	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
40402.2 · Spring Learning Weekend	\$165	\$0	\$700	ı
40402.3 · Winter Learning Weekend	\$0	\$0	\$700	
Total 40402 · Learning Weekends	\$165	\$0	\$2,100	-
40404 · Other SSFM Event Reg. & Fees	\$0	\$0	\$0	
Total 40400 · Stevenson School of Ministry	\$45,497	\$49,500	\$70,300	
40500 · Children, Youth, Young Adult				
40502 · Children, Youth, & Young Adult	\$200	\$3,500	\$10,000	Cost sharing w/ participants & parishes.
Total 40500 · Children, Youth, Young Adult	\$200	\$3,500	\$10,000	
40600 · Investment Income				
40601 · Endowment Income				
XXXXX - SSFM - General	. \$0	\$3,652	\$0	
XXXXX - SSFM - Scholarships	\$2,398	\$5,996	\$6,418	
XXXXX - General Use	\$14,214	\$35,536	\$37,846	
XXXXX - General Mission	\$2,515	\$6,288	\$20,259	
XXXXX - Social Ministries - Poor & Disadvantage	\$12,372	\$30,930	\$32,951	
XXXXX - DFMS XXXXX - Youth	\$16,092	\$40,230	\$42,863	
XXXXX - Youth XXXXXX - Seniors	\$10,060 \$9,407	\$25,150 \$23,516	\$26,796 \$25,055	
XXXXX - Seriiors  XXXXX - Leadership	\$9,407	\$15,229	\$16,225	
XXXXX - St. Andrews - Shippensburg	\$819	\$2,048	\$2,186	
XXXXX - Epis. Comm. Engagement Ctr.	\$819	\$2,048	\$2,186	
XXXXX - Construction	\$0	\$24,964	\$22,735	
Total 40601 · Endowment Income	\$78,103	\$215,587	\$235,520	
40620 · Quasi-Endowment Income				
XXXXX - SSFM - General	\$7,824	\$15,908	\$20,840	
XXXXX - SSFM - Scholarships	\$5,692	\$14,229	\$15,166	
XXXXX - General Use	\$0	\$85,097	\$0	
XXXXX - General Mission	\$54,312	\$28,886	\$114,015	
XXXXX - Social Ministries - Poor & Disadvantage	\$0	\$29,797	\$0	
XXXXX - Communications	\$914	\$2,284	\$2,433	
XXXXX - Youth	\$0	\$6,584	\$7,120	
XXXXX - College Outreach	<b>\$0</b>	\$2,442	\$0	
XXXXX - Construction	\$9,985	\$0	\$0	
XXXXX - Gen. Conv.	\$3,544	\$848	\$0	
XXXXX - York Springs	\$17,047	\$0	\$0	
XXXXX - Lambeth Funds  Total 40620 · Quasi-Endowment Income	\$41,332	\$0 \$186,075	\$0 \$159,573	
XXXXX - Unrestricted Inv. Income	\$140,649 <b>\$16,177</b>	\$180,075	\$159,573 \$19,9 <b>3</b> 7	
40670 · Interest & Dividend	\$10,177		\$600	
40600 · Investment Income - Other	\$0	\$320,338	\$0	
Total 40600 · Investment Income	\$235,544	\$722,000		1st Drawl 8-10-2022
40700 · Special Medical	<del>+100,011</del>	<del></del>	ψ.13)666	
40701 · Clergy Med. Ins. Payments	\$495	\$30,000	\$0	Program absorbed by CPG
40702 · Clergy Assurance Fund (formerly the Widows Corp.)	\$19,700	\$12,500	•	CLERGY ASSURANCE FUND
Total 40700 · Special Medical	\$20,195	\$42,500	\$0	
40800 · Misc. Income				-
40801 · Misc. Income	\$8	\$5,000	\$0	
40803 · Shippensburg Rental Income	\$5,293		•	Moved to property.
Total 40800 · Misc. Income	\$5,301	\$5,000	\$0	
41100 · SBF Contributions & Income	l se			•
41105 · SBF Operating Funds Received	\$21,073	\$0	\$0	Moved to SBF Budget
Total 41100 · SBF Contributions & Income	\$21,073			
Total Income	\$1,255,695	\$2,083,822	\$1,914,945	
Expense				
50100 · Office of the Bishop	_			
50101 · Arch-Deacon Related	\$200	\$3,500	\$3,000	
50102 · Council / Committee Related	\$0	\$2,000	\$1,000	
50103 · Ministry / Outreach	\$1,465	\$5,000	\$4,000	
50104 · Professional Dev. / Con't. Ed.	\$1,704	\$3,000	\$3,500	



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	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
50105 · Registrar	\$0	\$750	\$750	1
50107 · Staff Development	\$4,210	\$2,000	\$2,000	
50108 · Conferences / House of Bishops	\$868	\$6,500	\$5,000	
50109 · Travel, Lodging & Entertainment	\$4,173	\$6,000	\$6,000	
50110 · Vehicle	\$2,340	\$2,700	\$1,500	
50110 Verifice  50111 · Professional Exp.	\$2,340	\$2,700 \$750	\$750	
·		•		
50140 · Ordination Exp.	\$425	\$1,000	\$1,000	
50199 · Misc. / Unclassified	\$539	\$0	\$0	
50210 · Bishop - Special Projects	\$0	\$5,000	\$5,000	
Total 50100 · Office of the Bishop	\$15,925	\$38,200	\$33,500	
50200 · Office of Fin & Oper				
50201 · Finance & Legal				
50201.1 · Accounting Services	\$3,445	\$4,000	\$6,000	
50201.2 · Audit Services	, \$0	\$20,000	\$15,000	
50201.3 · Background Checks	\$460	\$1,500	\$1,500	
50201.4 · Chancellor Services	\$0	\$3,000	\$1,500	
50201.5 · Bank Fees	\$594	\$1,000	\$1,000	
50201.6 · Legal Fees	\$2,432	\$8,000	\$3,500	
50201.8 · Contingency / Legal Distribution	\$12,500	\$25,000	\$0	Settlement
50201.9 · Transaction Processing Fees	\$253	\$0	\$500	
Total 50201 · Finance & Legal	\$19,684	\$62,500	\$29,000	•
50202 · Travel, Lodging, Entertainment	\$929	\$4,000	\$2,500	
50203 · Professional Dev. / Con't. Ed.	\$2,710	\$1,000	\$2,500	
50204 · Misc. Exp. / Pending Classification	\$4,415	\$1,500	\$1,500	
50206 · Professional Exp.	\$58	\$1,500	\$1,500	
50207 · Stewardship Related	\$180	\$0	\$0	
50220 · Property Related Exp.	\$5,000	\$0 \$0		Moved to Property Mgmt. Section
50230 · Vehicle Related	\$1,343	\$0 \$0	· ·	Vehicle will be sold in 2022.
Total 50200 · Office of Fin & Oper	\$34,318	\$70,500	\$37,000	vernicie wiii be sold iii 2022.
50300 · Office of the Dean	<del>+0.1,010</del>	<del></del>	40.7000	
50302 · Stevenson School - Core				
50303 · Stevenson School - Core	\$0	\$500	\$500	
•	<b>3</b> 0	\$500	\$300	
50304 · Course Dev. & Instruction	ć2.7F0	ćo	¢r.000	
50304.0 · Vocational CD&I - Winter	\$3,750	\$0 \$0	\$5,000	
50304.1 · Vocational CD&I - Spring	\$18,750	\$0 \$0	\$18,000	
50304.2 · Vocational CD&I - Summer	\$5,075	\$0	\$12,500	
50304.3 · Vocational CD&I - Fall	\$0	\$0	\$18,000	
50304.4 · Vocational CD&I - Winter PY	\$2,500	\$0	\$10,000	
50304.5 · CMC CD&I - Winter	\$0	\$0	\$1,500	
50304.6 · CMC CD&I - Spring	\$2,825	\$0	\$3,000	
50304.7 · CMC CD&I - Summer	\$950	\$0	\$2,500	
50304.8 · CMC CD&I - Fall	\$0	\$0	\$3,000	
50304.9 · CMC CD&I - Winter PY	\$0	\$0	\$1,500	
50304 · Course Dev. & Instruction - Other	\$0	\$72,000	\$0	
Total 50304 · Course Dev. & Instruction	\$33,850	\$72,000	\$75,000	
50305 · Instruction	\$0	\$0	\$0	
50306 · Learning Weekends				
50306.1 · Programming	\$0	\$0	\$0	
50306.2 · Instructor Participation	\$4,150	\$0	\$5,000	
50306 · Learning Weekends - Other	\$250	\$8,000	\$3,500	
Total 50306 · Learning Weekends	\$4,400	\$8,000	\$8,500	
50307 · Scholarships	\$0	\$0	\$0	
50308 · Tech Subscriptions & Fees	\$10,056	\$15,000	\$16,000	
50310 · Travel, Lodging, & Entertainment	\$318	\$7,000	\$4,500	
50310 · Traver, Loughig, & Entertainment	\$516 \$1	\$600	\$600	
50312 · SSFM Marketing	\$477 \$122	\$1,000 \$1,000	\$1,000	
50313 · SSFM - Other	\$123	\$1,000	\$600	
50314 · SSFM Contracted Services	\$8,366	\$18,000	\$18,000	
50315 · Trans. Processing Fees	\$288	\$0 \$0	\$500	
50316 · Trans. Processing Fees - PY	\$163	\$0	\$500	
50317 · Website Design & Maint.	\$11,099	\$0	\$2,000	



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3.63%

	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
Total 50302 · Stevenson School - Core	\$69,142	\$123,100	\$127,700	
50360 · Vital & Effective Leadership				
50360 · Vital & Effective Leadership - Other	\$0	\$2,500	\$2,500	
Total 50360 · Vital & Effective Leadership	\$0	\$2,500	\$2,500	
50380 · Professional Development	\$0	\$1,000	\$1,000	•
Total 50300 · Office of the Dean	\$69,142	\$126,600	\$131,200	
50370 · C, Y, YA Ministries				
50370 · C, Y, YA Ministries - Other	\$3,138	\$30,400		Incl. Happenings and E.Y.E.
Total 50370 · C, Y, YA Ministries	\$11,536	\$30,400	\$38,000	
50400 · Office of the Canon to the Ordinary for Congreg	gational Life			Position change May 2022 - Rev. Streeter
50430 · Transitional Ministry 50431 · Dues	\$0	\$1,200	\$1,200	
50435 · Transition Consulting	\$0 \$0	\$600	\$600	
Total 50430 · Transitional Ministry	\$0	\$1,800	\$1,800	•
50453 · Diocesan Vehicle - Canon	\$0 \$0	\$1,000	\$1,800	
XXXXX - Professional Dev. / Con't. Ed.	\$0 \$0	\$1,000		30% allocated to SBF Budget
XXXXX - Travel	\$0	\$0		50% allocated to SBF Budget
Total 50400 · Canon to the Ordinary for Congregation	\$0	\$4,600	\$9,000	
50500 · Communication & Events	<del> </del>	<b></b>	<del></del>	
50500 · Communication & Events 50501 · Annual Convention	\$0	\$50,000	\$40,000	
50502 · Diocese Conference & Seminars	\$0 \$0	\$5,000	\$5,000	
Total 50503 · Clergy Conference	\$22,813	\$21,000	\$21,000	•
50504 · General Events	\$10,484	\$0	\$4,000	
50506 · PB Visit	\$69,951	\$50,000	\$0	
50520.1 · Professional Dev. / Con't. Ed.	\$125	\$2,500	\$1,500	
50520.2 · Professional Expenses	\$936	\$1,000	\$1,000	
50520.3 · Travel, Lodging & Entertainment	\$922	\$2,500	\$2,000	
50530 · Website	, -	, ,	, ,	
50507.4 · Web Site Services	\$493	\$0	\$1,000	
50530.2 · Subscriptions & Licensing	\$680	\$0	\$1,000	
50530 · Website - Other	\$311	\$0	\$500	
Total 50530 · Website	\$1,484	\$0	\$2,500	-
50535 · Consultants & Outsources	\$5,481	\$5,000	\$5,000	
50540 · General Printing	\$0	\$5,000	\$2,500	
50545 · Marketing Related Items	\$0	\$1,500	\$1,500	
50599 · Misc. / Unclassified	\$1,135	\$0	\$0	
Total 50500 · Communication & Events	\$113,331	\$143,500	\$86,000	
50550 · External Property Mgmt.				•
50551 · Property Mgr Travel	\$832	\$0	\$0	Moved to Property.
Total 50550 · External Property Mgmt.	\$468			
50600 · Diocese Grants				
50605 · Construction Grants	\$7,500	\$25,000	\$26,500	
50610 · Bishop Missional Grants	\$0	\$5,000	\$0	Replaced by SBF Grants
50620 · College Outreach	\$0	\$2,500	\$2,500	
Total 50600 · Diocese Grants	\$7,500	\$32,500	\$29,000	
51100 · Diocese Expenses				•
51101 · Archival Expenses	\$0	\$1,000	\$1,000	
51103 · Council of Churches	\$0	\$2,000	\$2,000	
51104 · DFMS Assessment	\$180,787	\$272,413	\$230,000	
51107.1 · General Convention Expenses	\$24,270	\$40,000	\$0	
51108 · Lambeth Conference	\$266	\$0	\$0	Next Lambeth - 2032
51109 · Province III	\$7,943	\$3,000	\$7,000	Annual Assessment: \$6,000 +/-
51110 · York Springs Property	\$0	\$3,000	\$0	To be sold in 2022 - 4th Qtr.
51111 · Liturgy & Music	\$93	\$500	\$500	
51114 · Cathedral / Pro-Cathedral	\$0	\$4,000	\$4,000	
51116 · Safeguarding	\$540	\$0	\$2,000	
Total 51100 · Diocese Expenses	\$213,900	\$325,913	\$246,500	
51120 · Parish Closure Expenses				
51120.4 Legal & Settlement Fees	\$4,500	\$0		Moved to property section.
Total 51120 · Parish Closure Expenses	\$4,500	\$0	\$0	
				=



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	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
51200 · Diocesan Programs & Ext. Support				•
51202 · EARS	\$250	\$20,000	\$12,000	Place Holder -
51203 · Social Justice & Equity	\$100	\$4,000	\$0	Inactive
51206 · Feed My Sheep	\$0	\$3,000	\$0	ı
51210 · VOAD	\$636	\$1,500	\$1,000	ı.
51211 · Leadership Support	\$25,071	\$0	\$0	Remove - will fall under SBF
51212 · Episcopal Home	\$45,970	\$0	\$0	Moved to Property
51214 · Migration Ministry Group	\$0	\$3,000	\$2,500	ı
T.B.A. Trip to Tanz.	\$0	\$0	\$0	Postponed
51217 · Evangelism	\$1,363	\$5,000	\$5,000	
51218 · Environmental Stewardship	\$0	\$4,000		Per ACS - Place Holder
51219 · Seniors & Spirituality	\$0	\$4,000	\$0	
51221 * Daughters of the King	\$1,040	\$0	\$1,000	
otal 51200 · Diocesan Programs & Ext. Support	\$74,430	\$44,500	\$25,500	_
	<del></del>	<del>\$11,500</del>	<b>\$25,500</b>	•
2100 · General Office Expense	¢c 270	¢c 000	¢0.000	
52101 · Office Supplies	\$6,270 \$1,365	\$6,000 \$5,000	\$8,000	
52102 · Postage	\$1,265	\$5,000	\$2,500	
52103 · Diocese Pets	\$677	\$500	\$1,000	
52105 · COVID	\$7,133	\$0	\$4,000	Test Kits, Masks, Etc.
52150 · Technology				
52151 · Equipment Leasing	\$3,814	\$8,000	\$8,000	
52152 · IT / Telecom Hardware	\$9,178	\$5,000	\$10,000	
52153 · IT / Telecom Software	\$1,145	\$2,000	\$2,000	
52155 · IT Help Desk	\$4,690	\$3,500	\$6,000	
52156 · Telecom				
52156.1 · Broadband	\$4,997			
52156.2 · Cellular	\$6,140			
52156.3 · IP Phone	\$2,663			
52156 · Telecom - Other	\$818	\$15,000	\$15,000	ı
Total 52156 · Telecom	\$14,618	\$15,000	\$15,000	ı
52157 · Web Site Services	\$3,000	\$5,000	\$5,000	
52158 · IT Online Subscriptions	\$24,298	\$20,000	\$20,000	
52159 · Diocese Database	\$0	\$10,000	\$11,000	
Total 52150 · Technology	\$60,742	\$68,500	\$78,000	
otal 52100 · General Office Expense	\$76,087	\$80,000	\$93,500	
3100 · Building & Grounds			· · ·	=
53201 · Grounds	\$2,596	\$8,000	\$8,000	1
53202 · Cleaning & Maintenance	\$6,188	\$7,500	\$7,500	
53203 · HVAC	\$690	\$5,000	\$5,000	
	\$1,197	\$3,000		
53204 · Service Contracts 53205 · Office Furniture	\$1,197 \$0		\$3,000	
		\$1,500	\$1,500	
53206 · Major Office Improvements	\$15,980	\$5,000		Contingent on relocation decision
53207 · B&G Supplies	\$3,416	\$1,500	\$3,000	
53210 · Insurance	\$17,056	\$25,000		Exp. reallocated to indiv. properti
53220 · Taxes	\$25,105	\$25,000	\$25,000	
53230 · Utilities				
53230.1 · Utilities - Electric	\$10,422	\$14,000	\$18,000	Significant rate increase in 2022
53230.2 · Utilities - Gas	\$3,514	\$3,500	\$5,000	l .
53230.3 · Utilities - Sewer / Trash	\$1,836	\$1,800	\$2,000	ı
53230.4 · Utilities - Water	\$1,113	\$2,000	\$2,000	ı
Total 53230 · Utilities	\$16,884	\$21,300	\$27,000	ı
53250 · Episcopal Van	\$304	\$1,500		Should be sold in 2022.
53100 · Building & Grounds - Other	\$240	\$0	\$0	ı
otal 53100 · Building & Grounds	\$89,656	\$104,300	\$113,834	
4100 · Wellness & Legacy Medical				=
54101 · Clergy Legacy Med. Ins.	\$2,520	\$65,000	¢n	Program absorbed by CPG
54101 · Clergy Legacy Med. Ins. 54102 · Clergy Wellness Program	\$2,520 \$4,535	\$11,000	•	Only funded w/ Widow's Corp. \$
			•	
54102.5 · Clergy Wellness - Mileage	\$0 \$1.800	\$1,500 \$6,538	•	Only funded w/ Widow's Corp. \$
54105 · Clergy Assurance Fund - Direct Support	\$1,800	\$6,528	\$0 <b>\$0</b>	
Total 54100 · Wellness & Legacy Medical	\$8,855	\$84,028		



Approved by Finance: 8/25/2022 Approved by COT: 9/08/2022 Ratified by Convention: 10/13/2022

	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
59900 · Salary & Benefits				•
59901 · FICA	\$15,876		\$37,729	
59902 · Life & Disability	\$2,511		\$5,286	
59903 · Medical & Dental	\$105,426		\$192,828	Approx. rate inc 2.5%
59904 · Pension	\$50,068		\$97,830	
59905 · Salary - incl. Housing	\$346,392		\$812,848	
59906 · Workers Comp Insurance	\$2,833		\$4,500	
59900 · Salary & Benefits - Other	\$64,081	\$1,063,394	\$50,000	Various taxes, withholdings, etc.
Total 59900 · Salary & Benefits	\$515,585	\$929,566	\$1,094,874	18%

2023 Budget

External Diocesan Property Management

The below Property Section was broken out for detail purposes to This section will be incorporated into future operating budget / r		rty holdings.	
SHIPPENSBURG	esuits reports.		
XXXXX - Episcopal Community Engagement Center			
RECOMMENDATION:			
XXXXX - Rental Income		\$7,200	
XXXXX - Utilities		\$0	
XXXXX - Maintenance		\$0	
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.)		\$3,000	
XXXXX - Insurance		\$6,743	
XXXXX - Other	N	\$0	
VVVVV 44 N Drives Ct. Chinasanahana	Net. Exp.	\$2,543	
XXXXX - 41 N. Prince St Shippensburg RECOMMENDATION:			
XXXXX - Utilities			
Electric		\$3,500	
Gas		\$3,000	
Ship. Borough - Water & Sewer		\$500	
XXXXX - Maintenance		·	
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.)		\$2,400	
XXXXX - Insurance		\$1,000	
XXXXX - Other			
XXXXX - Capital Repairs & Improvements		\$10,000	
(Directly adjacent to St. Andrew's - Shippensburg)	Net Exp.	\$20,400	
XXXXX - Trinity Renovo RECOMMENDATION:			
XXXXX - Rental Income		\$2,400	
XXXXX - Property Exp.			
XXXXX - Utilities		\$0	
XXXXX - Maintenance		\$2,000	
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.)		\$500	
XXXXX - Insurance		\$2,219	
XXXXX - Other	Net Free	£2.210	
TOTAL: XXXXX - All Saint's Epis. Brookland	Net Exp.	\$2,319	
XXXXX - Parish Property			
RECOMMENDATION: T.B.D.		Parish intends to close in 2	022.
XXXXX - Repurpose Expenses / Repairs			
XXXXX - Furnishings			
XXXXX - Utilities			
XXXXX - Engineering Assessment		\$4,000	
XXXXX - Insurance		<b>\$1,200</b> Est.	
XXXXX - Standard Maintenance / Grounds		\$3,400	
XXXXX - L-T Capital Expenses			
· · ·	Net. Exp.	\$8,600	



Approved by Finance: 8/25/2022 Approved by COT: 9/08/2022 Ratified by Convention: 10/13/2022

	Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
XXXXX - Cemetery				
RECOMMENDATION: T.B.D.				
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.	.)		<b>\$2,500</b> Est.	
XXXXX - Insurance			<b>\$400</b> Est.	
XXXXX - Other			4	
TOTAL:		Net Exp.	\$2,900	
(XXXX - York Springs				
XXXXX - Parish Building NOTE: SHOULD BE OFF BOOKS IN 2022				
XXXXX - Other				
AAAAA - Ottiei			\$0	
XXXXX - Detached Cemetery				
RECOMMENDATION: T.B.D.				
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.	.)		\$1,500	
XXXXX - Insurance			<b>\$400</b> Est.	•
XXXXX - Other				
TOTAL:		Net Exp.	\$1,900	
(XXXX - Resurrection Mission - Mt. Carmel			1	
XXXXX - Parish Building				
104 S. Maple Street				
RECOMMENDATION: TO BE REVIEWED in 2023				
XXXXX - Utilities			4	
XXXXX -Electric			\$500	
XXXXX - Water			\$360	
XXXXX - Oil XXXXX - Sewer			\$500 \$280	
XXXXX - Maintenance			\$200	
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.	)			
XXXXX - Insurance	• 1		\$1,967	
XXXXX - Other			¥1,50.	
TOTAL - Parish		Net. Exp.	\$3,607	
XXXXX - Community Center / Apartment				
43rd W. 4th Street				
RECOMMENDATION: TO BE REVIEWED in 2023				
XXXXX - Rental Income			<b>\$5,500</b> Est.	
XXXXX - Utilities				
XXXXX -Electric			\$3,500	
XXXXX - Water			\$500	
XXXXX - Oil			\$0	
XXXXX - Sewer			\$280	
XXXXX - Maintenance			\$500	
XXXXX - Site Maintenance (Lawn / Snow / Ice / Etc.)			\$500	
XXXXX - Insurance			\$1,500	
XXXXX - Other				
		Net Exp.	\$1,280	
(XXXX - Potential Property Sale Proceeds				
XXXXX - Potential Sale of Property(s)				specific property in mind currently
		Net Inc.	\$25,000	
XXXXX - Property Manager				
XXXXX - Property Closure / Sale Legal Exp.			\$6,000	
XXXXX - Travel Expenses - Stuart			\$2,500	
XXXXX - Prof. Exp. / Supplies / Tools / Etc.			\$2,500	
Net Property Related Income / Deficit			\$29,549	

PROJECTED EXP.

PROJECTED NET SURPLUS / DEFICIT:



### Episcopal Diocese of Central PA 2023 Approved Budget

Approved by Finance: 8/25/2022 Approved by COT: 9/08/2022

Ratified by Convention: 10/13/2022

-2.34%

		Jan July 2022	2022 Annual Budget	2023 Budget	Notes / Comments
Total Expense		\$1,235,233	\$2,014,607	\$1,967,457	
<b>Net Ordinary Income</b>	2	\$20,462	\$69,215	-\$52,512	
below adjustments are reflected	d in the total income/expenses.				
below adjustments are remedeed	Adjustments	Jan July 2022	2022 Annual Budget	2023 Budget	
	Moved to SBF - Adj. made in Line 362 for the 2023 Budget.			\$106,147	Salary & Benefits amount moved into SBF Budget - 100% Kevin & 35% Chris
	Moved \$55k SBF Grant to SBF Section	\$55,000			Amt. removed from Grant Income in 2022 8 shifted to SBF Income.
	Reduced 2022 Budget (in Salary/Benefit for amt. budgeted for SBF Position	\$71,602	\$133,828		Rev. Barron Canon Streeter
	Reduced 2022 Budget (in Salary/Benefit for amt. budgeted for SBF Position	\$71,602	\$0		
23 BUDGET SUMMARY					% Change from PY Budget
	PROJECTED INCOME:		\$2,083,822	\$1,914,945	-8.10%

\$2,014,607

\$69,215

\$1,967,457

-\$52,512

### Reports to Convention

### Treasurer's Report and Year-End 2021 Financial Results

To: 152nd Diocesan Annual Convention

From: Tom Roche - Treasurer

**Chad Linder – Canon of Finance and Operations** 

**Subject: 2021 Treasurer's Report** 

**Date:** October 15, 2022

The Episcopal Diocese of Central PA has closed the financial books on another interesting year filled with global uncertainty and challenges. The COVID-19 pandemic continued to provide barriers to how we have historically operated while at the same time, provided new vision and opportunity for experimentation as we continue to focus on God's calling.

The Diocesan balance sheet, ending 12/31/2021, remains strong with total assets (not including fixed assets) of \$12,713,806 with approximately \$703,942 in cash and near-cash.

Financially, despite many unique challenges, the Diocese closed 2021 with a surplus of \$25,183 versus a budgeted net loss of \$149,384. This surplus was primarily the result of funds we previously allocated toward Shaped by Faith related expenses and assets from the recently closed Episcopal Home that were reinvested in repairs and modifications to what is now called the Episcopal Community Engagement Center.

Income for the Diocese totaled \$2,139,198, or \$9,837 over budget. Two particular areas that reported strong results were General Grants and the Stevenson School for Ministry tuition income. In 2021, the Diocese received a \$40,000 grant from the Episcopal Church (offered to all Dioceses) that will be allocated toward future Shaped by Faith expenses. A second significant grant received was \$50,000 from the Constable Fund, also supporting SBF.

The Stevenson School reported tuition of \$45,725 compared to a budgeted \$29,600. This increase is related to a strong enrollment increases along with new relationships developed from outside the Diocese.

Parish assessment was \$197,910 or 12.44% below budget. This shortfall is higher than the historical average of between 9% - 10%. Event income was non-existent due to multiple event cancellations due to the COVID-19 pandemic.

Expenses for 2021 totaled \$2,187,568, 96% of budget. Several areas of the budget came in well below budget, primarily due to the pandemic. Communications and Events were approximately \$100,000 below budget due to the need to cancel major events due to COVID. Parish operating grants were \$50,564 below budget as the Diocese continued to focus on eliminating the dependency on this funding stream with similar opportunities potentially being available through the Shaped by Faith initiative.

Two areas of expenditures that were significantly over budget were Diocesan Programs & External Support and General Office Expenses. The Diocese invested nearly \$75,000 into repair and maintenance related to the Episcopal Home. These necessary expenses helped make the occupancy of the building by Community Cares non-profit possible. These expenses will be funded by some of the financial assets remaining from the Episcopal Home closure.

General office expenses were approximately \$38,000 over budget. Technology expenses continue to be a driving force for this level of expenditure, driven in part by the continued need to operate virtually in many circumstances. Fortunately, we do not anticipate these expenses to continue at these levels.

The Diocesan pooled investment fund continued to provide another year of growth, returning over 14%. Total assets in the pooled fund were \$31,679,832 as of 12/31/2021. Of that amount, \$11,937,000 represent assets of the Diocese. The trailing three-year average annual return of the portfolio is 14.15%, five-year at 9.76% and since inception, 10.54%.

In summary, the Diocese concluded 2021 in strong financial condition with adequate liquidity to cover short-term needs and a diverse investment pool to continue providing long-term support for both operations and mission.

In addition to the 2021 Financial Results, two significant financial related changes were approved at the 2021 Annual Convention. The first was approval of changes to how parish assessments were calculated. The calculation method for 2021 was:

- Average Prev. 4-Yr. Normal Operating Income
- 10% on the first \$40,000
- 12% on the second \$40,000
- 16% on \$80,000 and above

This formula was changed to the following:

- Average Prev. 4-Yr. Normal Operating Income
- 10% on the first \$200,000
- 12% on \$200,001 and above

A second significant update provided for and approved in 2021 was the Clergy Compensation Resolution. This resolution provided updated clergy compensation minimums that better reflected compensation across the Episcopal Church along with minimizing and perhaps in some cases, eliminating inequalities in compensation minimums resulting from gender and/or race. Each year, the guidelines will be updated with a Cost of Living adjustment and posted on the Diocesan website.

A third significant event related to finance was the approval of a 5-Year plan to fund the Diocesan Shaped By Faith initiative at the December Council of Trustees meeting. This plan identifies several investment funds held by the Diocese that are not considered endowment funds. The amount and the timing of the withdrawals will be based on the current market conditions and funding needs of various Shaped by Faith initiatives.

A copy of the approved motion is in Figure 1.

We are excited about the opportunities created by these changes and look forward to reporting on what we hope will be a exciting 2022.

Figure 1

# Proposed Shaped by Faith Funding Motion Episcopal Diocese of Central PA's Council of Trustees December 4, 2021

RESOLVED, that the Council of Trustees her provide funding for the Diocese's Shaped by	by approves the Shaped by Faith Funding Plan described below to Faith initiative. $ \\$
Moved:	Seconded:

### **Shaped by Faith Funding Plan**

At the September 7, 2021 Finance Committee meeting, Bishop Scanlan, Canon Streeter, Treasurer Elect Roche, and Canon Linder requested approval to withdraw up to \$500,000 per annum for the next five years from Diocesan investments to fund the Shaped by Faith (SBF) initiative. The Finance Committee approved the request and recommends approval by the Council of Trustees.

Funds in Diocesan investment accounts that are not donor-restricted and that are currently held by the Episcopal Church Foundation (ECF) with State Street Global Advisors as custodian will be used as the source of funding. Listed below are the specifics related to these funds.

Funds withdrawn under this Plan may only be used for SBF related project initiatives and program expenses. All projects and initiatives will be reviewed and approved annually by an Implementation Commission comprised of both select members of Diocesan staff along with representatives of Diocesan stakeholders.

The current investment withdrawal plan is as follows:

	Shaped by Faith Proposed Funding Sources									
Account Name	Restriction Type		Designated Purpose		Market Value 07/31/2021	Fund Value NOT Considered Endowment	Recommended Withdraw	Balance	Est. Maximum Annual Inc. Impact	Amt. Considered Endowment
							When needed over a period of 5 yrs.	At end of funding - unadj. For market changes and standard annual distrib.	Level at the end of program funding.	Value as of 7/31/21
Incorporated Trustees Fund	Temporarily Restricted		Bishop Determined		\$815,642	\$815,642	\$450,000	\$365,642	\$24,750	\$0
Bishop Darlington Fund	Temporarily Restricted		New Construction / Additions / Repair		\$503,665	\$503,665	\$75,000	\$428,665	\$4,125	\$0
Hiestand Fund, Bishop (Loan Fund)	Part Temporarily Restricted & Part Permanently Restricted		Parish Loan - Property		\$2,636,252	\$1,673,826	\$1,600,000	\$1,036,252	\$0	\$962,426
Bishop Honoman Fund	Part Temporarily Restricted & Part Permanently Restricted		Mission & Ministry		\$582,940	\$434,149	\$335,000	\$247,940	\$18,425	\$148,791
Lambeth Conference Reserve	UNRESTRICTED		Lambeth & House of Bishops Meetings		\$45,124	\$45,124	\$45,124	\$0	\$0	\$0
				TOTAL	\$4,583,622	\$3,472,405	\$2,505,124	\$2,078,498	\$47,300	\$1,111,217

# Proposed Shaped by Faith Funding Motion Episcopal Diocese of Central PA's Council of Trustees December 4, 2021

This withdrawal plan is subject to change based on market conditions and material changes related to the Diocesan finances. In the event of exceptional market circumstances, the Finance Committee and Council of Trustees will be consulted for a mid-course correction to this withdrawal plan.

In order for a project or initiative to be considered for SBF funding, a comprehensive proposal must be submitted to the Implementation Commission that addresses: Congregational / Convocational Spiritual & Missional Vitality and/or Financial / Operational Vitality adhering to the SBF Guiding Values: discovery, experimentation, creativity, and collaboration. SBF program and project funding will be monitored semi-annually in a formal review process. Because SBF project funding will be available for five years-- 2022 to 2027—early proposal submission will be encouraged.

# Episcopal Diocese of Central PA Balance Sheet As of December 31, 2021

### **ASSETS**

**Current Assets** 

Checking Accounts \$703,942

TOTAL Current Assets \$703,942

Investments

ECF & Investment Firms \$12,009,864

TOTAL Investments \$12,009,864

TOTAL ASSETS \$12,713,806

**LIABILITIES AND EQUITY** 

**Current Liabilities** 

Payroll \$10,881

TOTAL Current Liabilities \$10,881

**EQUITY** 

Unrestricted \$1,167,481
Temporarily Restricted \$7,067,696
Restricted \$4,467,749

Total Equity \$12,702,925

TOTAL LIAB. & EQUITY \$12,713,806

2:46 PM 02/17/22 Cash Basis

### Episcopal Diocese of Central Pennsylvania Profit & Loss Budget vs. Actual

January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
dinary Income/Expense				
ncome				
39000 · Non-Recurring Income				
39025 · Released from Restriction	82,152.00			
Total 39000 · Non-Recurring Income	82,152.00			
Total 40050 · Contributions	97,533.09	14,900.00	82,633.09	654.58%
Total 40100 · General Grants	107,100.00	6,000.00	101,100.00	1,785.0%
Total 40200 · Events	0.00	35,000.00	-35,000.00	0.0%
Total 40300 · Parish Assessment	1,392,477.94	1,590,388.00	-197,910.06	87.56%
Total 40601 · Endowment Income	42,015.39	42,086.00	-70.61	99.83%
Total 40620 · Quasi-Endowment Income	291,825.60	323,083.00	-31,257.40	90.33%
Total 40600 · Investment Income	373,582.93	405,473.00	-31,890.07	92.14%
Total 40700 · Special Medical	26,800.00	42,500.00	-15,700.00	63.06%
Total 40800 · Misc. Income	13,826.79	2,000.00	11,826.79	691.34%
Total Income	2,139,197.88	2,129,361.00	9,836.88	100.46%
	2,133,137.00	2,129,301.00	3,030.00	100.40%
xpense	44.054.50	40.450.00	4 504 50	400 740
Fotal 50100 · Office of the Bishop	41,951.52	40,450.00	1,501.52	103.71%
Fotal 50200 · Office of Fin & Oper	20,537.70	41,550.00	-21,012.30	49.43%
Total 50302 · Stevenson School - Core	125,983.98	118,100.00	7,883.98	106.68%
al 50100 · Office of the Bishop	41,951.52	40,450.00	1,501.52	103.71%
al 50200 · Office of Fin & Oper	20,537.70	41,550.00	-21,012.30	49.43%
otal 50302 · Stevenson School - Core	125,983.98	118,100.00	7,883.98	106.68%
360 · Vital & Effective Leadership				
otal 50360 · Vital & Effective Leadership	500.00	3,000.00	-2,500.00	16.67%
0370 · C, Y, YA Ministries				
otal 50370 · C, Y, YA Ministries	12,997.93	30,400.00	-17,402.07	42.76%
0380 · Professional Development	0.00	1,000.00	-1,000.00	0.0%
tal 50300 · Office of the Dean	139,481.91	152,500.00	-13,018.09	91.46%
otal 50400 · Office of Con. Life & Mission	10,178.01	31,300.00	-21,121.99	32.52%
tal 50500 · Communication & Events	31,424.82	131,000.00	-99,575.18	23.99%
otal 50550 · External Property Mgmt	263.20	140 500 00	00.740.57	40.040
tal 50600 · Diocese Grants	61,759.43	142,500.00	-80,740.57	43.34%
otal 51000 · Shaped By Faith	15,902.37	51,250.00	-35,347.63	31.03%
100 · Diocese Expenses 1101 · Archival Expenses	128.73	2,000.00	-1,871.27	6.44%
TOT - Archival Expenses	120.13	2,000.00	-1,0/1.2/	0.44%

Page 1 of 2

2:46 PM 02/17/22 Cash Basis

### Episcopal Diocese of Central Pennsylvania Profit & Loss Budget vs. Actual

January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget	
51103 · Council of Churches	2,000.00	2,500.00	-500.00	80.0%	
51104 · DFMS Assessment	277,527.00	275,000.00	2,527.00	100.92%	
51105 · Ecumenical Interfaith	1,750.00				
51109 · Province III	6,709.74	3,000.00	3,709.74	223.66%	Incl. prev. yr. pmt.
51110 · York Springs Property	0.00	3,000.00	-3,000.00	0.0%	
51111 · Liturgy & Music	331.00	500.00	-169.00	66.2%	
Total 51112 · Clergy Expense Related	2,400.00				
51114 · Cathedral / Pro-Cathedral	524.61	6,000.00	-5,475.39	8.74%	
Total 51100 · Diocese Expenses	291,371.08	292,000.00	-628.92	99.79%	
Total 51200 · Diocesan Programs & Ext. Suppor	112,068.74	50,490.00	61,578.74	221.96%	
Total 52100 · General Office Expense	122,032.45	83,800.00	38,232.45	145.62%	
Total 53100 · Building & Grounds	102,108.74	88,300.00	13,808.74	115.64%	
Total 54100 · Wellness & Legacy Medical	78,959.00	82,500.00	-3,541.00	95.71%	
Total 59900 · Salary & Benefits	1,129,525.00	1,091,105.00	38,420.00	103.52%	
Total 91000 · Shaped By Faith External	29,152.89				
Total Expense	2,187,567.85	2,278,745.00	-91,177.15	96.0%	
Net Ordinary Income	-48,369.97	-149,384.00	101,014.03	32.38%	

Anticpated Income Offset:

Funds from Episcopal Home Closure: \$ 73,553.00

Adjusted Net Income: \$ 25,183.03

### Report from the Archivist

The Archives are a vital part of our Diocesan life. Historical documents such as maps, hand-written parish histories, and convention journals combine to provide researchers with key information. All items and files within the Archives are handled with care and are systematically cataloged for reference. From new archival additions to constant research, the year proved to be a busy one for the Archives.

The property of All Saints Episcopal Church, Brookland, PA, was a topic of archival interest. Brookland's cemetery records were scanned to provide pertinent information for Diocesan researchers. Another property of interest was Christ Episcopal Church, York Springs, PA. Several file folders containing deeds, maps, and historical data were provided for investigation. Documents from Trinity Episcopal Church, Renovo, PA, were also researched during a property evaluation.

The Archives received items that were cataloged and securely stored in the archive room. Water damaged parish registers were received from St. Paul's Episcopal Church, Manheim, PA for safekeeping. The registers were examined, documented and stored for future use. Several boxes of artifacts, photographs, and documents were received from our closed churches in Mount Carmel and Shamokin, PA. These items were also cared for and stored in the archive room.

The Diocesan files of The Episcopal Church Women (ECW) comprise a sizable portion of archive room space. Documentation in the form of meeting minutes, program bulletins, photographs, and books are just a part of the ECW collection. The original ECW Book of Remembrance card catalog was added to the collection this year. The card catalog was received in excellent condition and will provide a rich source of information for years to come.

Diocesan archive documents for St. Paul's Episcopal Church, Columbia, PA, were researched for their laying of the cornerstone anniversary celebration. The Archives were also consulted for several baptismal records along with other document requests from genealogists. In celebration and recognition of Black History Month, a document was created that highlighted the rich and complex story of our Diocesan African American parishes. Articles pertaining to this history were shared on the Diocesan website.

In closing, a unique item of historical significance came to our attention through an email inquiry from a gentleman in Montana. The gentleman reached out to the Diocese to ask about a church bell that was discovered in his grandfather's Harrisburg, PA storage shed. The church bell inscription included Bishop Darlington's name which led the inquiry to our office. We discovered that the bell was taken during the demolition of St. Gerald's Episcopal Church, Herr Street, Harrisburg, PA. Evidently, the gentleman's grandfather worked on the demolition, took the bell from the site, and stored the bell in his shed. After many years, the gentleman discovered the bell and carried it off to his home in Montana. The Diocese would be grateful to have the bell returned but no such agreement to return the bell has taken place.

Throughout the year, Bishop Scanlan and the Diocesan Staff have provided time and energy to the operations of the Archives. A group effort is required to maintain the Archives as a well-organized collection. A huge thank you to all who provided time, materials, and ideas the Diocesan Archives.

Respectfully submitted,

Deborah A. Robelen, Diocesan Archivist

### Report from the Registrar

Since the last report of the Registrar to Diocesan Convention, the following persons were ordained in the Diocese of Central Pennsylvania:

- 1. The Rev. Kevin Barron was ordained as a priest in Christ's Holy Church on November 21, 2021 at St. Andrew's Episcopal Church, State College, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
- 2. The Rev. Donna Barthle was ordained to the order of deacons in Christ's Holy Church on November 20, 2021 at St. Thomas Episcopal Church, Lancaster, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania and was ordained as a priest in Christ's Holy Church on May 28, 2022 at All Saints Episcopal Church, Hanover, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
- 3. The Rev. Edward Christopher was ordained to the order of deacons in Christ's Holy Church on May 7, 2022 at St. Stephen's Episcopal Cathedral, Harrisburg, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
- 4. The Rev. Martha Harris was ordained to the order of deacons in Christ's Holy Church on May 7, 2022 at St. Stephen's Episcopal Cathedral, Harrisburg, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
- 5. The Rev. Bradley Mattson was ordained to the order of deacons in Christ's Holy Church on November 11, 2021 at St. Thomas Episcopal Church, Lancaster, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania and was ordained as a priest in Christ's Holy Church on May 21, 2022 at Hope Episcopal Church, Mount Hope, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
- 6. The Rev. Alyssa Pasternak Post was ordained to the order of deacons in Christ's Holy Church on January 15, 2022 at St. Stephen's Episcopal Cathedral, Harrisburg, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania and was ordained as a priest in Christ's Holy Church on July 16, 2022 at St. John's Episcopal Church, York, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.
- 7. The Rev. Jennifer Trenary was ordained to the order of deacons in Christ's Holy Church on August 13, 2022 at St. Stephen's Episcopal Cathedral, Harrisburg, Pennsylvania, by The Rt. Rev. Audrey Cady Scanlan, Bishop, Episcopal Diocese of Central Pennsylvania.

The ordination certificates, including the Oath of Conformity, have been submitted and filed in the Record of Ordinations for the Diocese of Central Pennsylvania that is kept at the Office of the Bishop, 101 Pine Street, Harrisburg, Pennsylvania. Worship bulletins used at the ordination ceremonies were submitted for safekeeping in the Archives of the Diocese.

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Ordinands:

- 1. The Rev. Kevin Barron to the Priesthood on September 27, 2021
- 2. The Rev. Donna Barthle to the Diaconate on September 7, 2021 and to the Priesthood on April 12, 2022
- 3. Edward Christopher to the Diaconate on April 12, 2022
- 4. Martha Harris to the Diaconate on April 12, 2022
- 5. The Rev. Bradley Mattson to the Diaconate on October 21, 2021 and to the Priesthood on April 12, 2022
- 6. Jennifer Trenary to the Diaconate on July 12, 2022

Since the last report of the Registrar to Diocesan Convention, the following person was admitted as a Postulant for Holy Orders in the Diocese of Central Pennsylvania:

1. Joseph Pritchett was admitted as a postulant for holy orders on September 14, 2021

Since the last report of the Registrar to Diocesan Convention, the following persons were admitted as Candidates for Holy Orders in the Diocese of Central Pennsylvania:

- 1. Jennifer Trenary was admitted as a Candidate for Holy Orders on January 7, 2021
- 2. Chloe Selles was admitted as a Candidate for Holy Orders on March 1, 2022
- 3. Lisa Work was admitted as a Candidate for Holy Orders on Mar 5, 2022
- 4. Kevin Lowe was admitted as a Candidate for Holy Orders on June 7, 2022
- 5. Dina Ishler was admitted as a Candidate for Holy Orders on July 6, 2022
- 6. Martha Ambrose was admitted as a Candidate for Holy Orders on August 2, 2022

Respectfully submitted,

Deborah A. Robelen, Registrar

### Report from the Office of Communications and Events

EPISCOPAL DIOCESE OF CENTRAL PA

# Annual Report from the Office of Communications & Events

OCTOBER 2021 - SEPTEMBER 2022











## Websites

Canon Alexis Guszick is the

- diocesan webmaster and designs and maintains the diocesan website, www.diocesecpa.org.
   The website continues to grow
- in the number of visitors. Each year, new SSL certificates are installed for site security, portals are added for customized users, and Canon Guszick continues to track Google analytics and reviews traffic reports and site visitors monthly.

In the month after Diocesan

- Convention 2022, Canon Guszick is working to launch a diocesan website refresh.
- Canon Guszick worked with The
- Very Rev. Robyn Szoke-Coolidge, and the new SSFM Dean, Dr.
   Sarah Stonesifer Boylan to launch the new SSFM website coming soon https://diocesecpa.org/stevenson schoolforministry/

# **Email Marketing**

 Digest, Weekly Videos and Letters from Bishop Scanlan (Pastoral Letters), and the Stevenson School for Ministry

The Clergy Digest, Diocesan

- Monthly E-News continue to be delivered monthly, electronically through Constant Contact, the e-mail marketing software.
- The Diocesan Office of Communications and Events also supported the Bishop's Assistant/Manager of Human Resources and the Canon for Finance and Operations in distributing timely related information.
- Special messages or promotions
  are also e-mailed to the diocese
  and select groups such as parish
  treasurers, vestry secretaries,
  wardens, and parish administrators.
  The Diocesan E-mail marketing list
  has grown to 4,195 contacts.
  Diocesan emails receive an
  average of a 42% open rate and
  % click rate, both higher than
  the industry standard.

# Social Media

### The growth of our accounts:

- Our diocesan Facebook page has grown to 2.1K likes and reaches an average of 3.9K people.
- Our Instagram account grew to 726 followers.
- With a total of 396 videos, our YouTube channel gained 343 followers and received 19.6K views in the last year.
- TikTok launched in 2021, and continued plans are being made to grow our following there and engage a younger audience.









# **Social Media Insights**

- Rosey Jones, assistant to the Canon for Communications and Events, and Canon Guszick manage the diocesan social media accounts.
- The two events that piqued the most public interest were Presiding Bishop Curry's visit and PA Prays.
- Our Facebook page reach was at it's highest on June 11, where we received about 15K page visitors
- Our top performing Facebook post of the year was when Presiding Bishop Curry spoke in Harrisburg. The video was viewed over 8,000 times and had 28 shares.



# **Online Convention**

- In response to the pandemic, the Office of Communications and Events the 151st Annual Diocesan Convention in October 2021.
- The meeting was held via Zoom webinar and had \_\_\_\_ registrants.
- The diocese's second online convention will be held in October 2022.



# **Special Projects**

- In the winter of 2021 and spring of 2021, the diocese created a digital Advent calendars, shared online and via social media with content provided by diocesan members.
- Bishop Scanlan continued her weekly video series. The Office of Communications has supported the creation and publication of the weekly videos, and our social media following has grown immensely in response to them.
- The Office of Communications & Events supported the Presiding Bishop, Michael B. Curry's visit to the diocese through social media promotion, event coverage and support, and regulating the release of information to the press.
- In response to the pandemic, Canon Guszick continues to provide parish live streaming consultations and support for parishes to upgrade to the best, most cost-effective equipment, in an effort to live stream weekly services for those who could not attend in person.
- Bishop Scanlan traveled to Europe for the Lambeth Conference at the end of July and wrote a series of reflections about her time there, which the diocese shared on social media accounts. These daily posts became highly anticipated and were eventually shared on our website and disseminated to the diocese via email.

### **Events**

OCTOBER 2021 - OCTOBER 1, 2022

### **Online Diocesan Convention**

• Saturday, October 14, 2021 on Zoom

### **Youth Retreat: Adventures in Narnia**

• Nov. 3 & 4, 2021

### **Clergy Conference**

• May 23-25, 2022

### **Central Pennsylvania Pride Festival**

• July 29

### **Presiding Bishop's Visit**

• June 10 & 11

### **PA Prays**

• Sept. 18

### **Spring Convocation Meetings Online**

- June 14 Susquehanna & Harrisburg Spring Convocation meeting
- **June 15** Southern and Lancaster Spring convocation meeting
- **June 16-** NT, WB, Altoona Spring Convocation Meeting

### **Fall Convocation Meetings Online**

- Oct. 14 NT, WB, Altoona Fall Convocation meeting on Zoom
- Oct. 27 Southern & Lancaster Convocations

# Clergy Training - The Doctrine of Discovery

• Sept. 27 & 28



### Report from the Canon for Congregational Life and Mission

Shortly after our last Convention, I was invited by Bishop Scanlan to help lead many of the ministries that fall under the office of congregational life. I am grateful for the Bishop's trust in expanding my role, particularly as it has afforded me the opportunity to spend more time connecting with parish clergy and leaders.

I would like to first and foremost recognize the outstanding shoes I have stepped into this year. Dan Morrow is one of the finest priests I know. I have missed his presence and comradery enormously this past year. Thank you, Dan, for all you accomplished here in CPA in service to our parish communities.

A main area of focus for me has been supporting parishes in navigating clergy transitions. At one point this year, we had 13 (of our 63) parishes in some stage of transition. I am grateful to the vestries, search committees and wardens who have invited me to help facilitate this work. Guidelines and best practices for navigating this season can be found on our Diocesan website:

### https://diocesecpa.org/leaving-well/

Additional resources are available directly for congregations in the transition process.

Once potential candidates for positions have been identified, I have worked with parishes to strategize interviewing strategies and helped design letters of agreement to clearly identify expectations for both ordained and lay leaders. Templates for this ministry, which had long been established norms, are more and more needing major overhaul to address the needs of our parishes.

A final focal point has been working through areas of challenge and conflict in congregational settings. Often clergy or wardens reach out to the Bishop's office asking for support in managing parish and/or interpersonal dynamics; thank you to those parishes who have welcomed me into sensitive conversation.

It has been a personal joy to stretch my ministerial wings this year by taking on the responsibilities of congregational life leadership here in Central PA. Thank you, Bishop Scanlan, for trusting me with our most valuable and precious resource: our parishes and those who serve as leaders in these holy places. I look forward to deepening connections in the coming year and we continue this journey together.

Faithfully submitted,

The Rev. Canon Christopher M. Streeter

Canon to the Ordinary for Congregational Life Director, Shaped by Faith

### Report from Shaped by Faith

At Diocesan Convention in 2019, we formally launched *Shaped by Faith,* a diocesan-wide initiative inviting participants to reshape our Diocese with vitality and strength, enabling us to serve God's mission most fully here in Central Pennsylvania. We grounded this process utilizing four guiding values, as outlined by Bishop Scanlan:

### Discovery, Experimentation, Creativity & Collaboration.

An array of resources, including congregational development and mission configuration models, have been shared to help shape this work. All of the materials presented, along with multiple videos and webinars, can be found on the Shaped by Faith section of our Diocesan website. Please refer to our website for additional information regarding the shape and scope of our program:

### http://www.diocesecpa.org/shapedbyfaith

This year saw the formal completion of "Phase I" of our initiative: the gathering of parish teams in each of our seven Convocations. Thank you to all team members for your faithfulness and commitment to this important work. Special thanks to our Shaped by Faith leadership team for their tireless work during this phase of our program, including **Bishop Scanlan**, **Canon Linder and Amy Swiernik**.

Our energies have primarily focused in structuring "Phase II" of our program: the **implementation** of projects across our Diocese. Bishop Scanlan has invited experienced leaders from each region to review project applications and allocate funding. I am grateful to **The Rev. Kevin Barron** for answering the call to administer this Implementation Commission. Our current criteria and application for SbF Implementation grants can be found through our website:

### **Implementation Grant Introduction**

Thank you for your interest in pursuing a Shaped by Faith Implementation Grant. Shaped by Faith was envisioned by Bishop Audrey Scanlan as an invitation for all parishes in our Diocese to explore how to increase vitality and strength for God's mission in collaboration with others. This period of discernment has culminated in a call to engage Shaped by Faith projects throughout the seven regions of our Diocese. We are excited to offer financial support to help implement these projects.

### **CRITERIA**

The application for Shaped by Faith Implementation Grants may be found below.

### Project applications must include:

Commitment by at least one member parish of the Episcopal Diocese of Central Pennsylvania. *All parish applicants should be current on Diocesan assessment.* 

Certification of the Rector/Priest-in-Charge and Wardens/Director of all partner parishes/organizations.

Evidence of collaboration (include at least one additional Episcopal parish, ecumenical and/or non-profit partner).

Commitment to cost-sharing (a project may not be fully funded through a Shaped by Faith Implementation Grant).

Evidence of innovation and experimentation (a project may not continue a current program in its existing format).

Preference will be shown to applications and projects which seek to build beloved community and address issues of systemic racism

Shaped by Faith Implementation Grants are **not available to fund**:

Projects which emanate from a single congregation without collaboration from other organizations.

Projects that could be funded through other Diocesan resources (including loans).

Major capital expenditures and/or existing operational expenses of a single parish/organization.

Pass-through funding.

Sabbatical expenses and/ or seminary tuition.

Salary expenses that benefit a single parish/organization.

### **Regional Project Implementation Application**

APPLICANT INFORMATION

Diocesan Region:

Participating Parishes:

Primary Contact(s):

### DESCRIPTION OF THE SHAPED BY FAITH PROJECT

(Please provide an approximately 300-word response to each question below.)

Please tell us about the project you seek to implement in your region.

What does this project hope to achieve?

How will this project increase the strength and vitality of your parish? How will this project impact the wider community?

How does this project adhere to our Shaped by Faith Guiding Values (discovery, experimentation, creativity & collaboration)?

What goals do you have for the next 12 months? Consider using SMART analysis (specific, measurable, attainable, relevant, and time-bound) in your discernment.

How will success be measured? What metrics (qualitative and quantitative) might aid you in gauging progress?

What, if any, challenges might you encounter as you implement this project?

Please provide a detailed budget for the first 12 months of this project.

Please provide a copy of the current year's operating budget for all partner parishes.

What is the anticipated timeline for this project? What additional funding needs do you anticipate? Please provide a budget forecast.

It has been a personal joy to witness the seeds we have been planting throughout this initiative sprout into tangible projects and partnerships here in Central PA! I am excited to see what this new stage has in store for us, and how the next four years of intentional experimentation will unfold.

Faithfully submitted,

The Rev. Canon Christopher M. Streeter

Canon to the Ordinary for Congregational Life Director, Shaped by Faith

### Report from the Dean of the Stevenson School for Ministry

**Purpose of The Stevenson School for Ministry:** To support theological education and formation for the current and future leadership needs of the Diocese of Central Pennsylvania. Leadership formation for lay and ordered ministry continues while expanding our welcome to others such as the Diocese of Delaware and creating opportunities for collaborative learning. To offer alternative options for congregations and leadership to engage in formation of God's action in the world using the best of technology.

### 2021-22 Term Enrollments

Term	Dates	Total Enrollments
Winter 2021 Term	November 8, 2021 - February 4, 2022 *includes Thanksgiving and Christmas breaks	180
Spring 2022 Term	February 14 - April 29, 2022	83
Summer 2022 Term	May 23 - August 8, 2022	30
Fall 2022 Term	August 22 - October 28, 2022	70
Winter 2022 Term	November 7, 2022 - February 3, 2023 *includes Thanksgiving and Christmas breaks	Registration ends in November

### Cohort Enrollment in Fall Term 2022 \*as of September 9, 2022

Program	Total Students	Student Dioceses
Lancaster Theological Seminary/Moravian University Anglican Studies	3	Central Pennsylvania - 1 Pennsylvania- 1 Bethlehem- 1
United Lutheran Seminary Anglican Studies	3	Pennsylvania- 1  New Jersey - 1  Upper Susquehanna Synod- 1

Priesthood Certificate	5	Central Pennsylvania - 1 Virgin Islands - 3 Pittsburgh - 1
Diaconate Certificate	6	Central Pennsylvania - 3 Virgin Islands - 2 Bethlehem - 1
Personalized Learning Path	4	Central Pennsylvania - 2 Maryland - 2
Lay Worship Leader Training	4	Central Pennsylvania - 3 Bethlehem - 1
Lay Preacher Training	3	Central Pennsylvania - 2 Bethlehem - 1
Community and Continuing Education	35	Central Pennsylvania - 18  Unknown - 6  Pittsburgh - 2  Bethlehem, Florida, Massachusetts, New Hampshire, Newark, Olympia, Rhode Island, Washington - 1 each

### Anglican Studies Certificate Program with Lancaster Theological Seminary/Moravian University:

The Anglican Studies certificate partnership continues to be a program offered with Lancaster Theological Seminary and Moravian University. Lancaster and Moravian are currently undergoing a consolidation process, where there is no set outcome and no clear vision as to how their consolidation will impact the Anglican Studies partnership with SSFM. No Anglican Studies students graduated in Spring 2022.

Currently, there are three Anglican Studies students. Dioceses of Bethlehem, Pennsylvania, and Central Pennsylvania are each sponsoring one student respectively. Two students are on track to graduate with the Anglican Studies certificate in May 2023.

### **Anglican Studies Seminar with United Lutheran Seminary:**

A new experimental partnership for the 2022-23 academic year is with the Anglican Studies program at United Lutheran Seminary. Three students (Dioceses of New Jersey and Pennsylvania, Upper Susquehanna Synod) will enroll in at least four SSFM-offered Anglican Studies courses during the academic year. There will be an assessment of this experiment at the end of the year, evaluating the student experience and the long-term viability of the collaboration.

### **Collaborative Mission Center and Lower Susquehanna Synod:**

The Collaborative Mission Center, along with the LearnDash platform has sunsetted. This valuable online learning community had created a partnership between the Lower Susquehanna Synod and SSFM. The synod continues to support the offerings of SSFM. The Revs. Marsha Roscoe and Richard Jorgensen continue to teach for SSFM and provide an ecumenical bridge to our full communion partners.

### **Community and Continuing Education:**

SSFM is committed to providing continuing education and community-focused courses.

Spring 2022 included multiple workshops that were part of the vocational Learning Weekends. The Rev. Dr. Gina Campbell and the Rev. Carla Christopher Wilson provided content that stretched beyond the vocation formation community.

In Fall 2022, the experiment of midday, midweek continuing-education focused classes were launched. Dr. Joshua Davis' *Violence, War, and Christian Peacemaking* course has twelve students enrolled. There was a marketing and publicity push on Episcopal News Service (ENS), on FORMA, and through the Episcopal Peace Fellowship.

Other Fall community and continuing education offerings included *Make Me an Instrument of Peace: Civil Discourse Training* and *Building Intentional Small Groups: Facilitator Training*, led by Alan Yarborough and Miriam McKenney, respectively.

### Vital and Effective Leadership Institute (VELI):

Central Pennsylvania and Bethlehem are partnering to offer this two-year cohort experience to newly ordained and new to the diocese clergy. Coordinated by diocesan staff, Central Pennsylvania's The Rev. Canon Chris Streeter, Dr. Sarah Stonesifer Boylan and Bethlehem's The Rev. Canons Melinda Artman and Barbara Harrison Seward, there has been a cross-diocesan effort to form a colleague group. Spanning two years of planned programming, these monthly Zoom meetings create opportunities for worship, collegiality and topic-focused discussion.

In 2022-23, there are seven participants from Bethlehem and ten participants from Central Pennsylvania. A new addition this year are six mentors, three from each diocese, to support, encourage and provide as resources for the group of seventeen. The Revs. Andrew Van Buren, Tim Alleman, Dale Granfield, John Harwood, Janis Yskamp, and Kyle Murphy are all supporting this new iteration of VELI.

Many thanks to the Rev. Canon David Lovelace who coordinated VELI for many years!

### 2022 Staffing:

December 2021 witnessed many changes in the SSFM staffing. The Rev. Michael Nailor retired as the part-time Associate Dean for Academic Affairs after his two-year stint. The Very Rev. Robyn Szoke-Coolidge retired from her position as Dean of Stevenson School for Ministry after seven years.

In January 2022, Dr. Sarah Stonesifer Boylan started as SSFM Dean and Dr. Collin Cornell began as Associate Dean. For orientation, Chris Keeney, Michael Nailor and Robyn Szoke-Coolidge all assisted to help Stonesifer Boylan and Cornell with their new roles.

In July 2022, Cornell announced his intention to leave his part-time SSFM Associate Dean role. Shortly after, Keeney also made the decision to leave his SSFM Tech Assistant position. Both were able to stay on as consultants for a limited number of hours per month to help with the transition.

In August 2022, Stonesifer Boylan shifted job duties and responsibilities to reflect the current needs of SSFM and needed leadership and assistance. The two part-time, hourly positions were modified: Associate Dean and Registrar and SIS/LMS Manager. The Rev. Dr. Luke Zerra was hired as the associate dean, and Rachel Holm was hired as the SIS/LMS Manager. Associate Dean Zerra and Registrar Holm, supported by Dr. Cornell and Keeney will cover the Dean's maternity leave in Fall 2022.

### **SSFM Advisory Board:**

There have been four Stevenson School for Ministry Board Meetings, with The Rev. Canon David Lovelace as Chair. The meetings were held in December 2021, February, June, and September 2022. The Very Rev. Robyn Szoke-Coolidge's last meeting as dean was in December 2021.

The Advisory Board membership: The Rt. Rev. Dr. Audrey Scanlan, the Rev. Canon David Lovelace, the Rev. Michael Nailor, Ms. Jane Gable, the Rev. Bradley Mattson, Mr. Rob Box, the Rev. Dr. David Zwifka, the Rev. Carlos de la Torre, Ms. Maribeth Wilt-Seibert, Dr. Vanessa Lovelace, and the Rev. Canon Jay Geisler.

The Advisory Board supported the Dean Search Committee and assisted with the transition of Dean Szoke-Coolidge into retirement. The quarterly meetings provide a sounding board for both spiritual formation curriculum and the on-going partnership and expansion opportunities presented before SSFM.

Mr. Rob Box, Treasurer for SSFM, has continued to engage us in financial development as he works with the Diocesan finance committee and our Canon for Finance Chad Linder to develop a budget and budget trajectory to stabilize SSFM.

### SSFM Financials Overview:

2023 SSFM Budget submitted and approved by the Finance Committee and Council of Trustees.

SSFM is ahead of budget for calendar year 2022.

Increased collections of accounts receivable.

Solid student enrollment.

One-time website development expense.

Positioned to break even by 2025.

Next few months will provide time for the research and comparison of the faculty compensation and student fees to improve cost structure.

Check out our web page for more information <a href="https://diocesecpa.org/stevensonschoolforministry/">https://diocesecpa.org/stevensonschoolforministry/</a>, and we encourage everyone to sign up for a course.

Respectfully Submitted,

Dr. Sarah Stonesifer Boylan, Dean of the Stevenson School for Ministry, <a href="mailto:sboylan@diocesecpa.org">sboylan@diocesecpa.org</a>

The Rev. Canon David Lovelace, chair, SSFM Advisory Board

### Report from Commission on Ministry Annual Report 10/1/2021 – 9/30/2022

The Commission on Ministry serves to provide advice and counsel to the Bishop on all matters pertaining to the ordination process. The Commission also assists the Bishop in the formation of those members of our diocese who are called to both lay and ordained ministries. The Bishop is the President of the Commission. Present membership includes five priests, two deacons, and six lay persons. Commission meetings are held on the second Tuesday of the month. The Commission also conducts a winter retreat in which all Postulants and Candidates participate. The Vice Presidents of the Commission meet with the Bishop on a regular basis. Members of the Commission serve as "companions" for Postulants and Candidates as they make their way through the ordination process.

This year the Commission held a total of 20 interviews with 17 individuals. During this time, the Commission also reviewed and edited for clarity the Parish Discernment Process and the Ordination Process, resulting in a Workbook for Discernment Committees, and Outline for Ordination, which can be found on COM's page of the Diocesan website. We also learned about the new Spiritual Formation Plan for those being formed through the Stevenson School for Ministry by The Rev. Dr. David Zwifka. We have begun to formulate a process for an Individual Formation Plan which would be regularly updated by the person in discernment as they move through the ordination process. It would be reviewed by the Commission prior to our interviews so we may be better informed regarding specifics of their development. We continue to explore and clarify the process and competencies required for lay licensed ministry.

The following actions were taken by the Bishop since the 2021 Annual Convention:

Ordained to the Priesthood: Kevin Barron (11/21/21)

Jody Barthle (5/28/21) Bradley Mattson (5/21/21)

Alyssa Pasternak Post (7/16/22)

Ordained to the Diaconate: Ted Christopher (5/7/22)

Martha Harris (5/7/22)

Jennifer Trenary (8/13/22)

Accepted as Candidates: Martha Ambrose

Dina Ishler Kevin Lowe Chloe Selles Ryan Tobin Lisa Work

Respectfully submitted, Ms. Mary Novello & The Rev. Barbara Hutchinson

Vice Presidents of the Commission on Ministry

### **Report from Standing Committee**

The Standing Committee organized itself this year to intentionally cover the 4 areas of responsibility canonically given to it—matters in The Episcopal Church, primarily affirmation or refusal of affirmation for bishops-elect; the Ordination Process; Diocesan Property, and Counsel to the bishop. This clarity of organization is seen in the Standing Committee's current monthly agenda, and in the appointed representatives from Standing Committee to the Commission on Ministry and Finance Committee, detailed below.

In actions this year, the Standing Committee

Affirmed candidacy and ordination of 10 people brought forward in the ordination process at the recommendation of the Bishop and the Commission on Ministry.

Affirmed several Requests for Consent for Election of Bishops.

Received updates from Chad Linder, the Diocesan Canon for Finance and Operation.

We also reviewed several property transitions presented by the Property and Finance Committees.

Acted as our bishop's Council of Advice as she shared her involvement in the wider church, her decisions regarding parish configuration and leadership when appropriate, and as she came to us asking for our advice on pastoral issues and especially issues surrounding the COVID-19 pandemic, the war in Ukraine, gun violence, LGBTQ+ issues, General Convention and Lambeth.

The Standing Committee meets via Zoom on the 1st Tuesday of every month at 1 p.m., lasting 2-3 hours. Respectfully submitted,

Drew Dorgan, President of Standing Committee

### Report from Diocesan Migration Ministry Resources

The DMMR committee meets monthly by using Zoom. We discuss migration-related news items, activities of local refugee and immigrant organizations, and ways to educate parishes and people about resettling refugees and immigrants into our communities. We consulted and worked with Episcopal Migration Ministries, Church World Service Lancaster/Harrisburg, Catholic Charities Harrisburg, and Pa. Immigration and Refugee Women's Network.

We participated in monthly Zoom sessions with many diocesan locations throughout the country. Episcopal Migration Ministries coordinated the sessions to help us to learn about how other dioceses are confronting the massive and urgent need to find homes for refugees and to provide the necessities of life.

We worked with St. Stephen's Cathedral (Harrisburg) to provide a location for refugee and immigrant families to display and sell handmade crafts and artwork during Artsfest Weekend. Families served by Church World Service and Pa. Association of Immigrant and Refugee Women's Network sold items, which helped to support their family's monetary needs.

In cooperation with the Diocese Communications staff, we posted a series of daily stories to the DMMR webpage during the week leading up to World Refugee Day on June 20<sup>th</sup>.

We maintained contact to learn about refugee resettlement activities (attempted or fulfilled) undertaken by St. Edward's Church (Lancaster), All Saints Church & Derry Presbyterian (Hershey), St. John's Church (Lancaster), St. Stephen's Cathedral (Harrisburg), Prince of Peace Church (Gettysburg), and All Saints Church (Hanover).

During Zoom meetings, we had guest presenters from Catholic Charities Harrisburg, Church World Service, and Jewish Family Services of Greater Harrisburg, Inc. They told us about their organization's structure to serve refugees and immigrants. They requested donations of household items that would be needed for placing families in temporary housing.

During August and September, we carried out a donation appeal for school backpacks to be given to newly arriving refugee children. Filled backpacks will be distributed among Church World Service, Catholic Charities Harrisburg, Parish Resource Center (Lancaster), and International Service Center (Harrisburg).

The DMMR committee meets via Zoom on the 3<sup>rd</sup> Tuesday of each month at 1 PM (one hour). Join a DMMR's monthly Zoom session by contacting Gerry Garber at <a href="mailto:phillies75@comcast.net">phillies75@comcast.net</a>.

ACTIVE MEMBERS are David Castonguay, Gerry Garber, Fred and Rosemary Hartman, Joan Horn, David Martin, The Rev. Beth Mollard, The Rev. Dr. Gregory Welin, and Sam Ward. Carolyn Patterson was an active member during most of 2022. ADVISORY MEMBERS are Sandra Elion and The Rev. Rebecca Myers.

Report Submitted by Gerry Garber (September 2022)

### Report from the Evangelism Committee

After several postponements because of COVID-19, the Evangelism Committee was delighted to plan the inaugural evangelism workshop on October 14. By holding the event as a prelude to the Diocesan Convention, we hoped to attract a large number of enthusiastic parishioners who are eager to learn new ways to share the Good News.

We were fortunate to have Jerusalem Greer as the keynote speaker as well as the preacher at Convention. She works for the Presiding Bishop as staff officer for evangelism, serves as a resource consultant for Baptized for Life, and is a member of the Council of Advice for Episcopal Relief and Development. Her second session, "Community, Loneliness, and Homecoming," invites us to explore ways of rethinking parish life and outreach following the two years of COVID hibernation.

Another member of the Presiding Bishop's staff, Jeremy Tackett, is a digital evangelist. His workshop will focus on how to tell our own stories of faith and how to create open, safe space for others to do the same.

Other sessions will be led by diocesan clergy and will showcase experiments and innovations already underway, including the ministry of a "good news garden."

The Committee has also partnered with the SSFM to underwrite a new course, "Building Intentional Small Groups." The teacher, Miriam McKenney, is a national expert in this field.

For more information, see https://diocesecpa.org/evangelism.

John T. Harwood+, chair

### Report from the Ecumenical/Interfaith Activities

Just as most of our members build relationships and work across denominational boundaries, we have engaged in numerous ecumenical and interfaith activities on a diocesan level. This is a very rich and fulfilling ministry.

We have a longstanding relationship with the PA Council of Churches, and are often engaged in their programming and prayer services for days significant in our community life (for example, commemorating racial justice and The Rev Dr Martin Luther King, Jr., the role of women in the churches, and an annual interfaith prayer service).

The Episcopal Church in Central Pennsylvania was well represented at the regional celebrations of Pride, notably in Lancaster, Harrisburg, Hummelstown, and Williamsport. In Harrisburg, we worked to network with our neighboring congregations.

The ongoing Lutheran-Anglican-Roman Catholic dialogue has re-developed its bi-monthly lunch meetings. The Rev. Joseph Seville has joined Dean Amy Welin at many of these meetings. (Any interested Episcopalians are very welcome to attend. Please contact Dean Welin for information). We are in the planning stage of a larger gathering, which is dependent on coordinating the schedules of four Bishops.

We have been invited to the Christian Community Gathering of Northeastern PA (CCGNEP), which involves a number of Christian groups, including: Episcopal, Lutheran, Roman Catholic, Byzantine Catholic, Polish National Catholic, Orthodox, and a few Protestant communities. The group meets quarterly in Scranton and discusses topics pertinent to social justice.

On September 17, Bishop Scanlan was an active participant in the Installation of the Rev. Craig Miller as the new Bishop of the Upper Susquehanna Synod of the Evangelical Lutheran Church in America.

We are finding that there is significant positive response in the Interfaith community to our diocesan initiative to address to gun violence. At the recent weekend programs in Lancaster and Harrisburg, the broader faith community was quite supportive. We are developing supportive relationships with allies in this initiative, notably with POWER, Heeding God's Call to End Gun Violence, Moms Demand Action, and CeaseFire PA.

Respectfully submitted

Amy D Welin+

### Report from the Diocesan Liturgist

The Diocesan Liturgist's mission is to support the bishop in her role as the chief liturgical officer for the diocese. To that end, the Diocesan Liturgist seeks to be a coordinator between the bishop and those involved in various worship experiences. The Liturgist gathers input from those involved, presenting it to the bishop for her review/amendment/approval. Once that process is complete, the final form of these events takes shape.

Some of the diocesan events, since the last report, were unique to our common life, while others took place this past year following a hiatus due to the pandemic. Still others, like ordinations, are indicative of the ongoing, vibrancy of diocesan life.

As proof of our ongoing life together, and as a sign of the health of our diocese, seven ordinations have taken place since this time last year. Three of the ordinations were to the priesthood, while four were to the diaconate.

On June 11<sup>th</sup> of this year, the Most Rev. Michael Curry, Presiding Bishop of the Episcopal Church, presided over a festive eucharist at the Zembo Shrine in Harrisburg. Development of the core of that worship experience marked one of the very unique tasks that were undertaken in the past year.

Diocesan clergy convened for their annual Clergy Conference in Lancaster in May of this year. A service of Morning Prayer was developed for that occasion.

An unusual event for which worship materials were prepared was the de-consecration liturgy for Christ Church, York Springs, which took place on September 30<sup>th</sup>. This was the first such occasion in my tenure for which such materials were developed.

Finally, quarterly reports were generated for the Council of Trustees meetings.

Respectfully submitted,

The Very Rev. Gene R. Tucker Diocesan Liturgist

### Bishop's Official Acts

### September 1, 2021 - August 31, 2022

### **Visitations:**

Date	Parish	#Confirmations	#Receptions	#Reaffirmations	
2021					
Sept 19	St. John's, Huntingdon				
Sept 26	St. Paul's, Manheim				
Oct 3	St. Andrew's, York				
Oct 10	St. Edward's, Lancaster	5	5		
Oct 17	St. John's, Marietta		1		
Oct 24	Bangor, Churchtown/Narvon				
Oct 31	St. Andrew's in the Valley,				
	Harrisburg				
Nov 7	St. Mark's, Lewistown				
Nov 14	St. Mark's, Northumberland				
Nov 21	St. Andrew's in the City, Harrisburg				
Dec 5	St. Andrew's, State College				
Dec 19	St. John's, Carlisle				
2022					
Jan 9	Hope Church, Mount				
	Hope/Manheim				
Jan 16	Good Shepherd, Hawk Run				
Jan 23	St. Paul's, Columbia		1		
Jan 30	St. James, Mansfield				
Feb 6	St. Paul's, Philipsburg	4			
Feb 13	Nativity, Newport	2			
Feb 20	Christ Church, Milton				
Feb 27	Christ Church, Coudersport				
Mar 6	Trinity, Jersey Shore				
Mar 13	St. Andrew's, Tioga				
Apr 3	St. Matthew's, Sunbury				
Apr 10	St. James Exchange & St. James,				
	Muncy				
May 1	St. John's, Westfield				
May 8	St. Andrew's, Lewisburg				
May 22	St. James, Bedford				
	St. John's Carlisle (confirmations)	7	3	2	
Jun 19	St. Luke's, Altoona				
Jun 26	St. Luke's, Mechanicsburg	3	1		
Jul 24	St. Paul's, Bloomsburg				
	TOTALS	21	11	2	

### **Transfer of Canonical Residence**

Date	Name	From Diocese	To Diocese
Jan 7 2022	The Rev. Daniel Morrow	Central PA	Europe
May 1 2022	The Rev. Robin Jarrell	Central PA	Pittsburgh
July 21 2022	The Rev. J. Allison St. Louis	Connecticut	Central PA

### License to Officiate in the Diocese of Central Pennsylvania

Date	Name	Diocese of Canonical Residence	
January 1, 2022	The Rev. Jeffrey Bassette	ELCA	
	The Rev. Patricia Dickson	Virginia	
	The Rev. Ellie Hart Garner	Bethlehem	
	The Rev. Thomas Gramley	Rochester	
	The Rev. Glenn Miller	ELCA	
	The Rev. Denise Muller	Arizona	
	The Rev. Peter Mwaura	Mount Kenya South	
	The Rev. James Rinehart	Bethlehem	
	The Rev Dolores Smith	Bethlehem	
	The Rev. Philip Snyder	Central New York	
	The Rev. Allison St. Louis	Virginia	
	The Rev. Melissa Wilcox	Milwaukee	

### **Recommendation to Standing Committee for Postulants/Candidates/Ordinands**

Name	Date Made Postulant	Date Made Candidate	Date Made Ordinand
Martha Ambrose		Aug 2, 2022	
Kevin Barron			Oct 2021 (Priest)
Donna (Jody) Barthle			Sept 7, 2021 (Deacon)
Donna (Jody) Barthle			Apr 12, 2022 (Priest)
Ted Christopher			Apr 12, 2022 (Deacon)
Martha Harris			Apr 12, 2022 (Deacon)
Dina Ishler		July 6, 2022	
Kevin Lowe		Jun 7, 2022	
Bradley Mattson			Oct 21, 2021 (Deacon)
Bradley Mattson			Apr 12, 2022 (Priest)
Bradley Mattson			Oct 21, 2021 (Deacon)
Bradley Mattson			Apr 12, 2022 (Priest)
Joseph Pritchett	Sept 14, 2021		
Jennifer Trenary		Jan 7, 2021	July 12, 2022

Chloe Selles	Mar 1, 2022	

### **Ordinations** (ordinations were conducted via livestream, with minimal participants in person)

Name	Ordination to Diaconate	Ordination to Priesthood
The Rev. Kevin Barron		Nov 21, 2021
The Rev. Donna (Jody) Barthle	Nov 20, 2021	May 28, 2022
The Rev. Ted Christopher	May 7, 2022	
The Rev. Martha Harris	May 7, 2022	
The Rev. Bradley Mattson	Nov 11, 2021	May 21, 2022
The Rev. Alyssa Pasternak Post	Jan 15 2022	July 16 2022
The Rev. Jennifer Trenary	Aug 13, 2022	

### **Re-Marriage Approvals**

Date of Approval	Applicant 1	Applicant 2	Clergy	Parish	Date of Marriage
9/1/21	Steven Ickes	Jennifer Kear	Edward Erb	St. Paul's, Wellsboro	10/2/21
9/17/21	Steven Sexsmith	Judith Nourse	Anjel Scarborough	All Saint, Hershey	10/9/21
10/5/21	Christina Sell	Scott Monroe	Shayna Watson	St. James, Lancaster	3/19/22
10/27/21	Shawna Sevier	Timothy Francis	Allison Carnahan	St. Paul's, Bloomsburg	10/22/21
11/4/21	Henry Long	Jessica Gordan	Gene Tucker	St. John's, Huntingdon	11/13/21
1/11/22	Anne Dandridge	Michael Schwartz	Shayna Watson	St. James, Lancaster	1/15/22
2/16/22	Grace Henry	Anthony Nickle	Mark Scheneman	Bangor, Churchtown	10/1/22
3/3/22	Jeremy David Sheely	Angela Lynne kambic	Amy Welin	St. Stephen's Cath, Hbg	6/11/22
6/10/22	Dawn Cain	Chris Fickes	Rebecca Myers	Nativity, Newport	8/28/21
7/15/22	Robert Dillon	Diedra Baskett	Allison Carnahan	St. Paul's, Bloomsburg	8/13/22
7/20/22	Adrienne Peters	Matthew Togh	Glenn Miller	St. James, Lancaster	9/17/22

### Consent for Non-Canonically Resident Clergy to Officiate at a Wedding

Date of	Applicant 1	Applicant 2	Clergy	Diocese of	Wedding Date &
Approval				Residence	Where Registered
12/8/21	Adam	Brooke	B. Maddison	New Jersey	1/2/22 – Holy
	Hutchinson	Williams			Trinigy, Wenonah, NJ
6/11/22	Megan Jones	Austin Wilking	J. Cochran	Maryland	9/10/22 – St. James,
					Monkton, MD
7/1/22	Kimberly Kohn	Charlie Abell	E. Kohn-Perry	Newark	10/22/22 – Prince of
					Peace, Gettysburg
7/8/22	Margaret	James O'Neill	C. Lose	New Mexico	8/13/22 – Adams Co.
	Coulter				
8/1/22	Jacob Abrams	Rachel	J. Bimbi	Delaware	9/17/22 – St. Andrew
		Rogevich			& Matthew,
					Wilmington, DE

### **Diocesan and Ecumenical**

Date	Event	Location
1 <sup>st</sup> Tuesday of	Standing Committee meetings	Online
each month		
2 <sup>nd</sup> Tuesday of	Commission on Ministry meetings	Hybrid
each month		
Monthly	Finance Committee meetings	Online
Quarterly	Council of Trustees meeting	Hybrid
Thursdays	Clergy Council meetings by convocation: wk 1	Meetings held at parish of
every other	Altoona, wk 2 Southern & Lancaster, wk 3	convocation's clergy convenor
month	Northern Tier & West Branch, wk 4	
	Susquehanna & Harrisburg	
Fridays	Broadcast weekly Friday Communication videos	Online
	to Diocese	
2 <sup>nd</sup> Fridays	Lunchtime zoom meetings for retired clergy	Online
every other		
month		
Sept 11, 2021	Hosted Call for Papers Conference	Online
Sept 21-23	House of Bishops	Online
Sep 28	Celebration of New Ministry, The Rev. Anjel	All Saints, Hershey
	Scarborough	
Sept 30	Lancaster and Southern Fall Convocation	Online
	meeting	
Oct 2	Installation of Mr. Anthony Alexander as an	St. Stephen's Cathedral
	Honorary Canon	
Oct 5	Susquehanna and Harrisburg Fall Convocation	
	meeting	
Oct 6	West Branch, Northern Tier, Altoona Fall	
	Convocation meeting	
Oct 9	Attend St. John's Lancaster Oktoberfest and	St. John's, Lancaster
	Celebration of Mortgage Burning	

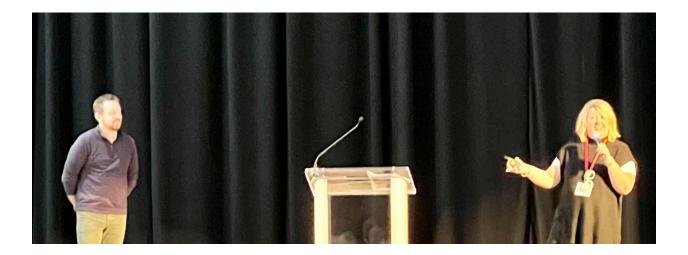
Oct 13	General Convention Open House	Online
Oct 14	151 <sup>st</sup> Annual Diocesan Convention Online	
Oct 30	SSFM graduation	
Nov 5-7	Deacons' Retreat Kenbrook Retreat Center	
Nov 9	Christian Churches United in Love Banquet	Camp Hill United Methodist
	·	Church
Nov 17	PA Council of Churches meeting	Online
Nov 18	Ribbon cutting at The Episcopal Home	Shippensburg
Nov 19	Profession of D. Meister	Online
Nov 20	Diaconal Ordinations	St. Thomas, Lancaster
Dec 2	LARC Bishops meeting	Harrisburg
Dec 8	Staff Volunteer Day at The Salvation Army	Harrisburg
Dec 10	Confirmation Service	St. James, Lancaster
Dec 16	Episcopal Towers Annual meeting	Online
Jan 15, 2022	Diaconal Ordinations	St. Stephen's Cathedral,
		Harrisburg
Jan 22	COM Retreat	St. Mark's, Lewistown
Jan 30	Celebration of New Ministry, The Rev. Edward	St. Paul's, Wellsboro
	Erb	
Feb 5	Funeral of The Rev. Canon Peter Greenfield	St. John's, Lancaster
Feb 13	Absalom Jones Event	Online
Feb 26	Retirement celebration for The Rev. Cn.	St. Paul's, Harrisburg
	Katherine Harrigan	
Mar 2	Ash Wednesday service	St. Stephen's Cathedral
Mar 26	Funeral for Canon Patricia Cameron	St. Stephen's Cathedral
Apr 2	Funeral for The Rev. John Hoover	St. Andrew's, Lewisburg
Apr 11	Participate in Deacons at Prayer for Holy Week	Online
Apr 14-15	Maundy Thursday and Good Friday services	Trinity Pro-Cathedral,
A == 1 C	Factor Visil	Williamsport
Apr 16	Easter Vigil	St. Stephen's Cathedral,
Apr 17	Easter	Harrisburg
Apr 17	Easter	St. Stephen's Cathedral, Harrisburg
Apr 20	Confirmation Service	Hope Church, Mount
Αρί 20	Commination Service	Hope/Manheim
Apr 26	Harrisburg Advocacy Day Gun Safety Rally	Harrisburg
Apr 30	Confirmation service	St. James, Lancaster
May 7	Diaconal ordinations	St. Stephen's Cathedral
May 14	Confirmation service	St. John's, Bellefonte
May 15 10am	Blessing of Garden	St. Andrew's, Shippensburg
May 15 4pm	Rogation Service	Bangor, Churchtown
May 21	Priest Ordination: The Rev. Bradley Mattson	Hope Church, Mount Hope
May 22	Confirmation service	St. John's, Carlisle
May 23-25	Clergy Conference	Lancaster
May 25	St. Stephen's Episcopal School Graduation	Harrisburg
Jun 2	PA Council of Churches meeting	Harrisburg
JUII 4	17. Council of Charcing	Hallisbuig

Jun 7	Gathering for Prayer, Advocacy & Action	Online
Jun 10-12	Presiding Bishop Visit	
Jun 14	Harrisburg & Susquehanna Spring Convocation	
	Meeting	
Jun 15	Southern & Lancaster Spring Convocation	
	Meeting	
Jun 16	Altoona, Northern Tier & West Branch Spring	
	Convocation Meeting	
Jun 18	Service for racial reconciliation	St. Luke's, Altoona
Jun 23	Clergy Assurance Fund Annual meeting	Online
Jun 26	PA Council of Churches Juneteenth service	
Jun 28	Appalachian Camino Reunion	Calvary, Beartown
Jul 16	Ordination of Alyssa Pasternak Post	St. John's, York
Jul 25-Aug 8	Lambeth Conference	Canterbury, UK
Aug 13	Diaconal ordination	St. Stephen's Cathedral

### **Events out of Diocese**

Date	Event	Location
Nov 8	Province 3 Synod	Martins
Nov 13	Bishop's Consecration	Diocese of Pittsburgh
Nov 22-24	Travel to Diocese of Nova Scotia for Bishop	Halifax, NS
	Mentoring	
Mar 12, 2022	Bishop's Consecration	Diocese of West Virginia
Mar 14-22	House of Bishop's	Camp Allen, Texas
May 16-20	Living Our Vows Residency	Diocese of Maryland
Jul 7-11	80 <sup>th</sup> General Convention	Baltimore, MD

### **Convention Photos**



Jeremy Tackett and Jerusalem Greer discuss Evangelism and the Art and Practice of Storytelling at the Friday Evangelism Conference.





The Rt. Rev. Audrey Scanlan, Bishop and The Ven. Jane Miron, Archdeacon for Deacons celebrate the Eucharist at Saturday's In-person Business Meeting.

### Shaped by Faith Presentation Photos



The Rev. Martha Harris, Deacon



The Rev. Barbara Hutchinson



The Rev. Lauri Kerr



The Rev. Janis Yskamp



The Rev. Cn. Chris Streeter talks about Shaped by Faith.



The Rev. Kevin Baron talks about Shaped by Faith.



Jerusalem Greer talks about Evangelism 101



Ed Robertson, Mary Ellen Kilp, and Amy Swiernik received special recognition from The Rt. Rev. Bishop Scanlan at Saturday's In-person Business Meeting.

### Bequest Form

The attention of the members of the Episcopal Church of the Diocese of Central Pennsylvania is called to the desirability of provision for work of the Church in their will. Forms of bequest for the Parish, the Diocese and the National Church are submitted for their use.

Form of Bequest	
I,	_, give the bequest to Rector, Wardens and Vestry of in the
Diocese of Central Pennsylvania, purposes.	,, in the % of my estate to be used for general church
(The testator may designate the obje	ct of their bequest if they so desire.)
Form of Bequest	
I,	, give the bequest to the Council of Trustees rg a.k.a. The Episcopal Diocese of Central Pennsylvania general diocesan purposes.
(The testator may designate the obje	ct of their bequest if they so desire.)
Form of Bequest	
I,	give and bequest to the Domestic and
Foreign Missionary Society of the Ep of my estate to be used for its corporate	iscopal Church in the United States of America%
(The testator may designate the obje	ct of their bequest if they so desire.)
To discuss the matter of a bequest	t, please contact:
The Treasurer of the Diocese of Ce	entral Pennsylvania
PO Box 11937, Harrisburg, PA 171	08
1-717-236-5959	